Town of
READING
Massachusetts

NEWELL H. MORTON

47 Years of Public Service

BOARD OF SELECTMEN	1934-1941
STATE REPRESENTATIVE	1941-1942
COMMITTEE ON REPRESENTATIVE TOWN MEETING	1941-1943
U.S. ARMY	1943-1946
BOARD OF PUBLIC WELFARE	1949-1968
RECREATION COMMITTEE	1965-1969 1975-1981

Annual Report for 1980

Town of

READING

MASSACHUSETTS

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Annual Report

Of The Town Officers

For The Year Ended

December 31, 1980

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STATISTICS

Area - 10 square miles

REGISTERED RESIDENTS

PRECINCT	UNDER 17	17 & OLDER	TOTAL
1	731	2187	2918
2	881	2275	3156
3	586	2228	2814
4	834	2213	3047
5	698	2154	2852
6	724	2212	2936
7	766	2187	2953
8	777	2230	3007
	5997	17686	23683

Reading Residents 65 + = 8.1% of Population.

REGISTERED VOTERS

Precinct	Republicans	Democrats	Independent	Total
1	387	574	649	1610
2	320	613	652	1585
3	312	518	578	1408
4	463	519	690	1672
5	349	511	688	1548
6	428	606	630	1664
7	457	477	709	1643
8	370	468	772	1610
	3086	4286	5368	12740

HOUSING

Public Housing.

Cedar Glen Housing	114 Units
Tannerville Elderly Housing	80 Units
Section 8 Subsidized Housing	55 Units

TYPE	NO:	UNITS
One Family Homes	5740	1
Two Family Homes	385	760

Three Family Homes	24	72
Four Family & Over	33	1660
Store Apartments	30	29
Commercial	142	
Industrial	22	

Federal:

Seventh Congressional District

Edward J. Markey - 223-2781
2100-A J.F.K. Bldg.
Boston, Mass. 02203

Senators

Edward M. Kennedy - 223-2826
2400 J.F.K. Bldg.
Boston, Mass. 02203

Paul E. Tsongas
2400 J.F.K. Bldg. 8 20th Floor
Boston, Mass. 02114

State:

Fifth Councillor District
Precincts 1-2-6-7 & 8

Dr. John F. Markey - 1-683-8782 - OFFICE
246 Turnpike St.
North Andover, Mass. 01845

Sixth Councillor District
Precincts 3-4 & 5
John A. Langone, III
190 North St.
Boston, Mass. 02101

First Essex & Middlesex Senatorial District
Precincts 1-2-6-7 & 8

Robert C. Buell
State House
Boston, Mass. 02133

Third Middlesex - Precincts 3, 4 & 5

John A. Brennan, Jr.
88 Beltran St.
Malden, Mass. 02148

Town Officers

BOARD OF SELECTMEN

Maureen T. O'Brien, Chairman	1982
John W. Price, Secretary	1983
Marvin M. Rosenthal	1981

EXECUTIVE SECRETARY

John W. Agnew, Jr.

TREASURER

Elizabeth Klepeis

TOWN ACCOUNTANT

Raphael W. McDonald

TOWN COLLECTOR

C. Dewey Smith

MODERATOR

John W. Faria

TOWN CLERK

Lawrence Drew

TOWN COUNSEL

Tyler & Reynolds

BOARD OF ASSESSORS

William E. Locke, Chairman	1982
Robert I. Nordstrand, Secretary	1981
Michael T. Sullivan	1983

BOARD OF REGISTRARS

Joseph P. Riemer, Chairman	1981
Pearl E. Malphrus	1983
Daniel F. Driscoll, Jr.	1982
Lawrence Drew, Clerk	1981

BOARD OF APPEALS

John A. Anderson, Chairman	1983
William H. Watt, Secretary	1981
John B. Tewksbury	1982

ASSOCIATE MEMBER OF BOARD OF APPEALS

John A. Jarema	1981
Joseph A. Terilli	1982

PLANNING BOARD

John Zorabedian, Jr. Chairman	1982
Barry J. Mitchell, Secretary	1982
Ellen C. Childress	1983
John W. Shaw	1983
Joseph C. Sturm	1981

REPRESENTATIVE METROPOLITAN AREA PLANNING COUNCIL

John Zorabedian, Jr.

DIRECTOR OF VETERANS' SERVICES VETERANS' BENEFITS AGENT

Russell F. Winam

PERSONNEL BOARD

Bayard R. Lincoln, Chairman	1983
Winslow F. Blake	1982
John J. Castellano	1981
Betsey Rae Fuller	1981
Domenic A. Patalano	1982

FINANCE COMMITTEE

Mary S. Ziegler, Chairman	1982
Walter J. Palmunen, Vice-Chairman	1981
Joseph E. Cloonan	1982
Gerald A. Fiore	1982
Carl C. Gifford - appointed 6/80	1982
Charles S. Goldberg - appointed 6/80	1983
Michael M. Guenther	1981
William H. Hughes	1981
Cyrus B. Linscott	1982
Paul T. Metcalf - resigned 6/80	1982
Joyce K. Miller - appointed 6/80	1981
Edward F. Murphy	1983
Philip B. Pacino - appointed 1/80	1983
John M. Silvaggi	1981
Brian D. Stewart - appointed 6/80	1983
Edward J. Taylor - resigned 6/80	1980
George P. Taylor	1983
Nancy M. Graham, Clerk	

BOARD OF HEALTH

David W. Pehrson, Chairman	1983
Sandra J. Trainor	1981
Frank J. Gazarian	1982

SCHOOL DEPARTMENT

Paul E. Landers, Chairman	1983
Eugene R. Nigro	1982
W. Bruce McDonald	1981
Mary Jolene Guerra	1981
Michael L. Garroway	1982
Richard H. Coco	1983

SUPERINTENDENT OF SCHOOLS

Robert S. Wells

ASSISTANT SUPERINTENDENTS

Robert J. Munnelly, Personnel & Curriculum
Ronald A. Winslow, Business

SCHOOL PHYSICIAN

Robert W. Wakeling, D. O.

REGIONAL SCHOOL DISTRICT COMMITTEE

John B. Pacino	1981

BOARD OF LIBRARY TRUSTEES

William H. Diamond, Chairman	1983
Elia Dangelmaier	1981
Robert J. Fields	1981
Carol S. Beckwith	1982
Russell L. Jeffery	1982
Marie T. Keller	1983

BOARD OF PUBLIC WORKS

Douglas A. Cowell, Chairman	1981
Gail F. Wood, Secretary	1982
John L. Fallon, Jr.	1983
Don B. DeHart	1982
Douglas L. Barker	1981

MUNICIPAL LIGHT DEPARTMENT

John H. Crooker, Chairman	1981
Allen E. Ames, Secretary	1982
Francis H. Doughty	1983

BOARD OF CEMETERY TRUSTEES

Clifford P. Wadman, Chairman	1981
Charles E. Ellis, Jr., Secretary	1982
Fred C. Kenney, Jr.	1982
Carl H. Amon, Jr.	1983
Herbert F. Gent, Jr.	1983
George W. Cochrane, III	1981

RECREATION COMMITTEE

William J. Hughes, Chairman	1983
John B. Pacino, Supt.	1981
Donald I. Pierce, Jr. Secretary	1982
Duane B. Heineck	1983
Susan C. Cavicchi	1983
Karen A. Cerretani	1982
Ralph W. Dell'Orfano	1982
Newell Morton	1981
Mary Jolene Guerra (School Rep.)	
Gail F. Woods (D.P.W. Rep.)	

HOUSING AUTHORITY

Richard S. Dempster, Chairman	1984
Frank J. Johnson, Jr.,Vice-Chairman	1981
Philip R. White, Jr., Ass't. Secretary	1985
Leonard F. Westra, Ass't. Treasurer	1983
Richard J. Ogden	1981
Janet Pierce, Executive Director	

COUNCIL ON AGING

Everett LeMaire, Chairman	1981
John MacDonnell, Vice-Chairman	1982
Guy Rennison	1982
Elizabeth C. Knox	1983
Andrew Mulhinch	1982
Mary C. Ottino	1981
Harold Wyatt	1982
Eleanor P. Keating	1981
Donna Ruth	1983
Arthur Polychromes	1983
William Hughes (Finance Committee Rep.)	
Rheta McKinley, Secretary	

SUPERINTENDENT OF BUILDINGS

Charles A. Darby

SUPERINTENDENT OF MOTH WORK

Irving E. Dickey, Jr.

TREE WARDEN

Irving E. Dickey, Jr.

INSPECTOR OF BUILDINGS

Charles H. Stamatis

WIRE INSPECTOR

John Holland

INSPECTOR OF PLUMBING

William J. Murphy

GAS INSPECTOR

William J. Murphy

SEALER OF WEIGHTS & MEASURES

Charles H. Carroll

DOG OFFICER

Joan Power

INSPECTOR OF MILK & FOODS

James J. Nugent, Jr.

INSPECTOR OF ANIMALS

Cardiner A. Lester, D. V. M.

CUSTODIAN OF SOLDIERS' & SAILORS' GRAVES

J. Henry Vik

DIRECTOR OF CIVIL DEFENSE

John W. Agnew, Jr.

CONSTABLES

Sally M. Hoyt
Leonard Hoyt

CONTRIBUTORY RETIREMENT BOARD

George R. Larson, Chairman
Raphael W. McDonald, Secretary
John F. Tormey

INSURANCE COMMITTEE

David C. Pratt, Chairman	1980
James V. D'Agostino	1982
William E. DeWolfe	1980
Joseph G. Duffy	1982
Ralph J. Quinn	1981

LAW COMMITTEE

Consists of Chairman of the following Boards:

Board of Selectmen	Planning Board
Board of Public Works	Board of Assessors
Board of Cemetery Trustees	School Committee
Board of Health	Municipal Light Board

Board of Library Trustees

COMMISSIONERS OF TRUST FUNDS

George R. Larson, Chairman	1985
Ebbe Ebbeson	1982
Robert S. Cummings	1984
Elizabeth Klepeis, Secretary	

COMMITTEE ON TOWN FORESTS

George B. Perry, Chairman	1982
Irving E. Dickey, Jr., Vice-Chairman	1981
Benjamin E. Nichols, Secretary	1983

CONSERVATION COMMISSION

Sally M. Hoyt, Co-Chairman	1983
Harold Hulse, Co-Chairman	1982
Thomas Riley	1982
Nancy W. Anderson	1981
Laurier Beaulier	1983
Henry W. Fienemann	1982
Maurice C. Proctor	1981

HISTORICAL COMMISSION

John F. McCauley, Chairman	1983
Virginia M. Adams	1981
William M. Fowler, Jr.	1981
Susan C. Theophanis	1982
Sharon Offenstein	1983

READING ARTS COUNCIL

Walter Begonis, Chairman	1981
Phyllis Evensen, Secretary	1981
Margaret Pearless - resigned 11/80	1981
Eleanor Mahoney	1981
James H. Watts	1981
Peter B. Greene	1981
Daniel C. Abbott	1981
Andrew W. Jaffe	1981
Richard H. Curtis - resigned	1981
Grace Palmer	1981

POLICE DEPARTMENT ROSTER

CHIEF

Edward W. Marchand

LIEUTENANTS

Edward M. Hubbard

Fred Granelli

SARGEANTS

Robert E. Marchand

Robert J. Silva

William F. Keefe

Gerald F. Hoyt

SARGEANT-DETECTIVE

Leo S. Iacopucci

PATROLMAN-DETECTIVES

Richard L. Nelson
David E. Saunders
John Green
Chester M. Thurston

SAFETY OFFICER

Joseph W.Cormier

PATROLMEN

Herbert G. Perry
Raymond J. Doucette
Richard L. Wood
Paul K. Sheridan
Michael K. Conchiglia
Dennis T. Farrell
Joseph R. Veno
Robert F. Flynn
N. Kevin Patterson
Patrick M. O'Brien
Brian A. Richards
Charles R. Pothier
Richard A. Parry
Bruce J. Donaghey
Peter C. Garchinsky
Robert A. Castine
Hertert N. McSheehy
William E. Arakelian
William A. Pacunas
Paul G. Peoples
Paul A. Vallee
Murray C. Airhart
Walter R. Franklin
Hobart E. Nelson
Michael P. Cloonan
Larry E. Frederick
Peter R. O'Brien
Kenneth M. Jones
Francis J. DeVellis

CLERK

Barbara B. Adams

ASSISTANT CLERK

John L. Frazier

FIRE DEPARTMENT ROSTER

CHIEF

Robert W. Pratt

DEPUTY CHIEF

Victor H. Cail

CAPTAINS

Theodore W. Turner, Jr.
Russell E. Carter
Leonard J. Redfern
Arthur W. Steele

LIEUTENANTS

Leslie L. Hadley
Robert H. Thomas
Donald V. Jackson
James W. Sharkey

FIRE FIGHTERS

Nelson F. Andrews
Ronald D. Michelini
Frederick E. Livingstone
Donald L. Michelini
George L. Turner
#Ernest G. Babcock, Jr.
Richard E. Van Horn
Wilfred E. Boudreau, Jr.
Daniel J. Doran
Willard F. Nichols
Peter R. Vincent
Malcolm W. Hubbard
Robert F. O'Brien
Joseph T. Hindes, Jr.
Verlon M. Curtis
Joseph Cummings III
Thomas W. Lyle
Anthony J. Gentile
Paul D. Murphy
Alan B. McMahon
William F. Campbell III
James A. Stevenson
Robert C. Quimby
Arthur H. Vars
Stephen A. Ballou
Philip G. Dole
James D. Freda
#Steven M. Granelli
Donald L. Wood
Robert J. Campbell
Stephen M. Shea
Kenneth M. Campbell,Jr.
David C. Bishop
James A. Faulkner
John T. Kucinski
Gordon E. Sargent
Donald E. Stead
John T. Mooney
Domenic D. Ricci
Francis P. Driscoll
James A. Tracy

CLERK

Doris M. McNeil

MECHANIC

Albert A. Tarpin

Retired

SUPT. OF FIRE ALARM

Robert W. Pratt

FOREST WARDEN

Robert W. Pratt

DEPUTY FOREST WARDENS

Deputy Chief, Victor H. Cail
Lieut. Robert H. Thomas
Irving E. Dickey, Jr.
Benjamin E. Nichols
George B. Perry III

Report of the Civil Defence Agency

The year saw a great deal of activity at the State and regional level in finalizing plans for major natural or nuclear accidents. Every community has been assigned specific plans for that community. In addition plans have been formulated to deal with interruption in energy supplies.

The Reading Civil Defense unit has continued its surplus equipment program. The communications division has participated in and sometimes acted as coordinator for the area radio alert exercises. New radiation measuring equipment was supplied to the Town through the State.

I would like to take this opportunity to thank the Civil Defense volunteers for their aid this past year. Again their expertise has aided many departments in budget savings.

Respectfully Submitted,

John W. Agnew, Jr.
Civil Defense Director

REPORT OF THE TOWN CLERK

During the period of January 1, 1980 to December 31, 1980, the following Vital Statistics were recorded in this office:

Births	248
Deaths	178
Marriages	169

Also, during the period 1,708 dog licenses were issued as follows:

Male dogs	804
Spayed female dogs	779
Female dogs	119
Kennels	6
	1,708

A total of 635 Fish and Wildlife licenses were issued during the year 1980.

A total of $17,633.60 in receipts were collected and turned over to the Town during this time period.

Four elections were conducted during the year with a record high turnout for the Presidential Election, November 4, 1980. In addition, we were confronted with one recount resulting from the State Primary election in September, 1980.

The Finance Committee has included in the 1983 Capital Outlay Program a plan for the installation of three new vault doors to adequately protect our important documents. This is a tremendous step to correct a long overdue discrepancy.

In general the year 1980 was a difficult and busy year, however, we survived and we look forward to catching our breath before we embark on another busy election year in 1982.

Once again, my many thanks to all Town Officers, Town Meeting members, Boards and Committees, and especially to all citizens of our Town who, during the past year, have worked with us in making it a very successful year.

Lawrence Drew
Town Clerk

NOTICE TO PARENTS, HOUSEWIVES, PHYSICIANS AND MIDWIVES

Your attention is called to the sections below taken from the revised laws. Blank forms for return of birth may be obtained from the Town Clerk.

GENERAL LAWS, CHAP. 46, SEC. 3
(TERCENTENARY EDITION)
AS AMENDED BY CHAPTER 326, SECTION 1, ACTS OF 1939

Every physician, or hospital medical officer registered under section nine of chapter one hundred and twelve, in this chapter called officer, shall keep a record of the birth of every child in cases which he was in charge showing date and place of birth, the name, if any, of the child, its sex and color, the name, age, birthplace, occupation and residence (including the street number, if any, and the ward number if in a city) of each parent, the maiden name of the mother and the name of the physician or officer if any, personally attending the birth. If the child is illegitimate, the name and the other facts relating to the father shall not be set forth except upon written request of both the father and mother, provided that if an illegitimate child shall have become legitimate by the intermarriage of his parents and the acknowledgment of his father, as provided in section seven of chapter one hundred and ninety, prior to the mailing or delivery of any report herein required such report shall read in all respects as if such child had been born to such parents in lawful wedlock. Said physician or officer shall, within fifteen days after such birth, mail or deliver to the clerk or registrar of the town where such birth occurred, a report stating the facts herein above required to be shown on said record and also the said written request, if any; provided that if said report is not so made within forty-eight hours after such birth, said physician, or officer shall within said forty-eight hours mail or deliver to said clerk or registrar a notice stating the date and place of the birth, the street number, if any, the ward number if in a city, and the family name. Upon presentation to him of a certificate of the town clerk stating that any such birth has been duly reported, the town treasurer shall pay to such physician or officer a fee of twenty-five cents for each birth so reported. Any physician or any such officer violating any provision of this section shall forfeit not more than twenty-five dollars. The said town clerk or registrar shall file daily with the local board of health, a list of all births reported to him, showing, as to each, the date of birth, sex, color, family name, residence, ward, and physician or officer in charge.

Within sixty days after the date of the birth of any child born in the commonwealth with visible congenital deformities, or any condition apparently acquired at birth, which may lead to crippling, the physician in attendance upon said births shall prepare upon a form provided by the state department of public health and file with the clerk of the town where such birth occurred, a report setting forth such visible congenital deformity, or any condition apparently acquired at birth which may lead to crippling.

Said clerk shall transmit forthwith to said department such supplementary report of such births. The contents of such report shall be solely for the use of said department in connection with its functions relative to crippled children, and such report shall not be open to public inspection or constitute a public record.

GENERAL LAWS, CHAP. 46, SEC. 6

Parents within forty days after the birth of a child, and every householder, within forty days after a birth in his home, shall cause notice thereof to be given to the clerk of the town where such child is born.

GENERAL LAWS, CHAPTER III

Sections 110 and 111 require physicians, registered hospitals, medical officers, nurses or other attendants to report at once to the local board of health, every child one or both of whose eyes become inflamed, swollen and red and show an unnatural discharge within two weeks after birth.

Presidential Primary
March 4, 1980

Pursuant to the Warrant and the Constable's Return thereon, a Presidential Primary was held at the time and places specified in the Warrant, and was called to order by the Wardens in the precincts as follows:

Precinct 1	J. Warren Killam School	Henry A. Murphy, Jr.
Precinct 2	J. Warren Killam School	Eleanor M. Brown
Precinct 3	Joshua Eaton School	Frank C. Graupner
Precinct 4	Joshua Eaton School	John H. Crooker
Precinct 5	Community Center	Edward P. Cameron
Precinct 6	Alice M. Barrows School	C. Dewey Smith
Precinct 7	Highland School	Louis R. Gardner
Precinct 8	Reading Memorial High School	Kenneth C. Latham

who then partially read the Warrant, when on motion of Eileen M. Gilligan, Precinct 1; Elizabeth C. Cronin, Precinct 2; Joseph P. Riemer, Precinct 3; Norma T. Sweeney, Precinct 4; Ann Cusato, Precinct 5; Phyllis A. Maloney, Precinct 6; Eva C. Swift, Precinct 7; Francis X. Day, Precinct 8, it was voted to dispense with the further reading of the Warrant, except the Constable's Return, which was then read by the Wardens in charge.

The ballot boxes were examined by the Wardens in charge and each found to be empty and all registered 000.

The polls were then declared open at 7:00 A.M. and were closed at 8:00 P.M. with the following result:

3,839 Democratic Votes
3,292 Republican Votes
for a total of 7,131 votes as follows:

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
PRESIDENTIAL PREFERENCE - Democratic									
Jimmy Carter	142	119	118	177	133	149	131	121	1090
Edmund G. Brown, Jr.	17	21	10	13	17	15	21	7	121
Edward M. Kennedy	312	333	264	316	316	314	295	286	2436
No Preference	9	18	13	8	17	19	12	10	106
Gerald Ford		1							1
Daniel Moynihan		1							1
John Anderson		3							3
Ronald Reagan	1	1							2
Eruzione								1	1
Blanks	5	6	15	10	11	10	17	4	78
Total	486	503	420	524	494	507	476	429	3839

Presidential Primary March 4, 1980

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
DEMOCRATIC STATE COMMITTEE MAN - First Essex & Middlesex District									
Barry Y. Weiner	34	37				34	43	37	185
Robert J. Cain	93	132				142	154	127	648
Stephen J. O'Leary	292	266				251	207	188	1204
Blanks	67	68				80	72	77	364
Total	486	503				507	476	429	2401
DEMOCRATIC STATE COMMITTEE MAN - Third Middlesex District									
John A. Brennan, Jr.			292	368	343				1003
Blanks			128	156	151				435
Total			420	524	494				1438
DEMOCRATIC STATE COMMITTEE WOMAN - First Essex & Middlesex District									
Shirley M. Raynard	135	167				169	163	102	736
Anna M. Visconti	256	252				235	222	235	1200
Blanks	95	84				103	91	92	465
Total	486	503				507	476	429	2401
DEMOCRATIC STATE COMMITTEE WOMAN - Third Middlesex District									
Mary E. Sullivan Kelly			290	359	343				992
Blanks			130	165	151				446
Total			420	524	494				1438
DEMOCRATIC TOWN COMMITTEE									
Stephen G. Viegas	296	346	266	329	290	335	297	273	2432
Geoffrey C. Beckwith	277	310	225	299	259	292	287	240	2189
Francis Michael Keane	276	298	212	289	244	295	268	233	2115
Mary J. Andreola	286	304	233	308	256	307	249	252	2195
Robert H. Soli	275	301	215	290	226	276	239	239	2061
Richard L. Sullivan	284	300	228	302	287	296	272	242	2211
Agnes C.M. Thornton	274	308	229	298	275	306	257	235	2182
Edward C. Abely	299	325	226	282	233	263	256	232	2116
William E. McIsaac	264	296	213	278	237	267	246	246	2047
Carol S. Beckwith	285	316	229	294	258	294	285	246	2207
Roberta M. Sullivan	286	310	233	301	280	300	266	241	2217
George W. Cashman	268	314	212	279	234	262	238	222	2029
Michael J. Barrett	336	369	290	374	363	383	341	299	2755
William L. Hancock	270	290	213	298	235	270	244	228	2048
Frederick R. Boyle	277	294	221	288	244	273	258	249	2104
Russell S. Stein	263	294	219	294	234	291	256	227	2078
Lawrence F. McHugh	289	307	233	334	289	337	273	248	2310
Frances H. Riemer	289	316	247	307	289	344	285	262	2339

Presidential Primary — March 4, 1980

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
Joseph P. Riemer	292	317	253	308	291	343	287	260	2351
Derek R. Beckwith	275	310	226	297	262	287	268	238	2163
Pasquale M. Iapicca	284	315	228	295	235	271	246	248	2122
Eva C. Swift	290	320	222	290	259	290	262	245	2178
Richard E. McDonald	276	303	211	283	232	271	262	259	2097
Robert W. Foley	281	297	224	314	274	304	266	233	2193
Robert B. Mills	262	293	210	279	232	272	257	229	2034
Bernard J. Carey, Jr.	271	297	211	323	244	277	251	229	2103
Eleanor K. Gibbons	285	309	227	333	248	296	271	244	2213
Patricia L. Keane	277	300	217	286	236	285	263	236	2100
Barry F. Gibbons	284	292	223	325	252	293	258	239	2166
Gertrude Kilbride	265	298	223	284	240	280	247	226	2063
David A. Craven	264	293	214	278	229	256	241	220	1995
Albert Kendall Holbrook	274	296	211	273	229	267	243	227	2020
Robert L. Dancy	270	292	210	283	233	279	244	223	2034
John F. Walsh, Jr.	285	309	226	309	262	308	273	236	2208
Charlotte G. Thompson	279	313	232	295	245	292	285	242	2183
Blanks	7202	6854	6788	7841	8354	7483	7419	6602	58543
Total	17010	17606	14700	18340	17290	17745	16660	15050	134401

PRESIDENTIAL PREFERENCE - Republican

John B. Anderson	101	93	89	141	115	125	128	130	922
Howard H. Baker	28	24	13	25	24	29	29	20	192
George H. Bush	141	103	104	210	112	176	158	139	1143
John B. Connally	2	4	2	4	3	6	8	5	34
Ronald W. Reagan	128	95	75	119	108	89	118	112	844
Robert J. Dole					2	1			3
Benjamin Fernandez	1					1		1	3
Harold Stassen	1				1				2
Philip M. Crane	12	6	3	10	2	4	10	2	49
No Preference	3	4	1	2	2	3	3		18
Goldwater			1						1
Gerald Ford	5	4	4	4	5	2	9	2	35
Jimmy Carter								1	1
Blanks	4	3	5	7	4	6	9	7	45
Total	426	336	297	522	378	442	472	419	3292

REPUBLICAN STATE COMMITTEE MAN - First Essex & Middlesex District

William T. Glidden	177	150				231	230	176	964
Robert M. Simons	169	109				105	141	151	675
Blanks	80	77				106	102	92	457
Total	426	336				442	473	419	2096

REPUBLICAN STATE COMMITTEE MAN - Third Middlesex District

Theodore J. Vaitses			142	246	184				572
Michael P. Cohen			94	178	108				380
Blanks			61	98	86				245
Total			297	522	378				1197

Presidential Primary March 4, 1980

REPUBLICAN STATE COMMITTEE WOMAN - First Essex & Middlesex District

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
Christine M. Bixby	49	17				57	39	40	202
Alice R. Harris	183	152				220	224	184	963
Nancy J. Luther	110	91				55	115	107	478
Blanks	84	76				110	95	88	453
Total	426	336				442	473	419	2096

REPUBLICAN STATE COMMITTEE WOMAN -Third Middlesex District

Emily R. Terlizzi			133	228	172				533
Barbara J. Cohen			104	186	114				404
Blanks			60	108	92				260
Total			297	522	378				1197

REPUBLICAN TOWN COMMITTEE

Richard H. Curtis	290	228	195	343	247	297	367	280	2247
Paul C. Dustin	283	216	194	342	238	270	312	269	2124
Walter G. Kellett	268	211	182	316	214	266	319	255	2031
Norma M. Howland	282	220	195	315	220	279	319	263	2093
William L. Smith	270	218	185	308	214	264	309	253	2021
Bayard R. Lincoln	288	223	188	340	236	288	334	280	2177
Catherine C. Pratt	279	233	193	321	227	273	320	265	2111
Carl H. Amon, Jr.	297	224	200	376	245	304	337	276	2259
Newell H. Morton	309	239	206	365	263	321	365	287	2355
Kenneth H. Little	286	223	194	360	229	271	329	273	2165
Elaine M. Little	283	219	195	360	231	270	325	281	2164
John G. Moore	275	213	190	340	229	281	324	257	2109
Theodore M. Nigro	332	240	216	379	263	320	364	315	2429
Nancy C. Leavitt	274	213	191	326	217	282	315	259	2077
Ronald A. Winslow	307	237	208	377	254	312	348	291	2334
Richard A. Berry	278	216	188	336	220	273	317	259	2087
Raymond R. Couture	292	229	199	341	239	298	338	280	2216
Raymond D. Stephens, Jr.	270	222	187	337	221	285	318	261	2101
Charles C. Ormsby	277	214	179	324	212	264	310	254	2034
Maureen E. Gavin	265	214	182	306	216	255	302	253	1993
Thomas F. McGrail, Jr.	286	222	183	313	218	269	313	266	2070
Nils L. Nordberg	341	263	216	409	292	340	388	334	2583
Sally C. Nitzsche	299	225	194	338	231	276	329	283	2175
Curt E. Nitzsche	293	225	189	336	228	271	331	275	2148
Eleanor K. Higgott	267	214	189	319	214	274	305	251	2033
Charles A. Wing III	287	216	184	309	220	262	317	255	2050
Pearl E. Malphrus	272	214	183	308	215	256	304	251	2003
Sheldon W. Mender	259	207	179	303	206	253	300	251	1958
Irene M. York	271	211	184	325	221	274	316	255	2057

Presidential Primary March 4, 1980

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
Leslie H. York	270	217	185	323	220	281	318	251	2065
Lloyd W. Locke	281	214	189	341	221	272	317	267	2102
Caroline McDonald	270	212	183	318	226	260	309	258	2036
Stuart B. Maxson	266	215	184	307	212	260	307	256	2007
William A. Boland		1							1
Lesley E. Zorabedian							1		1
Blanks	5543	4452	4086	7209	5671	6249	6311	6186	45707
Total	14910	11760	10395	18270	13230	15470	17038	15050	116123

The votes were publicly announced in open meeting, locked in ballot cases and transmitted to the Town Clerk to be placed in the vault for safe keeping.

Voted to adjourn, 11:30 P.M., March 4, 1980.

A true copy. Attest:

Lawrence Drew
Town Clerk

Presidential Primary March 4, 1980

Wednesday, March 5, 1980

Attested copies of the election results were this day transmitted to the Secretary of the Commonwealth.

Attest:

Lawrence Drew
Town Clerk

ANNUAL TOWN ELECTION

March 24, 1980

Pursuant to the Warrant and the Constable's Return thereon, a Town Election was held at the time and places specified in the Warrant and was called to order by the Wardens in the precincts as follows:

Precinct 1	J. Warren Killam School	John J. Andreola
Precinct 2	J. Warren Killam School	Eleanor M. Brown
Precinct 3	Joshua Eaton School	Joseph P. Riemer
Precinct 4	Joshua Eaton School	John H. Crooker
Precinct 5	Community Center	Edward P. Cameron
Precinct 6	Alice M. Barrows School	C. Dewey Smith
Precinct 7	Highland School	Eva C. Swift
Precinct 8	Memorial High School	Kenneth C. Latham

who then partially read the Warrant, when on motion of Henry A. Murphy, Jr., Stephen G. Viegas, Louis R. Gardner, Norma T. Sweeney, Ann Cusato, Phyllis A. Maloney, Fred C. Kenney, Jr., and Francis X. Day in Precincts 1, 2, 3, 4, 5, 6, 7 and 8 respectively it was voted to dispense with the further reading of the Warrant, except the Officer's Return, which was then read by the Wardens in charge.

The ballot boxes were examined by the Wardens in charge and each found to be empty and all registered 000.

The polls were then declared open at 7:00 A.M. and were closed at 8:00 P.M. with the following results:

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
MODERATOR for One Year - Vote for One									
John W. Faria	366	314	199	428	276	399	402	365	2749*
Blanks	77	54	48	108	96	100	96	86	665
Total	443	368	247	536	372	499	498	451	3414
SELECTMEN for Three Years - Vote for One									
Ronald V. O'Connell	134	117	75	170	128	159	171	222	1176
John W. Price	300	238	164	360	236	334	316	219	2167*
John Crooker								1	1
Blanks	9	13	8	6	8	6	11	9	70
Total	443	368	247	536	372	499	498	451	3414
BOARD OF ASSESSORS for Three Years - Vote for One									
Michael T.Sullivan	353	299	196	407	270	385	384	353	2647*
Blanks	90	69	51	129	102	114	114	98	767
Total	443	368	247	536	372	499	498	451	3414

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
PLANNING BOARD for Three Years - Vote for Not More Than Two									
Ellen C. Childress	248	196	127	272	202	243	251	206	1745*
John R. Rivers	215	150	110	213	154	228	219	186	1475
John W. Shaw	243	205	112	244	204	278	275	262	1823*
Diamond					1				1
Blanks	180	185	145	343	183	249	251	248	1784
Total	886	736	494	1072	744	998	996	902	6828
BOARD OF LIBRARY TRUSTEES for Three Years - Vote for Not More Than Two									
William H. Diamond	272	229	165	378	242	348	321	295	2250*
Frank J. Fernino	147	134	71	169	129	162	188	138	1138
Marie T Keller	300	224	137	299	217	296	279	272	2024*
Blanks	167	149	121	226	156	192	208	197	1416
Total	886	736	494	1072	744	998	996	902	6828
* elected									
SCHOOL COMMITTEE for Three Years - Vote for Not More Than Two									
Paul E. Landers	280	240	150	376	263	318	321	280	2228*
Richard H. Coco	232	189	117	240	180	276	251	203	1688*
Joseph A. Terilli, Jr.	200	153	104	190	138	169	209	205	1368
Blanks	174	154	123	266	163	235	215	214	1544
Total	886	736	494	1072	744	998	996	902	6828
MUNICIPAL LIGHT BOARD for Three Years - Vote for One									
Francis H.Doughty	357	300	201	425	286	394	404	355	2722*
Blanks	86	68	46	111	86	105	94	96	692
Total	443	368	247	536	372	499	498	451	3414
BOARD OF CEMETERY TRUSTEES FOR Three Years - Vote for Not More Than Two									
Carl H. Amon, Jr.	336	272	191	393	263	376	379	324	2534*
Herbert F. Gent, Jr.	317	268	187	395	268	385	375	328	2523*
Blanks	233	196	116	284	213	237	242	250	1771
Total	886	736	494	1072	744	998	996	902	6828
BOARD OF CEMETERY TRUSTEES for One Year - Vote for One									
George W.Cochrane,3rd	343	284	187	407	270	380	389	345	2605*
Blanks	100	84	60	129	102	119	109	106	809
Total	443	368	247	536	372	499	498	451	3414
BOARD OF HEALTH for Three Years - Vote for One									
David W. Pehrson	343	287	194	392	264	375	393	340	2588*
Blanks	100	81	53	144	108	124	105	111	826
Total	443	368	247	536	372	499	498	451	3414

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
BOARD OF PUBLIC WORKS for Three Years - Vote for One									
John L.Fallon, Jr.	345	290	195	426	280	386	391	342	2655*
Blanks	98	78	52	110	92	113	107	109	759
Total	443	368	247	536	372	499	498	451	3414
BOARD OF PUBLIC WORKS for One Year - Vote for One									
Douglass L. Barker	338	288	185	399	256	374	377	338	2555*
Blanks	105	80	62	137	116	125	121	113	859
Total	443	368	247	536	372	499	498	451	3414
HOUSING AUTHORITY for Five Years - Vote for One									
Philip R. White, Jr.	234	190	134	239	178	304	269	224	1772*
William F. Smith	155	115	69	218	132	130	143	146	1108
Blanks	54	63	44	79	62	65	86	81	534
Total	443	368	247	536	372	499	498	451	3414
TREE WARDEN for Three Years - Vote for One									
Irving E. Dickey, Jr.	370	299	203	422	392	406	410	368	2870*
Blanks	73	69	44	114	80	93	88	83	644
Total	443	368	247	536	372	499	498	451	3414
CONSTABLE for One Year -Vote for One									
Winsor Bruce	74	43	30	80	55	86	111	46	525
David A. Craven	28	20	13	30	19	21	11	22	164
Leonard P. Hoyt	180	178	97	174	144	184	147	239	1343*
William J. Hughes,Jr.	110	85	76	134	108	124	154	73	864
Blanks	51	42	31	118	46	84	75	71	518
Total	443	368	247	536	372	499	498	451	3414

* elected

PRECINCT 1

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Kenneth A. MacKinnon	311*
Catherine A. Quimby	322*
John P. Rafferty, Jr.	318*
Edward D. Winkler	301*
William V. Ahearn	309*
Don B. DeHart	327*
Kenneth A. King	305*
John R. Rivers	303*
Blanks	1048
Total	3544

TOWN MEETING MEMBER for Two Years - Vote for One
(No Candidate)

Paul N.Chapman	3*
Elizabeth C. Knox	2
Sally Nitzsche	2
Total	7

TOWN MEETING MEMBER for One Year - Vote for One
(No Candidate)

Joseph Callahan	2
Theo M. Johnson	6*
William R. Grace	1
John M. Devir, Jr.	1
A. William Malta	1
Nancy Rafferty	1
Edward L. Ahlstrom	1
Edward W. Marchand	1
Total	14

* elected

PRECINCT 2

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Victor H. Cail	261*
George W. Cashman	240*
Timothy B. Pressey	228*
Anthony V. Sarcone	249*
Frank B. Welin	234*
Gail F. Wood	267*
John E. Parsons	239*
John F. Beaudoin	7*
William A. Boland	1
Blanks	1218
Total	2944

TOWN MEETING MEMBER for Two Years - Vote for One
(No Candidate)

Robert J. Foley	5
Miriam J. Kuhne	1
John R. Beaudoin **	18
Shirley R. Sweeney	5
Total	29

** Candidate elected to accept three year position, therefore waived any further rights to two year term.

TOWN MEETING MEMBER for One Year - Vote for One

Maureen Rich	257*
John F. Beaudoin	3
Blanks	108
Total	368

* elected

PRECINCT 3

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

David A. Craven	162*
Russell M. Hodsdon	159*
Dorothy I. Hoyt	181*
Joyce K. Miller	175*
Benjamin E. Nichols	181*
Henry A. Higgott	161*
William A. Pacunas	6*
Richad C. Rudolph	19*
Peter Nelson	1
Thomas S. Manikowski	1
Blanks	930
Total	1976

TOWN MEETING MEMBER for Two Years - Vote for One

Paul K. Dodge	193*
Blanks	54
Total	247

* elected

PRECINCT 4

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Robert B. Carlson	329*
Alfred T. Doughty, Jr.	348*
Francis H. Doughty	355*
John L. Fallon, Jr.	364*
Edward F. Fuller	317*
Malcolm E. Reed	328*
Elia Ann Dangelmaier	361*
John W. Price	392*
Blanks	1494
Total	4288

TOWN MEETING MEMBERS for Two Years - Vote for One

Philip B. Pacino	376*
Blanks	160
Total	536

* elected

PRECINCT 5

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Mary J. Andreola	225*
Camille W.Anthony	198*
Robert J. Ferrari	185
John G. Moore	230*
Henry A. Murphy, Jr.	211*
George J. Shannon	207*
James R. Valentine	200*
Virginia A. Beauregard	157
Robert D.Gilligan	197*
Robin M. Watson	191*
Blanks	975
Total	2976

* elected

PRECINCT 6

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Allan E. Ames	358*
Richard H. Coco	334*
Catherine K. Dolben	357*
Barry J. Mitchel	335*
Richard A. Nihan, Jr.	340*
Sylvia A. Kalambokas	320*
Stanley M. Nissen	327*
James C. Wood	344*
Blanks	1277
Total	3992

* elected

PRECINCT 7

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

Carol S. Beckwith	334*
Lawrence A. Durkin	332*
William J. Hughes, Jr.	329*
Maureen T. O'Brien	352*
George P. Taylor	304*
Richard A. Troy	320*
Frank J. Fernino	255
Jerry E. Fish	264*
Glen P. Olszewski	323*
Blanks	1171
Total	3984

* elected

PRECINCT 8

TOWN MEETING MEMBERS for Three Years - Vote for Not More Than Eight

William C. Brown	254*
Gloria R. Hulse	252*
Myles L. Lamson, Jr.	248*
George B. Perry II	272*
Edward A. Webb	284*
Wendy A. Auld	228
Elizabeth W. Klepeis	309*
Ronald V. O'Connell	295*
Margaret W. Russell	288*
Blanks	1178
Total	3608

* elected

The polls were closed at 8:00 P. M. with the following results:

Whole number of votes cast 3,414.

The votes were declared in open Town Meeting by the Moderator, locked in ballot cases, transmitted to the Town Clerk and secured in the vault.

On motion of the Town Clerk it was voted that this Meeting stand adjourned until 8:00 P.M. on April 14, 1980, to meet at the Reading Memorial High School.

Meeting adjourned at 9:30 P. M.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING 1980

FIRST BUSINESS SESSION

Reading Memorial High School Auditorium April 14, 1980

The meeting was called to order by the Moderator, John W. Faria at 8:00 P.M.

The invocation was given by the Rev. David W. Reid of the First Baptist Church, followed by the Pledge of Allegiance to the Flag.

The oath of office was administered to the newly elected Town Meeting members by the Moderator.

The Warrant was partially read by the Town Clerk, when on motion of Maureen T. O'Brien it was voted to dispense with further reading of the Warrant except the Officer's Return which was then read by the Town Clerk.

ARTICLE 2. The following STATE OF THE TOWN address was rendered by Maureen T. O'Brien, and was accepted as a report of progress.

State of the Town

A Message to the Members of this Town Meeting on the State of the Town.

Probably the most significant occurrence of this past year was the retirement from the Police Department of Chief John F. Beaudoin. We wish him well in his retirement. His successor, Chief Edward W. Marchand was chosen from a field of three very qualified candidates. We feel we can speak for the Town in wishing him every success in his new undertaking.

The addition to the Police Station has been completed. All minor problems have been ironed out and the final grant report accepted by EDA. We thank the Police Station Study Committee for a job well done.

A closed circuit T. V. system has been installed which will assist the officers in monitoring their guests in cells located on another floor. The Police radio communications system has been considerably improved and these improvements will be reported upon later in this Town Meeting.

The Fire Department in December received its new pumper, Engine #2. This vehicle together with the vehicle being proposed for purchase at this Town Meeting will give the Town three pumpers under seven years of age and a ladder truck in good condition. The roof of the Woburn St. Fire Station has been repaired which puts that station in good shape. Unhappily this is not the case with the Central Station which has major structural problems. These will be explained later in this meeting under an article requesting funds for repair of this building.

The Town continues to receive praise on the competence and professionalism of the Ambulance Service provided by our Fire Department.

It has been pointed out that in many communities volunteerism is a dying activity. Reading, however, has been fortunate in having many qualified people who generously give

of themselves for the good of the Town. Truly they are its greatest asset. This past year, for example, there have been nineteen candidates for five Finance Committee seats and twelve volunteers for the newly established Arts Council. A meeting to assess the availability of human services for the Town of Reading literally filled the Community Center Auditorium with interested citizens, private groups and representatives of public agencies - all willing to help. When it was thought the "Meals on Wheels" program would break down, volunteers got it started again.

Still we cannot become complacent. There will always be a continuing need for volunteers to fill future vacancies. For instance the Board of Selectmen has called for applicants for a proposed Industrial Development Committee. We encourage interested persons to step forward to assist the Planning Board and Board of Selectmen in examining the alternatives for development of the dump site and in developing a program of greatest benefit to the Town.

Another concern for the Town is voter apathy. It is always surprising that a national election draws more voters than a local election where the electorate has a greater say. Perhaps this disparity in voters turnout will be altered in the future for this past year the Adjourned Annual Town MeetingApril 14, 1980

Town issued a provisional licence to Continental Cablevision, Inc. to construct a Cable T. V. System. It is hoped the advent of this new communications media can bring more voters to the polls by fostering a greater understanding of local issues and of the town governmental process.

The problem of the Woburn Odor continues to remain unresolved. The recently signed consent agreement between Mark Phillip Realty Trust and the Attorney Generals Office is not considered to be in the best interest of Reading. We will have the opportunity to review this situation later on in this Town Meeting under a Special Article on the warrant.

This past November construction began on Cedar Glen, the housing development on North Main Street. These units will have a substantial impact in improving housing needs for our elderly citizens. In the next few months the Board of Selectmen, will begin collecting and reviewing applications for 114 units of low and middle income elderly housing in this development. It is the intention of the Board to make its selections based upon need. In the process of screening these applicants, we fully expect to learn about many who because of their income and age have problems this Town has neither the resources nor facilities to alleviate. To aid these people we will very much need to depend on the assistance of the Council on Aging and fully support their attempts to upgrade their staff, their programs and the community resources which would then be available to them. The elderly poor in Reading are a hidden community. They are the ones we don't see - the shut-ins and the debilitated. They stay behind doors afraid to seek help lest they lose their independence. There is a great need for an outreach program to seek out and assist these hidden elderly.

Like each of us as individuals the Town has felt the impact of inflation. Not only have energy costs risen but just as in our own homes, the cost of each commodity we use rises weekly. The employees of this Town under the direction of their Department Heads have made heroic efforts to absorb those increase while still maintaining the level of service we have grown to expect.

Two years ago budgets were pared to the bone. Last year they were cut to the marrow in order to attain a decrease in our tax rate of six dollars. Given this history it is obvious that further cuts cannot be absorbed in these budgets without a loss of service. A

recommendation to cut budgets simply to meet an arbitrary 4% cap is no guidance to Town Meeting at all unless that recommendation is accompanied by a determination of how those cuts will affect services. Lacking that, it becomes imperative for Town Meeting Members to listen carefully to the budget presentations of each department, for you will no longer be deciding on measures to squeeze the fat from the budgets but rather on what services your Government will continue to offer its citizens.

We fully recognize the burden inflation and energy consumption has place on the taxpayers. Lacking the more centralized Government the Charter would have given us, the cooperation of Town Officials becomes increasingly important in determining how we can best meet the challenge of providing services in an inflationary economy. To meet this challenge we are already working toward establishing a steering committee made up of the Chairman of each of the Town's Boards and Committees. They will meet to explore reasonable solutions to town-wide problems such as energy consumption, space and central purchasing.

Although we are anxious about the future, we should not become discouraged. We have accomplished much this past year and with a willingness to work together we will continue to make progress in the next.

ARTICLE 2. The following report of the FINANCE COMMITTEE, presented by Mary S. Ziegler, was accepted as a report of progress.

Finance Committee

The Finance Committee has been meeting since January 8th - one Saturday and most weeks on two nights for a total of twenty-five meetings. As you can tell by the votes in our Warrant Report we've had an excellent attendance record. There have been fourteen members this budget season. The Chair usually doesn't vote; thus there are no votes over thirteen. At this time I would like to thank the members of the Finance Committee for their hard work, conscientious effort and long hours...and introduce them to Town Meeting. As I call your name please stand so that the Town Meeting members can see who you are.

Vice Chairman Walter J. Palmunen, Joseph E. Cloonan, Gerald A. Fiore, Michael M. Guenther, William J. Hughes, Cyrus B. Linscott, Paul T. Metcalf, Joyce K. Miller, Edward F. Murphy, Jr., Philip B. Pacino, John M. Silvaggi, George P. Taylor, Edward J. Taylor, Jr. and last but not least, our Clerk - Nancy M. Graham.

I hope you have picked up copies of our supplement - A single page and a copy of a revised Article 15, pages 18 - 25. The latter was possible through the efforts of the Town Clerk's office to whom I am deeply indebted for the use of the word processor. MANY THANKS. Almost all new salary figures are listed in this supplement. The Finance Committee has tabled several - Fire Salaries, EMTA and Planning Board Salaries. As of the date we do not have any police salary final figures as union negotiations are continuing. Non-union employees under the Personnel Board By-Laws were given on the recommendation of the Personnel Board a 5% cost of living increase and a 3½% merit increase which the Finance Committee concurred with. Those small departments show this increase in salary while other larger department salary recommendations were somewhat limited to the 4% CAP enacted by the State legislature. As stated in the introduction to our Warrant Report the Finance Committee is asking Town Meeting to exclude from the 4% CAP, electricity, heating fuel, gasoline, and items to increase the efficient uses of the before mentioned three items. Also included in our supplement is an increase in the cost of gasoline - ten cents a gallon has been added.

At this time we are projecting an estimated tax rate of $43.88. This does not include increased share of Blue Cross/Blue Shield (Article 23), Woburn Odor (Article 38), Police salary increases (Article 24), and the Assessors revaluation (Article 22), and any pluses or minuses in the Cherry Sheet.

Please make the following corrections in the Warrant Report which are listed on the single sheet you received with the new Article 15.

CORRECTIONS TO FINANCE COMMITTEE WARRANT REPORT FY81

Page 8
Add after last line

	FY81
Fire Station Floor	20.0

Page 9
Change the following to read

Total Projects	2285.7	
To to be raised by taxation	1989.0	
Effect on tax rate		6.79

Page 13
Add under Account transferred to:

3/25/80	Selectmen--Xerox	2,000.00	
		$121,084.16	
	Balance April 14, 1980		$ 28,915.84

Page 15
Change the following to read:

	FY81
Cemetery Bequest to Cemetery Salaries	28,000
Free Cash	616,191
and on Page 16	
School Expense to School Expense	0
Total	$ 2,049,297

TAX RATE CALCULATION

Net total to be raised from Current Income		$ 20,592,121*
Estimated State, County & Local Assessments:		1,644,888
		$ 22,237,009*
DEDUCTION to Compute Estimated Tax Rate:		
Estimated Receipts and Available Funds	$7,331,282	
Transfers and Surplus Revenue	$2,049,297	(9,380,579)
Amount to be Raised by Taxation:		$ 12,856,430*
Total Valuation		$293,000,000

ESTIMATED TAX RATE (per thousand) 43.88*

*Does not include police salary increases, Articles 22, 23, 24, or 38.

On motion of Maureen T. O'Brien it was voted to lay Article 2 on the table.

On motion of Maureen T. O'Brien it was voted to lay Article 3 on the table.

ARTICLE 4. On motion of John W. Price it was voted that the sum of Three Hundred Fifty Dollars ($350.00) be raised from the tax levy and appropriated for the Care and Lighting of the Old South Clock.

ARTICLE 5. On motion of Elizabeth W. Klepeis it was voted that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes, as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17.

ARTICLE 6. On motion of Mary S. Ziegler it was voted that the Capital Outlay Plan, as provided for in Article III, Section 11, of the By-Laws of the Town, as adopted at subsequent Town Meeting of November 1979 be amended by deleting in FY81 the following items:

Street Betterments, Sidewalk Construction, Acquire Water Resource Lands, Cemetery Improvements, RMHS Athletic Facilities Improvements, Fire Chief Car, Replace Mobile Units and by adding the following items: Replace CJHS Windows, Police Annex Roof Building for Radio Equipment, Fire Station Floor.

ARTICLE 7. On motion of Bayard R. Lincoln it was voted that Article 7 be indefinitely postponed.

ARTICLE 8. On motion of Bayard R. Lincoln it was voted that the Town amend Paragraph B, sub-section 4 of Section 4 (B) of Article XXIV of the By-Laws of the Town by deleting the last sentence which reads as follows:

"The same procedure shall be repeated on an employee's first anniversary."

ARTICLE 9. On motion of Bayard R. Lincoln it was voted that the Town amend Article XXIV of the By-Laws of the Town, Section 4(B) under Administration of Compensation Plan, sub-section 6, Merit Salary Reviews, Paragraph C, by deleting the sentence which reads as follows:

"All merit salary increases shall be apart from adjustments which may be recommended by the Personnel Board and approved by Town Meeting."

and by substituting in its place the following:

"Merit increases, (as governed by 6B above), subsequent to the initial six month for non-exempt and twelve month for exempt employees shall be awarded at the start of each fiscal year, concurrently with any adjustment which may be recommended by the Personnel Board and approved by Town Meeting.

Personnel with 12 months or more seniority should receive increases, if granted, at the beginning of the Fiscal Year.

Personnel with less than six months seniority should receive increases, if granted, on their six month service date, if retained.

Personnel with more than six months, but less than one year seniority, should receive increases, if granted, on their one year service date.

No employee shall be granted a further merit increase in any fiscal year.

ARTICLE 10. On motion of Bayard R. Lincoln it was voted that the Town amend the Classification Plan by establishing the position of "Payroll Clerk," Grade 4, Section H, Clerical Class.

ARTICLE 11. On motion of Bayard R. Lincoln it was voted that the Town amend the Classification Plan by establishing the position of "Senior Payroll Clerk" Grade 5, Section H, Clerical Class.

ARTICLE 12. On motion of Bayard R. Lincoln it was voted that the Town re-classify Senior Clerk, Grade 3, to the Town Treasurer, to Payroll Clerk, Grade 4.

ARTICLE 13. On motion of Bayard R. Lincoln it was voted that the Town re-classify Principal Clerk, Grade 4 to the Town Treasurer, to Senior Payroll Clerk, Grade 5.

ARTICLE 14. Maureen T. O'Brien moved that the Town vote to amend the Classification Plan of Article XXIV of the General By-Laws of the Town, by establishing the position of Maintenance Person Grade 6 under non-exempt positions, Section G, Custodial Class.

This motion did not pass.

ARTICLE 15 (1-7b). On motion of Maureen T. O'Brien as amended by Mary S. Ziegler it was voted that the sum of One Hundred Seven Thousand Four Hundred Twenty-Three Dollars ($107,423) be raised from the tax levy and appropriated to the Board of Selectmen as follows, each item being considered a separate appropriation:

Salaries		$57,665.
Expense (including out of state travel not to exceed $250.)		6,658.
Miscellaneous		43,100.
Special Committees	$ 600.	
Town Report	4,000.	
Telephone	27,000.	
Memorial Day Observance	3,000.	
Duplicating Costs	8,500.	

ARTICLE 15 (8-9). On motion of Maureen T. O'Brien it was voted that the sum of Forty-Four Thousand Two Hundred Forty-Eight Dollars ($44,248) be raised from the tax levy and appropriated to the Town Accountant as follows, each item being considered a separate appropriation:

Salaries	$ 42,243
Expense	2,005

ARTICLE 15 (10-12a). On motion of Elizabeth W. Klepeis it was voted that the sum of Five Thousand Four Hundred Forty Dollars ($5,440) be transferred from the Municipal Light

Department's Maintenance and Operation Account to the Town Treasurer's Salary Account and that the sum of Fifty-Seven Thousand One Hundred Ninety-Two Dollars ($57,192) be raised from the tax levy and that said sums totalling Sixty-Two Thousand Six Hundred Thirty-Two Dollars ($62,632) be appropriated to the Treasurer as follows, each item being considered a separate appropriation:

Salaries	$ 49,157
Expense (including out of state travel not to exceed $450)	9,475
Tax Title	4,000

ARTICLE 15 (13-16). On motion of C. Dewey Smith as amended by James J. Sullivan, Jr. it was voted that the sum of Sixty-Seven Thousand Three Hundred Twenty-Five Dollars ($67,325) be raised from the tax levy and appropriated to the Tax Collector as follows, each item being considered a separate appropriation:

Salaries	$49,225.
Expense	11,600.
Collection of Back Taxes	6,500.

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts, the Tax Collector's salary is hereby set, effective July 1, 1980 at $8,768.00.

ARTICLE 15 (17-20). On motion of Marvin M. Rosenthal it was voted that the sum of Forty-Four Thousand Three Hundred Forty-Five Dollars ($44,345) be raised from the tax levy and appropriated to the Town Clerk as follows, each item being considered a separate appropriation:

Salaries	$36,445.
Expense (including out of state travel not to exceed $200)	4,300.
Word Processor	3,600.

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts, the Town Clerk's salary is hereby set, effective July 1, 1980, at $8,768.00.

ARTICLE 15 (21-25). On motion of Maureen T. O'Brien it was voted that the sum of Sixty-Six Thousand Four Hundred Eighty-One Dollars ($66,481) be raised by the tax levy and appropriated to the Assessors as follows, each item being considered a separate appropriation:

Salaries	$58,981.
Expense (including out of state travel not to exceed $250)	7,500.

and in accordance with Chapter 41, Section 108 of the General Laws of Massachusetts, the Assessors' salaries are hereby set, effective July 1, 1980, totalling $6,983.00 to be divided as they choose.

ARTICLE 15 (26). On motion of John W. Price it was voted that the sum of Nine Hundred Eighty-Four Dollars ($984) be raised from the tax levy and appropriated to the Board of Registrars.

ARTICLE 15 (28). On motion of John W. Price it was voted that the sum of Thirty-Six Thousand Nine Hundred Dollars ($36,900) be raised from the tax levy and appropriated to Election and Registration for expense.

ARTICLE 15 (29). On motion of Marvin M. Rosenthal it was voted that the sum of One Thousand Eight Hundred Dollars ($1,800) be raised from the tax levy and appropriated to the Board of Appeals for salary and expense.

ARTICLE 15 (32-34). On motion of Mary S. Ziegler it was voted that the sum of Fourteen Thousand Four Hundred Twenty-Five Dollars ($14,425) be raised from the tax levy and appropriated to the Finance Committee as follows, each item being considered a separate appropriation:

Salaries	$ 1,575.
Expense	350.
C.P.A. Audit	12,500.

ARTICLE 15 (35-36). On motion of Bayard R. Lincoln it was voted that the sum of Sixteen Thousand, Eight Hundred Seventy-One Dollars ($16,871) be raised from the tax levy and appropriated to the Personnel Board as follows, each item being considered a separate appropriation:

Salaries	$16,571.
Expense	300.

On motion of John W. Price it was voted that this meeting stand adjourned until 8:00 P.M. on April 17, 1980, at the W. S. Parker Junior High School auditorium.

Meeting was adjourned at 10:55 P.M.

159 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

W. S. Parker Junior High School Aduitorium April 17, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned until after the Special Town Meeting scheduled for this time is adjourned Sine Die or 8:00 P.M., April 22, 1980 at the Reading Memorial High School, whichever comes sooner.

Meeting adjourned at 8:03 P.M.

SPECIAL TOWN MEETING

W. S. Parker Junior High School Auditorium April 17, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:05 P.M.

The Warrant was partially read by the Town Clerk, when on motion of Maureen T. O'Brien it was voted to dispense with further reading of the Warrant except the Officer's Return which was then read by the Town Clerk.

The invocation was given by the Rev. Frederick E. Emrich of the Church of the Good Shepherd, followed by the Pledge of Allegiance to the Flag.

ARTICLE 1. The following report of the FINANCE COMMITTEE, presented by Mary S. Ziegler, was accepted as a report of progress.

This Special Town Meeting was called primarily to fund the increase in the Blue Cross/Blue Shield rate increase and to take care of other short falls in the FY80 budgets since the Finance Committee Reserve fund was low. At the time this Blue Cross/Blue Shield rate increase was made known such a payment would have left $30,000 in the Reserve Fund, a figure too low with over four months left in the fiscal year and no oil, gas or electricity transfers made yet. With the transfers made since that time we would be at the $5,000-$6,000 level today if we had made the Blue Cross/Blue Shield transfer and we would not have been able to have met other energy related transfers that are on the Special Town Meeting Warrant. The police gasoline, energy related costs for buildings, telephone costs and police and fire indemnification transfers were presented to the Finance Committee, but we asked that they be held until this Special Town Meeting as there seemed to be sufficient monies in these accounts to last until late April.

The Reserve Fund has a balance of $28,900 in it. Right now I know of several departments that might need transfers before the end of the year totalling at maximum $11,000.

It was mentioned that perhaps the Reserve Fund could be beefed up at this Special Town Meeting. I'm afraid that can't be done. As part of the definitions on page 2 of our Annual Town Meeting warrant report--The Reserve Fund--This fund is established at an Annual Town Meeting only...

The free cash used in the motions of the Special Town Meeting tonight will not decrease the $616,000 figure of free cash listed in the supplement of Annual Town Meeting. The $616,000 is what is left of the money certified last fall by the Department of Revenue after the Finance Committee's recommendations were deducted.

On motion of Maureen T. O'Brien it was voted to lay Article 1 on the table.

On motion of Maureen T. O'Brien it was voted to lay Article 2 on the table.

ARTICLE 3. On motion of Marvin M. Rosenthal as amended by Barry J. Mitchel it was voted that the sum of Seven Thousand Three Hundred Dollars ($7,300) be raised from free cash and appropriated for the purpose of hiring an energy consultant to determine what energy conservation methods and procedures can be implemented for buildings under the Building Maintenance Department, Board of Public Works, and Library Trustees, said sums to be expended under the direction of the Board of Selectmen.

ARTICLE 4. On motion of Maureen T. O'Brien it was voted that the sum of Seven Thousand Two Hundred Dollars ($7,200) be raised from free cash and appropriated for energy expenses under the Building Maintenance Department to be spent under the direction of the Selectmen.

ARTICLE 5. On motion of John W. Price it was voted that the sum of Six Thousand Five Hundred Dollars ($6,500) be raised from free cash and appropriated for gasoline for the Police Department, said sum to be expended under the direction of the Board of Selectmen.

ARTICLE 6. On motion of Eugene R. Nigro it was voted that Article 6 be indefinitely postponed.

ARTICLE 7. On motion of Eugene R. Nigro it was voted that Article 7 be indefinitely postponed.

ARTICLE 8. On motion of Eugene R. Nigro it was voted that Article 8 be indefinitely postponed.

ARTICLE 9. On motion of Eugene R. Nigro it was voted that the sum of Six Thousand Six Hundred Fifty-Two Dollars ($6,652) be transferred from free cash and appropriated for the purpose of paying for the repair of the damages caused by a car crashing into a classroom at the Reading Memorial High School. Such sum to be expended by the School Committee.

ARTICLE 10. On motion of John W. Price it was voted that the sum of Ten Thousand Dollars ($10,000) be raised from free cash and appropriated for Police and Fire Indemnification, said sum to be expended under the direction of the Board of Selectmen.

ARTICLE 11. On motion of Maureen T. O'Brien it was voted that the sum of Two Thousand Nine Hundred Seventy-Three Dollars ($2,973) be transferred from the Municipal Light Operating and Maintenance Account, and that the sum of Twenty-Two Thousand Nine Hundred Fifty-Seven Dollars be transferred from Free Cash, and that said sum totalling Twenty-Five Thousand Nine Hundred Thirty Dollars ($25,930) be appropriated for paying the Town's Share of the increased Premium in Group Insurance for the remainder of Fiscal 1980.

ARTICLE 12. On motion of Mary S. Ziegler it was voted that Article 12 be indefinitely postponed.

ARTICLE 13. On motion of Mary S. Ziegler it was voted that the sum of Twelve Thousand Dollars ($12,000) be transferred from the Cemetery Sale of Lots Fund into the Cemetery Development Fund for the purpose of meeting wall construction costs at Charles Street.

ARTICLE 14. On motion of John W. MacDonnell it was voted that the Town establish the position of Secretary as listed under Article XXIV of the By-Laws of the Town, Schedule A, Clerical Class Grade 5, under the Council on Aging.

ARTICLE 15. On motion of Bayard R. Lincoln it was voted that the Town amend Article XXIV of the By-Laws of the Town, Section 4 (B) under Administration of Compensation Plan, sub-section 3, Starting Pay Rates, paragraph B, by deleting the first sentence which reads as follows:

"A manager may approve a starting salary up to the mid-point of the applicable salary range."

and substituting the following:

"A manager may approve a starting salary up to the quarter point of the applicable salary range."

ARTICLE 16. On motion of John Zorabedian, Jr. it was voted to lay Article 16 on the table.

ARTICLE 1. On motion of John Zorabedian, Jr. it was voted to take Article 1 from the table.

ARTICLE 1. The following report of the PLANNING BOARD , presented by John Zorabedian, Jr., was accepted as a report of progress.

Pursuant to Section 5, Chapter 40A of the General Laws, Commonwealth of Masschusetts, the Reading Planning Board conducted a duly advertised public hearing on April 10, 1980 at 8:00 P.M. in the Community Center Auditorium, 52 Sanborn Street. The subject of the hearing was proposed zoning by-law amendments which constitute Article 16 on the Special Town Meeting Warrant. To wit, the addition of the following as Paragraph 4.3.2.4b and 4.3.2.4c:

4.3.2.4. b) Garaging and/or regularly parking of commercial vehicles in excess of ten thousand (10,000) pounds registered gross vehicle weight shall not be allowed on or adjacent to a residential lot in any S-10, S-20 or S-40 District.

c) In any S-10, S-20 or S-40 District, garaging and/or regularly parking of not more than one (1) commercial vehicle of up to ten thousand (10,000) pounds registered gross vehicle weight shall be allowed on or adjacent to any residential lot.

Approximately 150 citizens were in attendance. Their participation was lively, their inputs well-informed, and their expressions of concern well taken.

The decision to place these proposed amendments before the Town was prompted by recent incidents in the Van Norden Road neighborhood. In that case, the operation of heavy commercial equipment in a residential area was a source of great distress to local residents.

A previous attempt to regulate commercial vehicles in residential districts occurred during the Special Town Meeting of February 1978, wherein Article 15 sought to restrict such vehicles to one ton capacity.

Limited protection under present By-Laws is afforded by Section 4.3.1.2 (Principal Uses) "...no use...permitted which is offensive...", and Section 4.3.2.1 (Accessory Uses) "...no accessory use...permitted which alters the character...

I. Concerns cited by citizens opposed to passage of this By-Law amendment

A. Ambiguity of the language, especially the prohibition of parking "adjacent to a residential lot". No clear guarantee that this wouldn't apply to businesses that abut residential district.

B. Potential confusion/controversy "Regularly parking"

C. Problems of enforcement

D. Automatic non-conforming status for undetermined but doubtless large number of citizens. Subsequent problems of interpretation and enforcement if they wish to increase size or number of vehicles.

E. Confusion as to status of citizens with legal variances, or who engage in principal or accessory uses specifically allowed by the By-Laws (or who retain vehicle for emergency service calls)

F. Currently adequate protection if seek redress in court

II. Concerns of citizens favoring passage of this type of By-Law amendment

A. Present By-Laws inadequate

B. Can't depend upon people to be good neighbors

C. Satisfaction not guaranteed in court

D. Safety aspect.

III. General consensus of meeting

A. Postpone action so as to resolve ambiguities and receive additional citizen input

B. Investigate such devices as truck exclusions

C. Include "Statement of Intent"

D. Consideration for economic impact of small businessmen and service workers who would have to pay for garaging trucks

Town Counsel Legal Opinion

Article 16

Interpretation of "Adjacent to" not ambiguous (parking in street in front of residential lot). Doesn't pertain to business districts. Ditto "Regularly parking". Building Inspector would use common sense in enforcement.

Non-conforming status would not be automatically granted as garaging or parking of commercial vehicle in residential district not valid accessory use. State statute pertaining to non-conforming says shall be acquired where new law prohibits previously lawful use. Commercial vehicles not explicitly allowed; in fact, implicitly disallowed.

No Massachusetts precedent. Only known case was in New York where Court ruled above conditions did not constitute non-conforming status.

Accepting the validity of the above citizen concerns, the Planning Board voted unanimously to recommend indefinite postponement.

On motion of John Zorabedian, Jr. it was voted to lay Article 1 on the table.

On motion of John Zorabedian, Jr. it was voted to take Article 16 from the table.

ARTICLE 16. On motion of John Zorabedian, Jr. it was voted that Article 16 be indefinitely postponed.

ARTICLE 17. On motion of Maureen T. O'Brien it was voted that the sum of Two Thousand Dollars ($2,000) be raised from free cash and appropriated for telephone expenses under the Selectmen's budget, said sum to be spent under the direction of the Board of Selectmen.

ARTICLE 18. On motion of Eugene R. Nigro it was voted that Article 18 be indefinitely postponed.

ARTICLE 19. On motion of Mary S. Ziegler it was voted that the Town increase the appropriations limit established by Chapter 151 of the Acts of 1979 by $73,846 so that the appropriations limit as so increased will be $15,867,842.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned, Sine Die.

Meeting adjourned at 10:18 P.M.

A true copy. Attest:

Lawrence Drew
Town Clerk

The meeting was reconvened by the Moderator, John W. Faria, at 10:20 P.M.

ARTICLE 15 (30-31). On motion of John Zorabedian, Jr. it was voted that the sum of Six Thousand One Hundred Sixty-Four Dollars ($6,164) be raised from the tax levy and appropriated to the Planning Board as follows:

Salaries	$ 4,959.
Expenses	1,205.

ARTICLE 15 (37-38). On motion of Maureen T. O'Brien it was voted that the sum of Forty-Seven Thousand Dollars ($47,000) be raised from the tax levy and appropriated to the Law Committee as follows, each item being considered a separate appropriation:

Legal Services (Fees)	$45,000.
Legal Services (Expense)	2,000.

On motion of William C. Brown it was voted to lay Article 15 on the table.

On motion of William C. Brown it was voted to take up Article 46 in advance.

ARTICLE 46. On motion of William C. Brown as amended by Marvin M. Rosenthal it was voted that the Board of Selectmen be and hereby are authorized and instructed to sell at public auction land and building now or formerly known as the Prospect Street School. Said auction to be held on or before December 30, 1980, a minimum bid of Sixty Thousand Dollars ($60,000) shall be set, and the sum of One Hundred Dollars ($100) be raised and appropriated to carry out the purpose of this vote.

69 voted in the affirmative
55 voted in the negative

On motion of John W. Price it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Tuesday, April 22, 1980 in the Reading Memorial High School Auditorium.

Meeting adjourned at 11:00 P.M.

164 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School Auditorium April 22,1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M.

The invocation was given by the Rev. Johannah E. Fine of the First Congregational Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 46. Motion by John Zorabedian, Jr. for reconsideration of Article 46 as voted at the Adjourned Annual Town Meeting, April 17, 1980, was voted in the negative by a vote of 54 in the affirmative, 67 in the negative.

Said motion as voted on April 17, 1980 for which reconsideration was requested is as follows:

ARTICLE 46. On motion of William C. Brown, as amended by Marvin M. Rosenthal, it was voted that the Board of Selectmen be and hereby are authorized and instructed to sell at public auction land and building now or formerly known as the Prospect Street School. Said auction to be held on or before December 30, 1980, a minimum bid of Sixty Thousand Dollars ($60,000) shall be set, and the sum of One Hundred Dollars ($100) be raised and appropriated to carry out the purpose of this vote.

On motion of Maureen T. O'Brien it was voted to take Article 15 from the table.

ARTICLE 15 (39-41c). On motion of Marvin M. Rosenthal it was voted that the sum of Two Thousand Thirty-Nine Dollars ($2,039) be transferred from Receipts for Appropriation, and that the sum of One Thousand Three Hundred Ten Dollars ($1,310) be transferred from Building Study Article 4, and that the sum of One Hundred Fifty-Five Thousand Nine Hundred Sixteen Dollars ($155,916) be raised from the tax levy, and that said sums totalling One Hundred Fifty-Nine Thousand Two Hundred Sixty-Five Dollars ($159,265) be appropriated to Building Maintenance as follows, each item being considered a separate appropriation:

Salaries	$ 59,369.
Expense (including electricity at $15,831, gasoline at $1,305, and heating fuel at $53,200)	99,896.
	$ 159,265.

71 voted in the affirmative
51 voted in the negative

On motion of Beverly B. Seavey it was voted to reconsider vote under Article 15 (39-41c) voted above.

The motion to reconsider vote under Article 15 passed by a two-thirds vote of Town Meeting Members present.

ARTICLE 15 (39-41c). On motion of Marvin M. Rosenthal, as amended by Mary S. Ziegler, it was voted that the sum of Two Thousand Thirty-Nine Dollars ($2,039) be transferred from Receipts for Appropriation, and that the sum of One Thousand Three Hundred Ten Dollars ($1,310) be transferred from Building Study Article 4, and that the sum

of One Hundred Thirty-Seven Thousand Four Hundred Thirty-Five Dollars ($137,435) be raised from the tax levy, and that said sums totalling One Hundred Forty-One Thousand Seven Hundred Eighty-Four Dollars ($141,784) be appropriated to Building Maintenance as follows, each item being considered a separate appropriation:

Salaries	$ 54,369.
Expense (including electricity at $15,831, gasoline at $1,305, and heating fuel at $53,200)	87,415.
	$ 141,784.

On motion of John W. Price it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Thursday, April 24, 1980 in the Reading Memorial High School Auditorium.

Meeting adjourned at 10:55 P.M.

140 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School Auditorium April 24,1980

The meeting was called to order by the Moderator, John W. Faria at 8:00 P.M.

The invocation was given by the Rev. Paul E. Barnes of the First Congregational Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 15 (46). On motion of John W. Price it was voted that the sum of Five Thousand Dollars ($5,000) be raised from the tax levy and appropriated for Police and Fire Indemnification.

ARTICLE 15 (47-51). On motion of Maureen T. O'Brien, as amended by Mary S. Ziegler, it was voted that the sum of Two Hundred Five Thousand Seven Hundred Forty-One Dollars ($205,741) be transferred from the Federal Revenue Sharing (P.L. 92-512) to the Police Department Salaries, and that the sum of One Thousand Four Hundred Fifty Dollars ($1,450) be transferred from Police Roof Repairs, and that the sum of Ten Thousand Dollars ($10,000) be transferred from traffic signal installation, and that the sum of Three Hundred Eighty-One Dollars ($381) be transferred from Installation of Garage Doors, and that the sum of Nine Hundred Five Thousand Seventy-Six Dollars ($905,076) be raised from the tax levy, and that said sums totalling One Million One Hundred Twenty-Two Thousand Six Hundred Forty-Eight Dollars ($1,122,648) be appropriated to the Police Department as follows, each item being considered a separate appropriation:

Salaries (P.L. 92-512 Authorized)	$ 205,741.
Salaries	787,149.
Expense	89,692.
Portable Radio	1,300.
School Traffic Control	38,766.
	$1,122,648.

ARTICLE 15 (52-54). On motion of Marvin M. Rosenthal, as amended by Mary S. Ziegler, it was voted that the sum of Two Hundred Five Thousand Seven Hundred Forty-One Dollars ($205,741) be transferred from the Federal Revenue Sharing (P.L. 92-512) to the Fire Department Salaries, and that the sum of Four Thousand Two Hundred Nineteen Dollars ($4,219) be transferred from Fire Alarm Repeater, and that the sum of Eight Hundred Ninety-One Thousand Ninety-One Dollars ($891,091) be raised from the tax levy, and that said sums totalling One Million One Hundred One Thousand Fifty-One Dollars ($1,101,051) be appropriated to the Fire Department as follows, each item being considered a separate appropriation:

Salaries (P.L. 92-512) Authorized)	$ 205,741.
Salaries	845,546.
Expense (includes gasoline and diesel fuel at $10,125)	40,764.
E.M.T.A.	9,000.
	$1,101,051.

ARTICLE 15 (55-56). On motion of Maureen T. O'Brien it was voted that the sum of Eleven Thousand Five Hundred Dollars ($11,500) be raised from the tax levy and appropriated to the Fire Alarm under the Fire Department as follows, each item being considered a separate appropriation:

Salaries	$ 8,000.
Expense	3,500.

ARTICLE 15 (57). On motion of John W. Price it was voted that the sum of Fifty-Four Thousand Six Hundred Forty Dollars ($54,640) be raised from the tax levy and appropriated for hydrant rental.

ARTICLE 15 (58). On motion of Allan E. Ames it was voted that there be included in the tax levy for electricity used for street lights the sum of One Hundred Eight Thousand Four Hundred Sixty-Five Dollars ($108,465) and that said sum and the income from sales of electricity to private consumers and for electricity supplied to municipal buildings and for municipal power and jobbing during the current fiscal year to be appropriated for the Municipal Light Plant, said appropriation to be expended by the Manager of the Municipal Light Plant under the direction and control of the Municipal Light Board for the expense of plant, including payment of Bonds and Notes, as defined in Chapter 164, Section 57 of the General Laws, or any amendments thereof or additions thereto, and that if said sum of One Hundred Eight Thousand Four Hundred Sixty-Five Dollars ($108,465) and said income shall exceed said expense for said fiscal year, such excess up to the amount of 50% of the net profit from operations as of December 31 of the preceding year as defined in Chapter 164, such amount shall be paid 50% in June and 50% in December of the current year into the Town Treasury and the balance, if any, shall be transferred to the Construction Fund of said Plant and appropriated and used for such additions thereto as may thereafter be authorized by the Municipal Light Board.

ARTICLE 15 (59-60b). On motion of Maureen T. O'Brien it was voted that the sum of Forty-Three Thousand Nine Hundred Forty-One Dollars ($43,941) be raised from the tax levy and appropriated to the Building Inspector as follows, each item being considered a separate appropriation:

Salaries	$40,531.
Expense (includes gasoline at $810)	3,410.

ARTICLE 15 (61-62). On motion of John W. Price it was voted that the sum of Three Thousand Five Dollars ($3,005) be raised from the tax levy and appropriated to the Sealer of Weights and Measures as follows, each item being considered a separate appropriation:

Salaries	$ 2,600.
Expense	405.

ARTICLE 15 (63-64b). On motion of Marvin M. Rosenthal it was voted that the sum of Eighteen Thousand Ninety Dollars ($18,090) be raised from the tax levy and appropriated to Animal Control as follows, each item being considered a separate appropriation:

Salaries	$11,758.
Expense (including gasoline at $1,320)	6,332.

ARTICLE 15 (65). On motion of Marvin M. Rosenthal it was voted that the sum of Two Thousand Six Hundred Dollars ($2,600) be raised from the tax levy and appropriated to Civil Defense salary and expense.

ARTICLE 15 (66-67). On motion of Sally M. Hoyt it was voted that the sum of Thirty Thousand Forty-Eight Dollars ($30,048) be raised from the tax levy and be appropriated for the Conservation Commission as follows, each item being considered as a separate appropriation:

Salaries	$18,692.
Expense	11,356.

ARTICLE 15 (77-86). On motion of Sandra J. Trainor it was voted that the sum of One Hundred Three Thousand Six Hundred Ninety-Four Dollars ($103,694) be raised from the tax levy and appropriated for Health and Sanitation as follows, each item being considered a separate appropriation:

Board of Health Salaries	$ 32,426.
Board of Health Expenses	3,880.
Animal Inspector Salary and Expense	800.
Care of Contagious Diseases	2,360.
Fluoridation	7,950.
Mosquito Control	15,000.
Nursing Services	4,485.
E.M.M.H.A.	6,700.
735, Inc.	23,400.
E.M.A.R.C.	6,693.
	$103,694.

ARTICLE 15 (87-89). On motion on Maureen T. O'Brien it was voted that the sum of Eighty Thousand Seven Hundred Fifty-Two Dollars ($80,752) be raised from the tax levy and appropriated to Veterans Benefits as follows, each item being considered a separate appropriation:

Salaries	$23,669.
Expense	2,083.
Aid	55,000.

ARTICLE 15 (91). On motion of Carl H. Amon, Jr. it was voted that the sum of Twenty-Eight Thousand Dollars ($28,000) be transferred from Cemetery Bequest interest, and that the sum of Sixty-Three Thousand Two Hundred Seventy-Five Dollars ($63,275) be raised and appropriated from the tax levy, said total of Ninety-One Thousand Two Hundred Seventy-Five Dollars ($91,275) to be expended for the purpose of Cemetery Department salaries.

ARTICLE 15 (92). On motion of Carl H. Amon, Jr. it was voted that the sum of Three Thousand Dollars ($3,000) be transferred from the Cemetery Sale of Lots Fund, and that the sum of Thirteen Thousand One Hundred Thirty-Nine Dollars ($13,139) be raised and appropriated from the tax levy; said total of Sixteen Thousand One Hundred Thirty-Nine Dollars ($16,139) to be expended for the purpose of Cemetery Department Expense.

ARTICLE 15 (93). On motion of Carl H. Amon, Jr. it was voted that the sum of Five Thousand Dollars ($5,000) be transferred from the Cemetery Sale of Lots Fund, and that the sum of Twenty-Five Thousand Dollars ($25,000) be raised and appropriated from the tax levy

to be used for the further development of Charles Street and Forest Glen Cemeteries including the fine grading of avenues, paving, entrance features, and preparation of lots for sale; said sums totalling Thirty Thousand Dollars ($30,000), and said sum to be expended under the direction of the Cemetery Trustees.

ARTICLE 15 (94). On motion of Carl H. Amon, Jr. it was voted that the Town raise and appropriate from the tax levy the sum of One Thousand Six Hundred Dollars ($1,600) for salaries and maintenance of Veterans Graves.

ARTICLE 15 (96-99b). On motion of William H. Diamond it was voted that the sum of Two Hundred Eighty-Four Thousand Seven Hundred Ninety-Four Dollars ($284,794) be raised from the tax levy, and that the sum of Eight Thousand Eight Hundred Eighty-Six Dollars ($8,886) be transferred from State Aid to Libraries Reserved, and that the sum of Three Thousand Seven Hundred Thirty-Eight Dollars ($3,738) be transferred from the County Dog License Account, and that said sums totalling Two Hundred Ninety-Seven Thousand Four Hundred Eighteen Dollars ($297,418) be appropriated for library purposes (including out of state travel not to exceed $350) as follows, each item being considered a separate appropriation:

Salaries	$206,928.
Expense (including electricity at $6,100 and heating fuel at $4,000)	85,690.
Copy Service	4,800.

ARTICLE 15 (100-101). On motion of Duane B. Heineck it was voted that the sum of Sixty-Five Thousand Six Hundred Ten Dollars ($65,610) be raised from the tax levy and appropriated to the Recreation Committee as follows, each item being considered a separate appropriation:

Salaries	$40,298.
Expense	25,312.

On motion of John W. Price it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Monday, April 28, 1980 in the Reading Memorial High School Auditorium.

Meeting adjourned at 10:55 P.M.

150 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School Auditorium April 28, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M.

The invocation was given by the Rev. Richard M. Woodman of the Unitarian Universalist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 15 (104-107). On motion of John F. MacDonnell, as amended by Mary S. Ziegler, it was voted that the sum of Two Hundred Eighteen Dollars ($218) be transferred from Council on Aging Meals, and that the sum of Forty-Three Thousand Four Hundred Thirty-Two Dollars (43,432) be raised from the tax levy, and that said sums totalling Forty-Three Thousand Six Hundred Fifty Dollars ($43,650) be appropriated to the Council on Aging as follows, each item being considered a separate appropriation:

Salaries	$27,460.
Expense (includes gasoline at $1,890)	9,190.
Hot Lunch Program	5,000.
Elder Home Care	2,000.

ARTICLE 15 (108-109). On motion of Virginia M. Adams it was voted that the sum of One Thousand Nine Hundred Eighty Dollars ($1,980) be raised from the tax levy and appropriated to the Historical Commission as follows, each item being considered a separate appropriation:

Salaries	$ 780.
Expense	1,200.

ARTICLE 15 (114-120). On motion of Eugene R. Nigro it was voted that the sum of Nine Million Six Hundred Sixty-Nine Thousand Three Hundred Sixty-Nine and Thirteen One Hundredths Dollars ($9,669,369.13) be raised from the tax levy and appropriated for the School Department, and the sum of One Hundred Eighty-Two Thousand Five Hundred Eighty-Six Dollars ($182,586) received or to be received from Chapter 506 METCO Funds so called, and the sum of Fifty Thousand Dollars ($50,000) received or to be received under Public Law 81-874, and the sum of Fourteen Thousand Thirty Dollars ($14,030) received or to be received from Athletic Receipts, and the sum of Twenty Thousand Fifty Dollars ($20,050) received or to be received from Adult and Community Education, and that the sum of Twenty-Three and Seventy-Five One Hundredths Dollars ($23.75) be transferred from School Salaries, and the sum of Two Hundred Thirty-Four and Twelve One Hundredths Dollars ($234.12) be transferred from School Expense and that said sum totalling Nine Million Nine Hundred Thirty-Six Thousand Two Hundred Ninety-Three Dollars ($9,936,293) be authorized as follows:

General Salaries - Regular Day School	$ 7,443,598.00	
Less: METCO	106,650.00	
Transfer from School Salaries	23.75	$7,336,924.25
Special Needs Salaries		537,139.00
Adult Education Salaries	$ 21,505.00	
Less: Adult Education Receipts	14,505.00	7,000.00

General Expenses (including travel outside state not to exceed $5,515)	$ 1,603,441.00	
Less: METCO	75,936.00	
Public Law 81-874	50,000.00	
Transfer from School Expense	234.12	1,477,270.88
Special Needs Expense (including travel outside state not to exceed $500)		265,379.00
Athletic Expense	$ 59,686.00	
Less: Athletic Receipts	14,030.00	45,656.00
Adult Education Expense	$ 5,545.00	
Less: Adult Education Receipts	5,545.00	0
		$9,669,369.13

ARTICLE 15. On motion of Eugene R. Nigro it was voted to lay Article 15 on the table.

ARTICLE 53. On motion of Eugene R. Nigro it was voted to take up Article 53 in advance.

ARTICLE 53. On motion of Eugene R. Nigro it was voted that the Town increase the School budget limit established by Chapter 151 of the Acts of 1979 by $429,049. so that the budget limit as so increased will be $9,719,627.

The motion was passed by a vote of 136 in the affirmative, 8 in the negative.

ARTICLE 15. On motion of Eugene R. Nigro it was voted to take Article 15 from the table.

ARTICLE 15 (121). On motion of John B. Pacino it was voted that the sum of Two Hundred Thirty Thousand Four Hundred Seventy-Two Dollars ($230,472) be raised from the tax levy and appropriated for the Regional Vocational School.

ARTICLE 15. On motion of Douglas A. Cowell it was voted to lay Article 15 on the table.

ARTICLE 2. On motion of Douglas A. Cowell it was voted to take Article 2 from the table.

ARTICLE 2. The following report of the BOARD OF PUBLIC WORKS, presented by Douglas A. Cowell, was accepted as a report of progress.

WATER TREATMENT PLANT DESIGN

In accordance with the report on the Water System Study, the Board of Public Works is moving forward with the planned program and has engaged the consulting engineering firm of Camp Dresser and McKee for the expansion of the Water Treatment Plant.

The consultant's work is divided into two phases. Phase One of the work is the preliminary design phase which determines the safe yield of the water supply and the type of treatment that will be used in the expansion. Phase Two will produce the final design plans

and specifications for the modification to the Treatment Plant. Phase One of the work is nearly complete. The results of the new treatment process has been established and will result in a significant decrease in the sodium levels (½ the present levels).

Modifications and changes in the disinfection process will be made to prevent the formation of chlorinated hydrocarbons (trihalomethanes).

The exact size of the plant has not been established but indications are that a sizable reduction from the planned capacity may be possible with the projections made with new information. (Population per capita consumption - both are less.)

The Board is also actively pursuing the funding under the McGee Bill, Chapter 406 of the Acts of 1978 and will probably be asking for authorization of funding at the November Town Meeting when all of the plans and contract documents have been prepared. Under this program it is possible to obtain 50% reimbursement for qualifying items.

GYPSY MOTH CONTROL

At the 1979 November Town Meeting the Board was instructed under Article 2 by a motion of James R. Valentine to report at the Annual Town Meeting in 1980 regarding the Board's intention of an aerial spraying program for the control of the gypsy moth.

In order to curtail the spread of gypsy moths an aerial spray attack will be launched along with a roadside spray program. Timing is of the essence since it is important to catch the caterpillars in the early stages of development. Prior to the applications Mr. Dickey, in cooperation with the Reading Chronicle, shall provide the community with pertinent information regarding the spraying operation. It must also be noted that a plan has been submitted to the Department of Environmental Quality Engineering and the Pesticide Board will be notified prior to spraying. (Has been approved per letter of April 16, 1980.)

It is estimated that the ideal development stage will occur during the end of May and spraying will commence at that time.

The Board of Public Works has entered into a contract with Bay Colony Helicopter Company for aerial spraying of 365 acres in the northwest section of town. It was recommended by the Superintendent of Insect and Pest Control, Mr. Dickey, that the chemical Sevin be used to combat this infestation. However, Abbot Laboratories of Chicago, Illinois has claimed that a material of bacillus thuringiensis (B.T) called Dipel 4L is more effective than previous materials of B.T. It is the intention of the Board, through the recommendation of Mr. Dickey, to use Dipel 4L in test areas. Therefore, 265 acres will be aerial sprayed with Sevin and 100 acres with Dipel 4L. Additionally, the roadside spraying will include 155 gallons of Sevin and 55 gallons of Dipel 4L. The test acres for Dipel 4L will be located adjacent to dwellings and watershed areas. These two materials are presently approved for use by all federal and state agencies. The resultant effects of these materials will be evaluated for future use in the control of the gypsy moth.

ARTICLE 2. On motion of Douglas A. Cowell it was voted to lay Article 2 on the table.

ARTICLE 15. On motion of Douglas A. Cowell it was voted to take Article 15 from the table.

ARTICLE 15 (123-146b). On motion of Douglas A. Cowell, as amended by Mary S. Ziegler, it was voted that the sum of Twenty-Two Dollars ($22) be transferred from the Board of Public Works Salary Account and that the sum of Five Hundred Ninety-Eight Dollars ($598) be transferred from the Board of Public Works Fire Emergency Account and that the sum of Two Thousand Seven Hundred Eighty-Three Dollars ($2,783) be transferred from the Board of Public Works Master Drain Expense and Salary Account, and that the sum of Nineteen Thousand Nine Hundred Thirty-Eight Dollars ($19,938) be transferred from the Board of Public Works Master Drainage and Sanitary Landfill Account said sums totalling Twenty-Three Thousand Three Hundred Forty-One Dollars ($23,341) to the Board of Public Works Expense Account and that the sum of One Million Two Hundred Forty Thousand Six Hundred Sixty-Three Dollars ($1,240,663) be raised from the tax levy and said sums totalling One Million Two Hundred Sixty-Four Thousand Four Dollars ($1,264,004) be appropriated for the Board of Public Works as follows, each item being considered as a separate appropriation:

Salaries for the Public Works Department	$ 813,574.
Expenses for the Public Works Department (including out of state travel not to exceed $300, electricity at $22,400, gasoline at $79,045 and heating fuel at $18,100)	450,430.
Total	$1,264,004.

and in accordance with Chapter 41, Section 108 of the General Laws, the annual elected officer's salary of the Tree Warden is hereby set at Four Hundred Fifty Dollars ($450) effective as of July 1, 1980. The $450. is included in the Public Works' salaries.

ARTICLE 15 (147-148). On motion of John L. Fallon, Jr. it was voted that the sum of One Hundred Fifty-Two Dollars ($152) be transferred from the Board of Public Works Snow and Ice Expense Account to the Board of Public Works Snow and Ice Account and that the sum of One Hundred Fifty-Six Thousand Eight Hundred Forty-Eight Dollars ($156,848) be raised from the tax levy and said sums totalling One Hundred Fifty-Seven Thousand Dollars ($157,000) be appropriated for the removal of snow and ice, such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 15 (151-154). On motion of Douglass L. Barker it was voted that the sum of Two Hundred Sixty-Three Thousand Nine Hundred Eighty-Seven Dollars ($263,987) be raised from the tax levy and appropriated for the Board of Public Works as follows, each item being considered as a separate appropriation:

Salaries for Rubbish Collection and Disposal	$ 2,280.
Expenses for Rubbish Collection and Disposal	219,405.
Salaries for Sanitary Landfill and Recycling	25,652.
Expenses for Sanitary Landfill Recycling	16,650.
Total	$263,987.

ARTICLE 15 (157). On motion of Gail F. Wood it was voted that the sum of Ninety Thousand Three Hundred Dollars ($90,300) be raised from the tax levy and appropriated for the purchase or lease by the Board of Public Works of the following:

Four (4) Pickup Trucks
One (1) Backhoe
One (1) Catch Basin Cleaner
One (1) Front End Loader

and that the Board of Public Works be, and it hereby is authorized and empowered to sell, or transfer, or exchange upon such terms and conditions as it may determine,

Two (2) 1972 Ford Pickup Trucks
One (1) 1973 G.M.C. Pickup Truck
One (1) 1975 International Pickup Truck
One (1) 1975 Massey-Fergerson Backhoe
One (1) 1969 Catch Basin Cleaner
One (1) 1965 Bombadier Sidewalk Tractor
Two (2) 1970 Diamond Reo Trucks
Two (2) 1970 Leach R-2 Rubbish Packers

and the proceeds from such sales, exchanges or transfers are to be appropriated in addition to aforementioned Ninety Thousand Three Hundred Dollars ($90,300) for the purchase or lease of the aforesaid equipment such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 15 (156). On motion of Don B. DeHart it was voted that the sum of Two Hundred Forty-Three Thousand Five Hundred Dollars ($243,500) be raised from the tax levy and appropriated for the purpose of improving and reconstructing town public ways, such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 15 (149-150c). On motion of Gail F. Wood it was voted that the sum of Seven Hundred Thirty-Eight Thousand Nine Hundred Thirty-Four Dollars ($738,934) be raised from the tax levy and appropriated for the Board of Public Works as follows, each item being considered as a separate appropriation:

Salaries for Construction, Maintenance and Operation of Water Works	$303,795.
Expenses for Construction, Maintenance and Operation of Water Works (including travel outside the state not to exceed $300, electricity at $112,460 and heating fuel at $11,400)	435,139.
Total	$738,934.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Thursday, May 1, 1980 in the Reading Memorial High School Auditorium.

Meeting adjourned at 11:10 P.M.

152 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School Auditorium May 1, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M.

The invocation was given by the Rev. E. Lewis MacLean of the Church of the Nazarene, followed by the Pledge of Allegiance to the Flag.

ARTICLE 15 (168). On motion of Maureen T. O'Brien it was voted that the sum of Ninety-Eight Thousand Dollars ($98,000) be transferred from the Municipal Light Department Operating and Maintenance Account and that the sum of Three Hundred Twenty Thousand Dollars Two Hundred ($320,200) be raised from the tax levy and that said sums totalling Four Hundred Eighteen Thousand Two Hundred Dollars ($418,200) be appropriated for all insurance except Group Insurance for Town Employees, and that said sums to be expended by and under the Board of Selectmen.

ARTICLE 15. On motion of Maureen T. O'Brien it was voted to lay Article 15 on the table.

ARTICLE 23. On motion of Maureen T. O'Brien it was voted to take up Article 23 out of order.

ARTICLE 23. Motion by Maureen T.O'Brien that the Town increase its proportionate share of payments for cost under Group Insurance by absorbing all future increase in costs until such time as the Town is paying 60% of the total yearly cost of such insurance, and thereafter shall pay a maximum of 60% of the total yearly cost, was voted in the negative.

ARTICLE 15. On motion of Maureen T. O'Brien it was voted to take Article 15 from the table.

ARTICLE 15 (169). On motion of Maureen T. O'Brien it was voted that the sum of Fifty-Two Thousand Nine Hundred Forty-Seven Dollars ($52,947) be transferred from the Municipal Light Operating and Maintenance Account, and that the sum of Four Thousand Five Hundred Ninety-Three Dollars ($4,593) be transferred from the Group Insurance Dividend Account and that the sum of Four Hundred Thirty-One Thousand Four Hundred Sixty-Five Dollars ($431,465) be raised from the tax levy and that said sums totalling Four Hundred Eighty-Nine Thousand Five Dollars ($489,005) be appropriated for group life insurance, group accidental health and dismemberment insurance for Town employees in accordance with Chapter 32B of the Massachusetts General Laws, and that said sum be under the direction of the Board of Selectmen.

ARTICLE 15. On motion of Charles W. Hewitt it was voted to lay Article 15 on the table.

ARTICLE 2. On motion of Charles W. Hewitt it was voted to take Article 2 from the table.

ARTICLE 2. The following report was presented by Charles W. Hewitt, Chairman of the Committee to Review the Means of Funding the Contributory Retirement Fund.

FINAL REPORT OF THE COMMITTEE TO REVIEW THE MEANS OF FUNDING
THE CONTRIBUTORY RETIREMENT FUND

At the adjourned Annual Town Meeting of June 14, 1979, it was voted that this committee be formed to review and report to the next Annual Town Meeting on the question of means for funding the Contributory Retirement Fund. Town Meeting voted this action after inconclusively debating whether or not to set aside a sum of several hundred thousand dollars for the purpose of funding future retirement pensions.

The central question is whether the present method of funding Reading's Contributory Retirement fund is satisfactory or whether some other method should be adopted. The present method is called the "pay-as-you-go" method. Each year the tax levy is used to meet pension costs for that year. The Massachusetts Retirement Law Commission has endorsed the "funding" method as being preferable to "pay-as-you-go". "Funding" calls for raising money in the year in which the right to receive payment is earned, and setting the money aside in a pension fund until the payment is due.

The committee formed to study this question consisted of the Town Treasurer, a member of the Contributory Retirement Board, a member of the Municipal Light Board, and three Town Meeting members. The committee examined the present condition of Reading's Contributory Retirement system, reviewed some studies pertaining to the question, and interviewed the State Commissioner of Insurance.

Our findings and conclusions are as follows:

1. The Reading Contributory Retirement Fund, as set up, is sound. The Division of Insurance's audit for 1978 showed that Reading had nearly four million dollars in its contributory retirement fund and that income for the year exceeded disbursements by over four hundred thousand dollars. The examiner also noted Reading's investment ratio of 7.4% is excellent. An account for each retiree is maintained within this fund, earning 6.7% interest at present, a figure set by the State. The fund surplus is to be used for contingencies only.

2. Under Chapter 32, the State Retirement System sets the amount to be raised on each local tax levy for contributory retirement. They base their figures on the experience of the system. It has increased in recent years at a rate much greater than the tax levy as a whole. This growth has been due to an increase in the number of retirees, cost of living adjustments, and the fact that new retirees have much higher salary levels as they enter the pension system, and, therefore, higher pensions. If this trend continues, an excessive burden would be placed on Reading taxpayers in the future.

There is evidence that Reading's recent experience does not indicate a trend. The total number of pensioners is expected to be fairly stable for the next few years. The number of new retirees will approximately balance those who pass away. There is an increased use of contracted services. There is also a tendency among employees leaving for other jobs to take their contributions out of the system.

The Committee concludes that in the forseeable future the pay-as-you-go method will not result in a staggering burden on Reading taxpayers. We can, however, expect fairly large increases from year to year which will have the undesirable effect of destabilizing Reading's tax rate.

The Committee also concludes that the pay-as-you-go method hides the true cost of adding employees to the work force and increasing salary levels, because the pension costs thereby obligated come due many years later.

3. In order to convert to a fully funded system, the Town would have to continue raising the pay-as-you-go amount, plus it would have to raise approximately fourteen percent of the Town payroll, to build up the retirement fund. The burden would be approximately twice what it is today, adding two to three dollars to our tax rate.

The Committee concludes that conversion to a fully-funded system would create a major new burden on the tax rate for many years.

4. The current laws which control the Contributory Retirement system do not provide a clear path for converting from pay-as-you-go to a funded system. Although Chapter 559 allows towns to set aside funds to cover future pension obligations, it makes no provision for getting the money back out when the time comes to pay those obligations! Towns which set up such funds will not be able to use the funds until the General Court changes the law.

The committee concludes that the legal framework does not exist for Reading to follow any but the present pay-as-you-go system.

5. The Committee found very little practical advice on how a funded system would actually work in a town. The underlying theory of funded pension systems is rather complex, and we were unable to see how the theory could be applied in Reading without resulting in an incomprehensible and expensive administrative system.

The Committee concludes that more work needs to be done by experts in the retirement systems field in order to define a suitable administrative system to operate a funded retirement plan.

Based on the preceding findings and conclusions,
the Committee recommends the following actions:

1. That a copy of this report be sent to the Massachusetts Retirement Law Commission along with a request that the Commission submit legislation to expand Chapter 559 to permit towns to establish funded contributory retirement systems and to spell out specifics on the proper administration of such systems. Chapter 559 should be changed to provide for withdrawal of funds.

2. That a copy of this report be sent to Reading's representatives in the General Court along with instructions to support such legislation.

Adjourned Annual Town Meeting May 1, 1980

3. That Reading continue to fund its Contributory Retirement System using the pay-as-you-go method, refraining from setting aside funds for meeting future pension obligations until the Commonwealth passes suitable legislation.

Respectfully submitted,
Charles W. Hewitt, Chairman
Elizabeth W. Klepeis, Secretary
Allan E. Ames
Julie A. Cosentino
George R. Larson

This report was accepted as a final report.

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to lay Article 2 on the table.

ARTICLE 15. On motion of Maureen T. O'Brien it was voted to take Article 15 from the table.

ARTICLE 15 (170). On motion of Marvin M. Rosenthal, as amended by Mary S. Ziegler, it was voted that the sum of One Hundred Ninety Thousand Four Hundred Eighty-One Dollars ($190,481) be transferred from the Municipal Light Department Operating and Maintenance Account and that the sum of Ninety-Seven Thousand Eight Hundred Twenty-Three Dollars ($97,823) be transferred from Receipts Reserved for Appropriation to Contributory Retirement and that the sum of Five Hundred Seventy-Seven Thousand Eight Hundred Forty-Seven Dollars ($577,847) be raised from the tax levy and that said sums totalling Eight Hundred Sixty-Six Thousand One Hundred Fifty-One Dollars ($866,151) be appropriated to Contributory Retirement System as itemized, in accordance with the provisions of Section 22, 7 of Chapter 32 of the Massachusetts General Laws.

Pension Fund	$848,693.
Expense Fund	17,458.

ARTICLE 15 (171). On motion of Marvin M. Rosenthal it was voted that the sum of Forty-Three Thousand One Hundred Sixty-Eight Dollars ($43,168) be transferred from the Municipal Light Department Operation and Maintenance Account and that the sum of One Hundred Five Thousand One Hundred Fifty-Five Dollars ($105,155) be raised from the tax levy and that said sums totalling One Hundred Forty-Eight Thousand Three Hundred Twenty-Three Dollars ($148,323) be appropriated for non-contributory pensions and annuities.

ARTICLE 15 (172). On motion of Marvin M. Rosenthal it was voted that the sum of Thirty Thousand Dollars ($30,000) be raised from the tax levy and appropriated for unemployment benefits.

ARTICLE 15 (173-175). On motion of John W. Price it was voted that the sum of Six Hundred Seventeen Thousand Five hundred Seventy-Seven Dollars ($617,577) be transferred from Free Cash and that the sum of Fifty Thousand Five Hundred Ninety-Eight Dollars ($50,598) be transferred from Sale of Real Estate and that the sum of Ninety-Five Dollars ($95) be transferred from Board Premiums and that the sum of Sixteen Dollars ($16) be transferred from Anticipation Loans and that the sum of Nine Hundred Eighty-Five Thousand Two Hundred Seventy-One Dollars ($985,271) be raised from the tax levy and that said sums totalling One Million Six Hundred Fifty-Three Thousand Five Hundred Fifty-Seven Dollars ($1,653,557) be appropriated for maturing debt and interest as follows:

	Principal	Interest
Water	$ 90,000.	$ 9,382.
Sewer	530,000.	179,020.
Misc. B.P.W.	90,000.	48,165.
Schools	455,000.	226,990.

Anticipation Loans	$25,000.

ARTICLE 15 (176). On motion of Mary S. Ziegler it was voted that the sum of One Hundred Fifty Thousand Dollars ($150,000) be transferred from Overlay Reserve and that the sum of Fifty Thousand Dollars ($50,000) be raised from the tax levy and that said sums totalling Two Hundred Thousand Dollars ($200,000) be appropriated to the Reserve Fund for expenditures under the direction of the Finance Committee.

ARTICLE 15. On motion of Maureen T. O'Brien it was voted to lay Article 15 on the table.

ARTICLE 16. On motion of Corliss T. VanHorn, as amended by Nils L. Nordberg, it was voted that the Town authorize the Board of Selectmen to petition and/or approve the filing of a petition to the General Court for a special act authorizing the Town, by by-law or otherwise, to insert in the warrant for all subsequent Town meetings all subjects; and insertion of which shall be requested of the Selectmen in writing by ten or more registered voters of the Town.

ARTICLE 17. On motion of Maureen T. O'Brien it was voted that Article 17 be indefinitely postponed.

ARTICLE 18. On motion of William C. Brown it was voted that Article 18 be indefinitely postponed.

ARTICLE 19. On motion of Carl H. Amon, Jr. it was voted that the Board of Selectmen hereby be authorized on behalf of the town to sell or convey upon such terms and conditions as they may determine, and for an amount not less than $561.75, a certain strip or parcel of land located on the Southerly side of Federal Street shown as Lot No. 3 on Reading Assessors Plot No. 103 and described as follows:

Beginning at a point on the Southerly side of Federal Street sixty-seven and forty-five one hundredth feet (67.45) Westerly from the common property line of Lot No. 4 owned by Joseph W. Martin, and Lot No. 5 owned or formerly owned jointly by Carroll E. and Esther L. McMillan.

Then the line runs Southerly one hundred and twelve and thirty one hundredth feet (112.30') along the Westerly side of Lot No. 4.

Thence turning 90 degrees the line runs Westerly along the Northerly line of Laurel Hill Cemetery for a distance of five feet (5').

Thence turning 90 degrees the line runs Northerly along the property line of Lot No. 2 owned or formerly owned by Stephen L. Dodge for a distance of one hundred and twelve and forty one hundredth feet (112.40').

Thence turning Easterly along the Southern line of Federal Street for a distance of five feet (5') to the point of beginning.

The described area contains five hundred sixty-one and seventy-five one hundredth square feet (561.75) more or less, and is recorded on Page No. 323, Book No. 2468, at the Registry of Deeds, Middlesex County or take any other action with respect thereto.

The motion was passed by a vote of 128 in the affirmative, 0 in the negative.

ARTICLE 20. On motion of John H. Crooker it was voted that the subject matter of Article 20 be referred to the Municipal Light Board, and that said Board be, and hereby is, authorized to install such additional street lights as in its judgement are required, and to make such changes in the size, type and location of existing street lights, as it may deem advisable, the expense of the same to be paid from the income of the plant.

On motion of Robert I. Nordstrand it was voted that Article 22 be taken up out of order.

ARTICLE 22. Motion by Robert I. Nordstrand that the Town authorize the Board of Assessors to contract with a private outside firm to conduct a Town-wide revaluation of all real estate, personal property and utilities in the Town as mandated by the Courts and being enforced by the Massachusetts Department of Revenue and that the sum of Two Hundred Fifty-Seven Thousand Dollars ($257,000) be raised from the tax levy and appropriated for such revaluation, and for the costs and expenses necessary for supervision of said revaluation, as follows, each item being considered a separate appropriation. And in accordance with Article XVI, Section 8 of the By-Laws of the Town and General Laws Chapter 268A, Section 21A, the Town authorize that any member or members of the Board of Assessors may be appointed by said Board to perform the supervisory work and receive remuneration for the same, was voted in the negative.

Contract cost	$250,000.
Supervisory costs and expenses	7,000.

ARTICLE 21. Motion by Robert I. Nordstrand that the Town raise from the tax rate and appropriate the sum of One Thousand Seven Hundred Fifty Dollars ($1,750) for the purpose of publishing for general circulation, its January 1, 1980 valuation list for Real Estate, in compliance with Article XIII, Section 4 of the Town By-Laws, said sum to be spent under the direction of the Board of Assessors, was voted in the negative.

ARTICLE 24. On motion of John W. Price it was voted that the sum of Ten Thousand Five Hundred Fifty Dollars ($10,550) be raised from the tax levy and appropriated for the purchase of uniforms for the Police Department.

ARTICLE 25. On motion of John W. Price it was voted that the sum of Five Thousand Six Hundred Dollars ($5,600) be raised from the tax levy and appropriated for the purchase of uniforms for members of the Fire Department.

ARTICLE 26. On motion of John W. Price it was voted that the sum of Seven Hundred Fifty Dollars ($750) be raised from the tax levy and appropriated for the purchase of protective clothing for members of the Auxiliary Fire Service.

On motion of John W. Price it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Monday, May 5, 1980 in the Reading Memorial High School Auditorium.

Meeting adjourned at 11:00 P.M.

148 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School Auditorium May 5, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M.

The invocation was given by the Rev. P. Dale Neufer of the Old South United Methodist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 27. On motion of Maureen T. O'Brien, as amended by Marvin M. Rosenthal, it was voted that the sum of Twenty-Nine Thousand Nine Hundred Ninety-Six Dollars ($29,996) be transferred from Receipts Reserved for appropriation, and that the sum of Seventy Thousand Four Dollars ($70,004) be raised from the tax levy, and that said sums totalling One Hundred Thousand Dollars ($100,000) be appropriated for the purchase or lease purchase of a new pumper for the Fire Department.

ARTICLE 28. On motion of John W. Price it was voted that the Town authorize the Board of Selectmen to sell, or exchange or dispose of, upon such terms and conditions as the Selectmen may determine, one one-half ton pick-up truck in the use of the Fire Department and that the sum of Nine Thousand Dollars ($9,000) be raised from the tax levy and appropriated for the purchase or lease purchase of one four wheel drive, one ton pick-up truck for the Fire Department.

ARTICLE 29. On motion of Maureen T. O'Brien it was voted that the Town authorize the Selectmen to sell, or exchange or dispose of, upon such terms and conditions as they determine, three cars in the use of the Police Department, and that the sum of Twenty-Four Thousand Dollars ($24,000) be raised from the tax levy and appropriated for the purpose of purchasing three new cars for the Police Department.

ARTICLE 30. On motion of Marvin M. Rosenthal it was voted that Article 30 be indefinitely postponed.

ARTICLE 31. On motion of Marvin M. Rosenthal, as amended by Mary S. Ziegler, it was voted that the sum of Twenty Thousand Dollars ($20,000) be raised from the tax levy and appropriated for the purpose of making improvements to increase the energy efficiency of those Town Buildings under the supervision of the Building Maintenance Department.

On motion of Maureen T. O'Brien it was voted to take up Article 36 in advance.

ARTICLE 36. On motion of Marvin M. Rosenthal it was voted that the sum of Five Hundred Dollars ($500) be raised from the tax levy and appropriated for Christmas Lighting.

ARTICLE 32. On motion of Maureen T. O'Brien it was voted that the sum of Ten Thousand Dollars ($10,000) be raised from the tax levy and appropriated for the repair and installation of a roof for the Police Annex Building.

ARTICLE 33. On motion of John W. Price it was voted that the sum of Four Thousand Dollars ($4,000) be raised from the tax levy and appropriated for the purpose of constructing a building to house radio equipment at the Auburn Street water tower.

On motion of Maureen T. O'Brien it was voted to take Article 2 from the table.

ARTICLE 2. The following report was presented by David J. M. Proctor, Chairman of the Site Selection and Fire Station Building Committee:

SITE SELECTION AND FIRE STATION BUILDING COMMITTEE
REPORT OF FINDINGS

The Site Selection and Fire Station Building Committee was established by Town Meeting on May 31, 1979 to "study the building needs, the means of funding and the cost of same, site locations, new construction, and the feasibility of remodeling existing facilities to make them more acceptable for fire department use". The major problem confronting the Committee and the Town is the deteriorating Central Fire Station located at Pleasant and Parker Streets.

At the present time Reading has two fire stations. Station 1, also known as the Central Fire Station is located just off Reading Square at 49 Pleasant Street. This structure was built in 1883 and served originally as town hall, police station, and fire station. The Reading Fire Department presently has the following apparatus garaged at this location:

Engine 1	1973 Ford/Maxim 1000 gpm pumping engine
Engine 5	1969 Ford/Young 750 gpm pumping engine
Car 4	1976 Ford/Modulance ambulance
Car 7	1972 Chevrolet half-ton pick-up truck

This station also serves as the main dispatching location for the department. Station 2, also known as the West Side Station, is located at 267 Woburn Street, opposite Perkins Avenue. This structure was built in 1957 and is generally in good condition. The Reading Fire Department presently has the following apparatus garaged at this location:

Engine 2	1979 Maxim 1000 gpm pumping engine
Ladder 1	1965 American LaFrance 85-foot aerial ladder
Rescue 1	1960 Dodge Heavy-duty rescue truck
Fire Alarm	1975 International Harvestor Fire Alarm bucket truck
Engine 3	1961 Seagrave 1000 gpm pumping engine (reserve)

This station also contains the fire alarm shop, the business office of the fire department, and the offices of the chief and deputy chief of department. Apparatus repair work is also performed at this facility in a small repair area afforded the department mechanic.

The department is also storing Engine 4 and a trailer pump at a town-owned garage off Haverhill Street because there is not sufficient room in the two present buildings to house these auxiliary vehicles.

One of the first tasks undertaken by the Committee was to determine just how much space was needed by the Reading Fire Department and for what purposes. The Reading Fire Department needs adequate building space to meet the following requirements:

Sufficient garage area to store at a minimum three active pumping engines, one reserve pumping engine, one aerial ladder truck, one rescue truck, on active ambulance, one reserve ambulance, one fire alarm truck, one squad/pickup truck, and two automobiles.

Sufficient housing/dormitory space for the on-duty manpower normally assigned to operate the above equipment, as well as facilities for the housing of additional personnel during times of emergency when off-shift fire fighters are recalled to duty.

Sufficient floor space to house fire alarm equipment, telephone switchboards, radio base stations, central station fire alarm registers, air tanks and compressors for audible horn equipment, emergency electrical generators, air and oxygen cascade systems, etc.

Sufficient additional storage space to hold equipment necessary for the efficient operation of the apparatus and equipment, such as spare hose, spare tires, additional medical supplies, fire fighters' turnout gear, etc.

Sufficient meeting hall space for department meetings, classroom training sessions for both the department and the public, emergency housing, etc.

Sufficient office space to meet the clerical and administrative needs of the department along with appropriate storage facilities.

Sufficient other specialized structures such as hose drying towers and a training tower for structural fire fighting training.

Furthermore, because of the emergency nature of the work performed by the fire department, this space should be located within the town at places that will provide for the best possible fire protection at the most affordable cost.

The next task undertaken by the Committee was to determine just where fire stations in Reading should be located. Our purpose here was to decide what was needed in order to provide adequate fire and medical emergency responses. Using the Standard Schedule for Grading Cities and Towns With Reference to Their Fire Defenses suggested by the Insurance Services Office the following observations as to the distribution of fire companies was noted:

"Companies shall be so distributed as to assure quick response to first alarms and also to assure that for multiple alarm fires in high value districts the necessary number of companies are promptly available and, in the larger municipalities, that simultaneous fires can be handled. The location of these districts, topographical features, man-made barriers such as railroad and highway structures, street widths and condition, traffic routing and congestion, and the number and extent of runs shall be taken into consideration.

"To accomplish quick response of the first due company no point in any high-value district shall be more than one mile travel distance from an engine company, hose company, or engine-ladder company or more than 1 1/4 miles from a company providing adequate ladder protection, except that in districts requiring a fire flow of 9000 gallons per minute or more the distance shall be 3/4 mile and 1 mile respectively, and in districts requiring a fire flow of less than 4500 gpm the distances may be 1 1/2 miles and 2 miles respectively. For residential districts, the requirments are respectively 2 and 3 miles but may be increased up to 4 miles for each class of service where buildings have an average separation of 100 feet or more. For closely built residential districts requiring more than 2000 gpm fire flow or having buildings three or more stories in height, including tenement houses, apartments or hotels, the requirements are respectively 1 1/2 miles and 2 miles, but shall be reduced to 1 and 1 1/4 miles respectively where the life hazard is above normal."

In terms of the town of Reading, the above guidelines mean that an engine company should be stationed within one mile of Reading Square and a ladder company within one and one-quarter miles. For a key target hazard, the loss of which would have a devastating impact on the town (such as the General Tire Corporation industrial complex), an engine company

should be stationed within three-quarters of a mile and a ladder company within one mile. For densely populated residential areas, typical of many sections of the west side of town, an engine company should be stationed within two miles and a ladder company within three miles. For less densely populated residential sections, more typical of the northern end of our community, an engine company should be located no more than four miles away with similar distances for ladder companies.

In order to further quantify the fire protection objectives, and to determine just where fire stations should be located, a detail analysis of the town was undertaken to answer questions such as where the buildings in the town were located, where the key target hazards requiring maximum protection were located, etc. The aerial maps of the town prepared by the Board of Public Works were utilized. From this study a grid graph was prepared. The following data was obtained:

Square miles of the town to be protected upon which there are buildings	7.0125	
Number of buildings to be protected	5,743	
Grid squares with key target hazards	94	
Building density/average	819/mile	
Building density/station one	745/mile	
Building density/station two	1,022/mile	
Buildings in station one first due district	3,801	(66.2%)
Target hazards in station one first due district	78	(83.0%)
Buildings in station two first due district	1,942	(33.8%)
Target hazards in station two first due district	16	(17.0%)
Alarms handled by apparatus in station one	76.4%	
Alarms handled by apparatus in station two	23.6%	

The Committee studied the topography of the town, the location of the population and the structures within the town, the road network, response times and distances, target fire hazards, the need to have certain specialized equipment centralized, and the availability of mutual aid from other communities. It also considered the operating expenses of the fire department, manpower available presently and likely to be funded in the immediate future, and determined the following relative to the building needs of the fire department:

> The Committee concluded that Reading should continue to operate two fire stations. The present Fire Station 2 at 267 Woburn Street should remain as a fire station with full use of the building remaining with the fire department. A second station is needed in the general vicinty of Reading Square located on or very close to Main Street between Haven and Charles Streets.

Station 2 - 267 Woburn Street

This structure is generally in good condition and should remain basically as is, totally dedicated to fire department usage. The major reasons for this are as follows:

The need for a fire station on the west side of town is vital because of the obstacle of the railroad tracks, the density of the structures, the size and valuation of the structures, and the long distances and response times into this area from available mutual aid.

The structure is not easily convertible to usage by other town departments.

The cost of rebuilding the facilities already within this building for the fire department at another location would be prohibitive.

Consideration should be given immediately to improving the energy efficiency of this building. It would be advisable to make modifications to the heating system and install a number of thermostat zones into the heating distribution system, replace existing windows with triple channel thermopane glass, and install additional insulation in the attic and other areas within the building. The Committee believes that the Town would be able to achieve a significant payback on this investment. It is further recommended that a sum of money be appropriated to provide for partitioning and other improvements to provide more office and storage area on the second floor thus making the fire department headquarters and administrative area more satisfactory.

Cost associated with the above projects might be in the order of:

Heating system and thermostat improvements		$2,000.
Windows and doors		$3,000.
Insulation	$2,000.	
Partitioning and other improvements	$5,000.	

Station 1 - 49 Pleasant Street

This station was constructed in 1883 as a combination town hall, police station, and fire station. During the intervening century the structure has been modified and remodeled to meet the needs of the fire department which eventually has become the sole remaining occupant of the building. Still, vestiges of the venerable structure's earlier usage remain, and in some instances present major obstacles to renovation of the structure.

Review and Analysis of the Structure

(1) Attic: The attic consists of a rough finished wooden floor area that has as its main feature massive oak trusses which support the roof and serve to tie the exterior brick walls together. There is visible structural damage in the area from a previous fire.

(2) Second Floor: This area serves as the housing facility for the on-duty personnel. Two major obstacles to renovation present themselves on this floor. The first is the presence of the old Town vault, the removal of which would be a massive structural undertaking. The second is the fact that the floor itself is supported by rods from the attic trusses. Modification of the second floor would make interior wall relocations difficult. Furthermore, to make the building more efficient and functional certain changes such as suspended ceiligs might be suggested. However, the installation of same would be unlawful without other major changes to meet the building codes.

(3) First Floor: This area serves as the garage for the apparatus, dispatching area and storage area within the station. The station is not long enough to house more than one full-size pumper at a time without making modifications. The station is also not long enough to house a tractor-trailer aerial ladder, and does not have enough vertical clearance at the apparatus door threshold to assure that an aerial device of other design could fit. There is visible also on the first floor severe rotting and other structural deficiencies.

(4) Basement: This area houses emergency electrical generation equipment, the audible alarm system, fire alarm terminal boards, and the heating plant for the structure. The walls in this area are of massive interlocked fieldstone. The area also contains the former Town dungeon, an area which presents a structural obstacle. There are signs in the basement area of rotting wood and concrete beams of questionable support value.

(5) Exterior: The building is of brick masonry construction. The brick walls have been pointed to stop the deterioration of structural bond between the bricks and mortar. The wooden casements and windows are in poor condition. The lot of land upon which the station sits is small, and the general downslope grade of Parker Street makes usage of the site for a larger structure questionable.

The Committee was not granted a large operating budget by town meeting. Therefore, an extensive structural analysis of the entire building by an engineer was impossible. The Committee did secure the services of a citizen volunteer engineer who spent many hours analysing the building so that when the Committee did go out and hire an engineer to look at the structure the Town would get the answers to the right structural questions and the most for its engineering money. For this help, the Committee and the Town was extremely fortunate.

Following this preliminary structural analysis, the Committee secured the professional services of a structural engineer. After a survey of the floor of the station and the basement area which supports the motor apparatus, the engineer concluded that:

"(1) The present loading on the floor of Engines 1 and 5 is probably overstressing the concrete floor, however, a visual inspection of the underside of the slab and beams does not indicate any stress cracks.

"(2) The proposed increased loading of Engine 2 will in our opinion greatly overstress the concrete floor.

"One solution to the overstressing problem would be to provide shoring in the basement for the concrete slab and beams."

As a result of the above engineering study the Reading Fire Department was forced to garage the new Engine 2, which should be operated from Station 1, at Station 2. It should be noted that Ladder 1 is also operated from Station 2 because it will not fit within Station 1. In other words, the Reading Fire Department is slowly being forced to operate from Station 2 because of the structural defects in Station 1. As a result, fire protection service to many of the Town's citizens is not as it should be.

In order to correct certain deficiencies within Station 1, at a minimum the following would have to be done:

(1)	Shore apparatus floor including removal of jail area	$15,000.
(2)	Repair surface of appartus floor	20,000.
(3)	Fix basement walls	28,000.
(4)	Repair stairway to second floor	6,000.
		$69,000.

In addition the following would have to be done between now and the arrival of the next piece of pumping apparatus in order to have space to garage it at Station 1:

(1)	Build one-story addition for watchroom $24,000.	
(2)	Remove hose tower and watchroom	5,000.
(3)	Remove back alcove	2,000.
(4)	Electrical and fire alarm wiring	5,000.
		$36,000.

The following expenditures should also undoubtedly be made within the next year or two just to accommodate the fire fighters assigned to the station and provide ample storage, restroom, hose drying, and other facilities:

(1)	Renovate second floor of existing building	$ 25,000.
(2)	Build a two-story with basement addition on the south side of the structure	225,000.
		$250,000.

The sum of the above expenditures would be $355,000. The result would be a fire station that would be stronger, more energy efficient, and more conducive to the needs of the fire department. However, it would still not be capable of housing more than two pumpers and one ambulance, and that would be with great difficulty and no margin of extra room. To accommodate more apparatus, more extensive renovations would have to be undertaken such as:

(1) Apparatus door modifications to the front of the structure
(2) Lengthening of one apparatus bay to accommodate additional apparatus
(3) Raising the clearance height of the apparatus doors and internal spans, including removal of the second floor vault area, and possible regrading of Parker Streeet

The Building Committee was not able to estimate the costs of these more extensive modifications within the budget supplied by Town Meeting. Suffice it to note that such projects would be extremely extensive and expensive, and could equal or excceed the costs of new construction.

Based upon the above analysis, the Site Selection and Fire Station Building Committee concluded that the town would have to spend $105,000 at a minimum immediately, and should spend an additional $250,000 in the near future to make modifications to the present structure, the end result of which would basically be unsatisfactory to the needs of the fire department and the fire protection needs of the town. The rehabilitation of this structure into something that would meet these needs is not determinable in total costs, but would probably equal the cost of new construction. Furthermore, it is the view of the Committee that such extensive renovations probably could not be done given the fact that the structure would have to remain as an operating fire station during the renovation period.

The Committee has concluded that Fire Station 1 on Pleasant Street, built in 1883, cannot be satisfactorily renovated and remodeled at a

reasonable cost to meet the needs of the fire department. Therefore, the Committee recommends that this structure be terminated as a fire station and that a new fire station be constructed as a replacement. In the interim until new construction is completed, we suggest that the Board of Selectmen proceed to have enough money appropriated and/or transferred to provide for emergency temporary shoring of at least one apparatus bay for the storage of a pumping engine.

The Committee then tackled the project of selection of a site for the new fire station taking into consideration the location within the town dictated by the fire protection and emergency medical needs of the citizens determined by the earlier analysis which determined that it should be in the Square area.

Certain criteria were also established by the Committee in site selection:

Any site should attempt to be town-owned land

If no existing town-owned land was available or satisfactory, that the site selected would involve a minimum of private land taking

Any site selected would be situated so as to have a minimum impact on the neighborhood and the environment of the town

To select a site that would have a minimal impact upon the operation of the department during the estimated two year period of construction

The Committee studied a number of sites in and around the Square area including the site of the existing fire station. For a number of differing reasons each site, including that occupied by the present structure, was determined to be unsatisfactory for new construction.

The Committee recommends that a new fire station be constructed on the easterly side of Main Street on existing town-owned land between the Shell Gasoline Service Station and a private dwelling at 767 Main Street. Specifically, this land is lots 24 and 25 as shown on assessors plat 87.

Total available land here is approximately 26,725 square feet with 148 foot frontage on Main Street and a depth of 176 feet. This site would be acceptable to the fire department and is the only existing town-owned parcel in the square area presently available large enough to support the construction of a fire station. It is also the only parcel that would have a minimum neighborhood impact as there is only one residential abutter.

If this land is not utilized, it would be necessary to assemble a parcel of privately owned land. Given the lot sizes in the vicinity, it could cost around $250,000 to assemble a parcel of land large enough to accommodate a fire station from these sources. The Committee felt this was unnecessary given available unutilized existing town-owned land.

Some background information on these two lots of land on Main Street may be helpful. These two lots, numbers 24 and 25 as shown on Assessors Plat 87, were sold to the Town in 1920 by a Mrs. Brande. We do not know what amount of money was transferred, but we can assume it was a nominal sum such as a dollar. The town meeting in that year voted to "thank Mrs. Brande for her generous gift of land to the Town" which would tend to confirm

this idea. We can also probably assume that this land was at some time going to be added to Memorial Park. However, in the sixty years since then it never has been. The boundaries of Memorial Park and the usage of Memorial Park is strictly stated in the deeds for the parcels that make up the Park. So, from a deed viewpoint, these two parcels are definitely not part of Memorial Park. However, there is some legal question as whether or not this land is part of the park from a usage viewpoint. That is, if it has become to be thought of as parkland for over fifty years, even though it is not parkland from a deed viewpoint, it may be under the broader encroachment and usage statutes of common law. The Committee has reviewed the usage of these two parcels over a period of time and does not believe that they currently are being used for park purposes. It would be wise, however, to put in motion the necessary articles and petitions to clarify this point so that the land may be set aside permanently for usage as a fire station site.

The Committee recommends that a station be constructed that is capable of garaging at a minimum two active pumping engines, one aerial ladder, one ambulance, and one squad/pickup truck. Provision should also be made for ample dormitory and housing facilities for the on-duty personnel assigned to this station, room for adequate fire alarm equipment, storage of necessary supplies and materials, hose drying and training tower.

The use of these lots of land would be ideal for a station of one or two-story design. If the building had a full basement, doors could be provided in the lower level rear section for exit of spare, auxiliary, and civil defense apparatus. Use could be also made of an existing town-owned right of way into the rear of the parcels from Salem Street. First-line fire apparatus would exit from the first floor directly onto Main Street.

It was not the purpose of the Committee to design the station or provide a detail estimate of its costs. If the station were built of first class construction, the building itself could be in the order of $80 per square foot. Under this scenario, the total costs of the project could be in the order of $1,000,000 to $1,250,000. There are less expensive types of construction available as well as "temporary" buildings. The Committee felt that these alternatives, while they might result in a smaller initial expense, would probably result in higher costs over the life of the structure. Also, a fire station is an emergency structure that must operate in all types of weather and other emergencies. If the town is faced with a blizzard or hurricane, it should attempt to have a fire station of such construction that it is not likely to be the first victim of the weather.

Method of Funding

Assuming that the structure will cost over one million dollars, it is the type of project that is way beyond a direct expenditure cash payment funded via the general tax levy against local real estate. It would probably be necesary to issue a twenty-year municipal bond series. However, the current level of interest rates and the relative condition of the municipal bond markets at this time make such a bond issue definitely out of the question at this time.

The only other means of financing this project is to obtain some form of Federal revenue sharing grant. The Committee spent an extensive amount of time exploring this avenue, obtained the services of a Federal revenue sharing consulting engineer, and submitted a request for qualification status under various Federal programs. The possibility of Federal funding for this project appears at this time remote, but definitely not out of the question. One thing is clear, however. In order to qualify for a Federal grant it probably would be necessary to have a complete grant request package prepared and ready to go when and if a Federal program became available.

The consultant on Federal revenue sharing that met with the Committee as well as officials of several other cities and towns that have received fire station construction grants all believed that there was probably a better chance of receiving a Federal grant for construction than one for design and construction. That is, the Town should proceed to formulate at its own expense a design package that would be ready to go if and when monies for construction programs became available. This was not the view of the Board of Selectmen and the Finance Committee, both of whom expressed to the Site Selection and Fire Station Building Committee that the entire project should be funded by external sources. As the Committee could not at this time point to a specific Federal program under which this project would definitely qualify for funding, and given the situation that certain legal details will have to be worked out on the site selected, it is probably better at this time to spend the next few months putting together a grant application package for both design and and construction monies. Therefore, the Committee suggests that the Town keep the project active, and expend at this time approximately $5,000 to meet the expenses of securing the site, detailing the entire project, and filing applicable grant papers.

Summary

The Town should have two fire stations, one on Woburn Street in the western part of the Town, and one in the immediate vicinity of Reading Square preferably on or very close to Main Street between Haven and Charles Streets.

The station at 267 Woburn Street should be made more energy efficient and modified to provide more storage area for administrative personnel.

The station at 49 Pleasant Street is no longer serviceable as a fire station. The costs of remodeling that structure into something that would meet the current needs of the fire department, as well as provide for the future, would be prohibitive. Therefore, that structure should not be extensively renovated.

In order to meet the emergency garaging needs of the fire department, the apparatus floor of the Central Fire Station should be shored and strengthened.

A new fire station to act as the replacement for Station 1 should be constructed on lots 24 and 25 as shown on Assessors Plat 87 (on Main Street between the Shell Gas station and a dwelling at 767 Main Street).

The Board of Selectmen should be directed to place into motion any steps that might be considered necessary to clarify title and usage of the proposed two lots so that the same may be permanently set aside for use as a fire station site.

An application grant package for funding of this project should be prepared as soon as possible so that if a revenue sharing program becomes available the Town will be ready.

In order to oversee the above, it is suggested that town meeting create a Fire Station Building Committee.

The Site Selection and Fire Station Building Committee should like to thank Fire Chief Robert W. Pratt, Deputy Fire Chief Victor H. Cail, Fire Fighters Alan McMahon, Kenneth Campbell, and Arthur Vars, Mr. Michael J. Karaffa, Mr. Donald Cassano, and Mr. Benjamin E. Nichols for their invaluable help and assistance during our project.

SITE SELECTION AND FIRE STATION
BUILDING COMMITTEE

David J. M. Proctor, Chairman
Roberta Botticelli, Secretary
James J. Fandel
Robert P. Griffin
Clark A Johnson
Ronald D. Michelin, Fire
Department Representative

Upon motion of Maureen T. O'Brien, this report was accepted as a report of progress.

On motion of Maureen T. O'Brien it was voted to lay Article 2 on the table.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Thursday, May 8, 1980 in the Reading Memorial High School Auditorium.

Meeting adjourned at 11:10 P.M.

153 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School Auditorium May 8, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M.

The invocation was given by the Rev. Donald Troast of the Old South Methodist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 34. On motion of Maureen T. O'Brien it was voted that the sum of Twenty Thousand Dollars ($20,000) be raised from the tax levy and appropriated for renovation and repair of the floor of the Central Fire Station.

ARTICLE 35. Motion by Maureen T. O'Brien that the sum of Five Thousand Dollars ($5,000) be raised from the tax levy and appropriated for the purpose of developing preliminary architectural plans and services and securing a site for a new fire station was indefinitely postponed on further motion of Paul T. Metcalf.

ARTICLE 37. On motion of James R. Valentine it was voted that the Selectmen be instructed to form an advisory committee, on or before July 1, 1980, to advise the Selectmen regarding all aspects of the continuing development and removal of hazardous waste at the Industri-Plex 128 site in Woburn.

This advisory committee, shall be appointed by the Board of Selectmen and shall be constituted as follows: at least one Town Meeting member from each precinct; at least one member from the Board of Health, the Conservation Commission, and the Board of Public Works; at least one member from Citizens Against Pollution (CAP) and at least one member from any other interested, duly constituted Town Board or organization.

Signed,
Judith Broderick and others.
(Signatures of required registered voters are in original petition submitted to the Board of Selectmen, Reading, Mass. on March 3, 1980.)

Signed and presented by
James R. Valentine
Precinct 5

ARTICLE 38. Maureen T. O'Brien moved that the sum of Twenty Thousand Dollars be raised from the tax levy and appropriated to hire consultants, lawyers and other experts for the purpose of combating pollution and chemical problems emanating from the City of Woburn, such consultants', lawyers' or experts' services to include participation, if necessary, in Court proceedings relating to this matter.

On motion of Douglass L. Barker it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Monday, May 12, 1980 in the Reading Memorial High School Auditorium.

Meeting adjourned at 11:07 P.M.

147 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School Auditorium May 12, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M.

The invocation was given by the Rev. Willard C. Arnold, followed by the Pledge of Allegiance to the Flag.

ARTICLE 38. On motion of Maureen T. O'Brien it was voted that the sum of Twenty Thousand Dollars ($20,000) be raised from the tax levy and appropriated to hire consultants, lawyers and other experts for the purpose of combating pollution and chemical problems emanating from the City of Woburn, such consultants', lawyers' or experts' services to include participation, if necessary, in Court proceedings relating to this matter.

ARTICLE 39. On motion of Duane B. Heineck, as amended by Mary S. Ziegler, it was voted that the sum of $25,500 be raised from the tax levy for the purpose of maintaining, improving, and constructing facilities in the parks and playgrounds, such sum to be expended by and under the direction of the Board of Public Works.

ARTICLES 40, 41, 42, 43. On motion of Maureen T. O'Brien it was voted to lay Articles 40, 41, 42 and 43 on the table.

ARTICLE 44. On motion of John W. Price it was voted that the sum of One Thousand Eighty-Eight Dollars and Ninety-Five Cents ($1,088.95) be raised from the tax levy and appropriated for the payment of bills remaining unpaid for previous fiscal years for goods and services actually rendered to the Town.

The motion was passed by a unanimous vote of 137 in the affirmative, 0 in the negative, a 4/5 vote required.

ARTICLE 45. Motion by Carl H. Amon, Jr., as amended by Sumner H. Weston, that the Board of Selectmen hereby be authorized and directed on behalf of the town to sell or convey upon such terms and conditions as they shall consider proper, and for not less than $62,000, to Thomas L. McManus and Rose M. McManus, the following described land:

Beginning at a point on the Northerly sideline of John Street which is Northwesterly from the town line dividing Reading and Wakefield one hundred forty-nine and twenty-eight hundredths feet (149.28') more or less;

THENCE running Northwesterly along said sideline of John Street one hundred seventy-four and sixty-four hundredths feet (174.64') more or less to a point;

THENCE turning and running Northeasterly one hundred sixty-one and seventy-six hundredths feet (161.76') more or less to a point;

THENCE turning and running Southeasterly parallel to said John Street one hundred thirty feet (130') more or less to a point;

THENCE turning and running Easterly two hundred eighty feet (280') more or less along the sideline of a fifteen foot (15') wide buffer strip to a point;

THENCE turning and running Northeasterly along said sideline two hundred ten feet (210') more or less to a point;

THENCE turning and running Southeasterly sixty feet (60') more or less to a point on said town line which is Northerly from the Northerly sideline of John Street six hundred twenty-six and five tenths feet (626.5');

THENCE turning and running Southwesterly along said town line three hundred five feet (305') more or less to a point;

THENCE turning and running more Southwesterly eighty-eight and sixty-nine hundredths feet (88.69') more or less to a point;

THENCE turning and running Northwesterly forty-three and sixty-four hundredths feet (43.64') more or less to a point;

THENCE turning and running Southwesterly one hundred and sixty-two hundredths feet (100.62') more or less to a point;

THENCE turning and running Southerly one hundred sixty-one and seventy-six hundredths (161.76') more or less to the point of beginning.

Said parcel of land containing 60,849 S.F. more or less.

Said parcel to be sold with such conditions as are consistent with the present McManus Deed.

The motion was passed by a vote of 98 in the affirmative, 32 in the negative.

ARTICLE 45. It was moved by Sumner H. Weston that Article 45 be reconsidered. (This motion will be further discussed and voted May 15, 1980.)

On motion of Douglass L. Barker it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Thursday, May 15, 1980 in the Reading Memorial High School Auditorium.

Meeting adjourned at 11:10 P.M.

150 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

STATE PRIMARIES

September 16, 1980

Pursuant to the Warrant and the Constable's Return thereon, a State Primary was held at the time and places specified in the Warrant and was called to order by the Wardens in the precincts as follows:

Precinct 1	J. Warren Killam School	John J. Andreola
Precinct 2	J. Warren Killam School	Eleanor M. Brown
Precinct 3	Joshua Eaton School	Joseph P. Riemer
Precinct 4	Joshua Eaton School	John H. Crooker
Precinct 5	Community Center	Edward P. Cameron
Precinct 6	Alice M. Barrows School	C. Dewey Smith
Precinct 7	Highland School	Fred C. Kenney
Precinct 8	Memorial High School	Kenneth C. Latham

who then partially read the Warrant, when on motion of Henry A. Murphy, Jr., Stephen G. Viegas, Louis R. Gardner, Norma T. Sweeney, Ann Cusato, Elizabeth C. Cronin, Eva C. Swift, and Francis X. Day in Precincts 1, 2, 3, 4, 5, 6, 7 and 8 respectively it was voted to dispense with the further reading of the Warrant, except the Officer's Return, which was then read by the Wardens in charge.

The ballot boxes were examined by the Wardens in charge and each found to be empty and all registered 000.

The polls were then declared open at 7:00 A.M. and were closed at 8:00 P.M. with the following results:

1,245 Democratic Votes
351 Republican Votes

for a total of 1,596 votes cast as follows:

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
BALLOT OF THE DEMOCRATIC PARTY									
REPRESENTATIVE IN CONGRESS - Seventh District - Vote for One									
Edward J. Markey	125	132	98	143	126	151	131	135	1041
James J. Murphy	30	29	10	23	24	19	12	17	164
Blanks	5	9	1	3	3	4	7	8	40
Total	160	170	109	169	153	174	150	160	1245
COUNCILLOR - Fifth District - Vote for One									
John F. Markey	87	94				115	92	99	487
Robert P. O'Meara	50	54				37	33	33	207
Blanks	23	22				22	25	28	120
Total	160	170				174	150	160	814

State Primaries September 16, 1980

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
COUNCILLOR - Sixth District - Vote for One									
Joseph A. Langone III			81	103	100				284
Blanks			28	66	53				147
Total			109	169	153				431
SENATOR IN GENERAL COURT - First Essex & Middlesex District - Vote for One									
Robert J. Cain	28	24				33	38	21	144
William J. Gustus	102	125				118	86	115	546
Regina McDonough Villa	23	18				15	17	20	93
Blanks	7	3				8	9	4	31
Total	160	170				174	150	160	814
SENATOR IN GENERAL COURT - Third Middlesex District - Vote for One									
John A. Brennan, Jr.			86	123	114				323
Blanks			23	46	39				108
Total			109	169	153				431
REPRESENTATIVE IN GENERAL COURT - Twenty-first Middlesex District - Vote for One									
Michael J. Barrett	132	136	94	136	120	159	132	141	1050
Geoffrey Beckwith		1							1
Blanks	28	33	15	33	33	15	18	19	194
Total	160	170	109	169	153	174	150	160	1245
COUNTY COMMISSIONER - Middlesex County - Vote for not more than Two									
Michael E. McLaughlin	49	65	49	54	54	55	62	55	443
S. Lester Ralph	81	75	57	85	58	73	68	74	571
Thomas J. Larkin	103	103	67	119	116	126	87	101	822
Blanks	87	97	45	80	78	94	83	90	654
Total	320	340	218	338	306	348	300	320	2490
SHERIFF - Middlesex County - Vote for One									
James A. Breslin	6	8	7	10	10	14	2	7	64
Charles Leo Buckley	11	19	7	12	6	6	8	14	83
Joseph Michael Caterina	2	0	4	3	0	0	0	3	12
Vincent Paul Ciampa	17	20	17	19	19	17	20	24	153
Thomas A. Corkery	78	58	49	58	54	79	64	67	507
Edward F. Henneberry, Jr.	19	27	14	37	31	32	21	27	208
Michael A. McLaughlin	9	24	5	13	8	8	12	7	86
Vincent F. Zabbo	5	2	1	3	10	3	2	2	28
Blanks	13	12	5	14	15	15	21	9	104
Total	160	170	109	169	153	174	150	160	1245

State Primaries September 16, 1980

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
BALLOT OF THE REPUBLICAN PARTY									
REPRESENTATIVE IN CONGRESS - Seventh District - Vote for One									
No Contest - No Write-in's									
COUNCILLOR - Fifth District -Vote for One									
No Contest - No Write-in's									
COUNCILLOR - Sixth District - Vote for One									
No Contest - No Write-in's									
SENATOR IN GENERAL COURT - First Essex & Middlesex District -Vote for One									
Robert C. Buell	21	24				67	35	41	188
Blanks	9	7				7	5	2	30
Total	30	31				74	40	43	218
SENATOR IN GENERAL COURT - Third Middlesex District - Vote for One									
No Contest - No Write-in's									
REPRESENTATIVE IN GENERAL COURT - Twenty-first Middlesex District - Vote for One									
Michael J. Crowley	25	27	23	63	40	69	38	40	325
Blanks	5	4	1	2	4	5	2	3	26
Total	30	31	24	65	44	74	40	43	351
COUNTY COMMISSIONER - Middlesex County - Vote for not more than Two									
No Contest - No Write-in's									
SHERIFF - Middlesex County - Vote for One									
Philip T.Razook	21	22	24	52	38	63	35	36	291
Blanks	9	9	0	13	6	11	5	7	60
Total	30	31	24	65	44	74	40	43	351

The votes were publicly announced in open meeting, locked in ballot cases and transmitted to the Town Clerk to be placed in the vault for safe keeping.

Voted to adjourn, 9:45 P. M., September 16, 1980.

A true copy. Attest:

Lawrence Drew
Town Clerk

RECOUNT
for
Senator in General Court, First Essex & Middlesex District
September 27, 1980

Upon petition of Regina McDonough Villa a recount was conducted for Senator in General Court, First Essex & Middlesex District. Recount was completed at 8:30 A. M. with the following result.

BALLOT OF THE DEMOCRATIC PARTY

SENATOR IN GENERAL COURT - First Essex & Middlesex District - Vote for One

	Prec 1	Prec 2	Prec 6	Prec 7	Prec 8	Total
Robert J. Cain	28	24	34	39	21	146
William J. Gustus	102	125	118	87	115	547
Regina McDonough Villa	23	18	15	17	20	93
Blanks	7	3	8	7	4	29
Total	160	170	175	150	160	815

Upon completion of the recount, Robert J. Cain, William J. Gustus and Regina McDonough Villa were notified by mail, on September 27, 1980, of the result.

In addition, a letter was forwarded to the Secretary of State, Elections Division, on September 27, 1980, advising them of the result.

A true copy. Attest:

Lawrence Drew
Town Clerk

STATE ELECTION

Pursuant to the Warrant and the Constable's Return thereon, a State Election was held at the time and places specified in the Warrant and was called to order by the Wardens in the precincts as follows:

Precinct 1	J. Warren Killam School	John J. Andreola
Precinct 2	J. Warren Killam School	Eleanor M. Brown
Precinct 3	Joshua Eaton School	Joseph P. Riemer
Precinct 4	Joshua Eaton School	John H. Crooker
Precinct 5	Community Center	Edward P. Cameron
Precinct 6	Alice M. Barrows School	C. Dewey Smith
Precinct 7	Highland School	Fred C. Kenney
Precinct 8	Memorial High School	Kenneth C. Latham

who partially read the Warrant, when on motion of Louis R. Gardner, Stephen G. Viegas, Henry A. Murphy, Jr., Norma T. Sweeney, Ann Cusato, Phyllis A. Maloney, Elizabeth C. Cronin and Francis X. Day in Precincts 1, 2, 3, 4, 5, 6, 7 and 8 respectively it was voted to dispense with the further reading of the Warrant, except the Officer's Return, which was then read by the Wardens in charge.

The ballot boxes were examined by the Wardens in charge and each found to be empty and all registered 000.

The polls were then declared open at 7:00 A.M. and were closed at 8:00 P.M. with the following results:

Whole number of votes cast 12,418.

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
ELECTORS OF PRESIDENT AND VICE PRESIDENT - Vote for One									
Anderson and Lucey	249	283	260	292	264	339	292	301	2280
Carter and Mondale	460	551	437	444	489	522	455	478	3836
Clark and Koch	12	5	14	6	14	10	15	9	85
Deberry and Zimerman	1		2		2	1	1		7
Reagan and Bush	848	689	640	825	631	743	831	779	5986
Commoner			1						1
Ford				2					2
Others		2					4		6
Blanks	21	12	24	48	38	21	27	24	215
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418
REPRESENTATIVE IN CONGRESS - Seventh District - Vote for One									
Edward J. Markey	1123	1145	960	1106	992	1208	1216	1140	8890
Richard Arsenault		1							1
Blanks	468	396	418	511	446	428	409	451	3527
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418

State Election November 4, 1980

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
COUNCILLOR - Fifth District - Vote for One									
John F. Markey	1028	1051				1088	1068	1044	5279
Alan Foulds		1							1
Blanks	563	490				548	557	547	2705
Total	1591	1542				1636	1625	1591	7985
COUNCILLOR - Sixth District - Vote for One									
Joseph A. Langone III			859	899	855				2613
Blanks			519	718	583				1820
Total			1378	1617	1438				4433
SENATOR IN GENERAL COURT - First Essex & Middlesex District - Vote for One									
Robert C. Buell	541	436				515	586	527	2605
William J. Gustus	929	1018				998	920	937	4802
John Brennan, Jr.							1		1
Blanks	121	88				123	118	127	577
Total	1591	1542				1636	1625	1591	7985
SENATOR IN GENERAL COURT - Third Middlesex District - Vote for One									
John A. Brennan, Jr.			887	965	887				2739
Blanks			491	652	551				1694
Total			1378	1617	1438				4433
REPRESENTATIVE IN GENERAL COURT - Twenty-first Middlesex District - Vote for One									
Michael J. Barrett	1023	1090	942	1066	972	1189	1107	1075	8464
Michael J. Crowley	466	379	320	449	370	368	430	419	3201
Blanks	102	73	116	102	96	79	88	97	753
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418
COUNTY COMMISSIONER - Middlesex County - Vote for Not More Than Two									
Michael E. McLaughlin	749	768	700	681	681	805	734	737	5855
Thomas J. Larkin	734	735	611	766	670	767	713	688	5684
William A. Boland		1							1
Blanks	1699	1580	1445	1787	1523	1700	1802	1757	13295
Total	3182	3084	2756	3234	2876	3272	3249	3182	24835
SHERIFF - Middlesex County - Vote for One									
Edward F. Henneberry, Jr.	721	785	709	662	677	803	694	743	5794
Philip T. Razook	576	500	384	578	467	532	560	526	4123
Blanks	294	257	285	377	294	301	371	322	2501
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418

State Election November 4, 1980

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
QUESTION 1									
PROPOSED AMENDMENT TO THE CONSTITUTION									
Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 262-1, and on May 28, 1980, by a vote of 192-0?									
SUMMARY									
The proposed amendment would add a new article to the state constitution which would prohibit discrimination against handicapped people. It would provide that no otherwise qualified handicapped individual could, on the sole basis of that handicap, be excluded from participation in, denied the benefits of, or subjected to discrimination in any program or activity.									
Yes	901	1004	868	923	908	987	938	948	7477
No	607	461	427	605	434	571	568	563	4236
Blanks	83	77	83	89	96	78	119	80	705
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418

QUESTION 2
LAW PROPOSED BY INITIATIVE PETITION
Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 6, 1980, by a vote of 5-146, and on which no vote was taken by the Senate before May 7, 1980?

SUMMARY

The proposed law would limit certain taxes, and change laws relating to school budgets and compulsory binding arbitration. It would impose a limit on state and local taxes on real estate and personal property equal to 2½% of the full and fair cash value of the property being taxed. If a locality currently imposes a tax greater than 2½% of that cash value, the tax would have to be decreased by 15% each year until the 2½% level is reached. If a locality currently imposes a tax of les than 2¼%, it would not be allowed to increase the tax rate. In either situation, a city or town could raise its limit by a 2/3 local vote at a general election.

The proposed law would provide that the total taxes on real estate and personal property imposed by the state or by localities could never be increased by more than 2½% of the total taxes imposed for the preceding year, unless two thirds of the voters agreed to the increase at a general election.

It would further provide that no law or regulation which imposes additional costs on a city or town, or a law granting or increasing tax ememptions, would be effective unless the state agrees to assume the added cost. A division of the State Auditor's Department would determine the financial effect of laws and regulations on the various localities.

The proposal would limit the amount of money required to be appropriated for public schools to that amount voted upon by the local appropriating authority. It would also repeal the law which provides for compulsory binding arbitration when labor negotiations concerning police and fire personnel come to an impasse. In addition, the petition would provide that no county, district, or authority could impose any annual increase in costs on a locality of greater than 4% of the total of the year before.

The proposed law would also reduce the maximum excise tax rate on motor vehicles from $66 per thousand to $25 per thousand, and it would allow a state income tax deduction equal to one half of the rent paid for the taxpayer's principal place of residence.

State Election November 4, 1980

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total
Yes	1093	1000	851	969	836	990	931	1032	7702
No	462	504	493	600	560	616	650	530	4415
Blanks	36	38	34	48	42	30	44	29	301
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418

QUESTION 3
LAW PROPOSED BY INITIATIVE PETITION
Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 6, 1980, by a vote of 2-147,and on which no vote was taken by the Senate before May 7, 1980?

SUMMARY

The proposed law would limit local property taxes and state taxes and would provide for increased state aid for local educational purposes.

The act would limit local property taxes in the years 1981 through 1984 to the amount levied in the previous year increased by the percentage increase in personal income of the residents of the Commonwealth during the previous year. The local property tax limit could be exceeded to offset decreases in local aid, to cover shortages for prior years and to pay court judgments. Pension and retirement allowances, payments to other governmental units, principal and interest on any indebtedness, unemployment compensation, amounts required to be raised as a condition of a state or federal grant, and costs for special education programs would be excluded from the property tax limit.

These local limits would be reduced by any excess taxes actually collected over the tax limit for he preceding year. The limit would not apply to any municipality having a general tax rate of less than $35 per thousand of equalized valuation. The tax limit could be exceeded by a two-thirds vote of the local appropriating body.

The cost of regional and independent vocational schools would be subject to the same limitations.

The proposed law would also limit state taxes imposed in the years 1981 through 1984 to an amount no greater than that imposed the previous year, increased by the percentage increase in the personal income of Massachusetts residents in the previous year. This state tax limit could be exceeded only to increase local aid or to assume other costs approved by a two-thirds vote of the state legislature. The amounts necessary to pay principal and interest on state indebtedness, pensions, retirement allowances, unemployment compensation, and court judgments, and money required to be raised as a condition of a federal grant would not be subject to the state tax limit. The total amount of local aid for any year which would be subject to legislative appropriation could not be less than the total amount of aid for the preceding year increased by half the increase in collected state taxes during that preceding year. The state tax limit would be reduced by any excess taxes actually collected over the tax limit for the preceding year.

The proposed law also would require, subject to legislative appropriation, a gradual increase in the percentage of local educational costs paid by the Commonwealth to a level of 50% in 1984. The proposal would also require, again subject to legislative appropriation, that school aid paid by the Commonwealth in any year between 1981 through 1984 must be at least 15% greater than that provided in 1980.

Yes	479	482	456	519	475	548	513	521	3993
No	1019	981	842	992	849	986	1001	974	7644
Blanks	93	79	80	106	114	102	111	96	781
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total

QUESTION 4
REFERENDUM ON AN EXISTING LAW
Do you approve of a law summarized below, which was approved by the House of Representatives on November 1, 1979, by a vote of 83-62, and which was approved by the Senate on November 1, 1979?

SUMMARY

The law provides for increases in the salaries of members of the legislature and the constitutional officers of the Commonwealth.

The law increases salaries of members of the legislature by an annual amount varying from $1,853 to $17,923. The size of the raise conferred on a particular individual depends upon his position within the legislature. The law has the effect of setting the base salary for a legislator at $20,335, but under the law legislative salaries range as high as the approximately $55,920 paid to the President of the Senate and the Speaker of the House of Representatives.

The salaries of the constitutional officers are increased either by $20,000, in the case of the Governor, or $10,000 in all other cases. The law raises the annual salary of the Governor to $60,000, that of the Attorney General to $47,500, and the salaries of the Lieutenant Governor, Secretary of the Commonwealth, Treasurer and Receiver General, and the Auditor to $40,000.

The law also amends the statutes pertaining to the organization of the offices of the Secretaries of Administration and Finance and of Human Services and to the compensation of senior officials within those offices. It gives the Secretaries of Administration and Finance and of Human Services greater flexibility in establishing positions and setting salaries for those under their supervision.

Yes	159	159	116	233	174	209	170	147	1367
No	1367	1322	1190	1273	1178	1341	1313	1349	10333
Blanks	65	61	72	111	86	86	142	95	718
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418

QUESTION 5
PROPOSED AMENDMENT TO THE CONSTITUTION
Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on November 30, 1977, by a vote of 257-8, and on September 18, 1980, by a vote of 179-6?

SUMMARY

The proposed amendment would limit the power of the legislature to impose certain costs on cities and towns. It would provide that any law which imposes additional costs upon two or more cities or towns by regulating the compensation, hours, status, conditions, or benefits of municipal employment would not be effective within a municipality until it accepts the law by vote or appropriation of money. Local acceptance would not be required if the legislature either passed the law by a two-thirds vote, or provided, during the same session in which the law was enacted, that the additional costs would be assumed by the Commonwealth.

Yes	1043	958	853	1111	895	1095	1044	1031	8030
No	383	435	372	322	360	401	409	376	3058
Blanks	165	149	153	184	183	140	172	184	1330
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Total

QUESTION 6
PROPOSED AMENDMENT TO THE CONSTITUTION
Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 264-0, and on September 19, 1980, by a vote of 160-0?

SUMMARY

The proposed amendment would change the procedure by which the Legislature declares a measure to be an emergency law, making it effective when it is signed by the Governor. The amendment would allow the Legislature to make such a declaration by a voice vote, rather than by a recorded vote, as now required. The amendment would maintain the existing option allowing for a formal roll call vote.

Yes	362	418	357	400	352	388	401	366	3044
No	990	900	781	991	824	1027	982	972	7467
Blanks	239	224	240	226	262	221	242	253	1907
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418

QUESTION 7 E. Shall licenses be granted in this town for the sale therein of alcoholic beverages by restaurants and function rooms having a seating capacity of not less than one hundred persons?

Yes	993	1035	924	1030	937	1085	1083	1004	8091
No	513	428	367	485	410	453	434	498	3588
Blanks	85	79	87	102	91	98	108	89	739
Total	1591	1542	1378	1617	1438	1636	1625	1591	12418

The votes were publicly announced in open meeting, locked in ballot cases and transmitted to the Town Clerk to be placed in the vault for safe keeping.

Voted to adjourn, 11:00 P. M., November 4, 1980.

A true copy. Attest:

Lawrence Drew
Town Clerk

SUBSEQUENT TOWN MEETING

Reading Memorial High School November 10, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M.

The invocation was given by the Rev. David W. Reid of the First Baptist Church, followed by the Pledge of Allegiance to the Flag.

The Town Clerk read the warrant in part, and upon motion of Maureen T. O'Brien further reading was suspended, except for the officer's return, which was read by the Town Clerk.

ARTICLE 1. Douglas A. Cowell of the Board of Public Works, as a point of information, advised the Town Meeting body that on Thursday, November 13, at the next adjourned session of this meeting, request would be made to bring up Article 22 out of order. The reason stated was because of the presence of a paid consultant who would be present to discuss this Article.

ARTICLE 1. On motion of Maureen T. O'Brien it was voted to lay Article 1 on the table.

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to lay Article 2 on thetable.

ARTICLE 3. On motion of John W. Price, Board of Selectmen it was voted that the sum of Three Thousand Eight Hundred Dollars ($3,800) be transferred from available funds and appropriated to the Building Maintenance Department for the purpose of repairing and replacing gutters and downspouts and related work on the Municipal Building and Library.

ARTICLE 4. On motion of Marvin M. Rosenthal, Board of Selectmen, it was voted that the sum of Twenty Thousand Dollars ($20,000) be transferred from available funds and appropriated to the Building Maintenance Department for increasing the energy efficiency of the municipal buildings.

ARTICLE 5. On motion of Maureen T. O'Brien, Board of Selectmen, as amended by Stephen G. Viegas and Mary S. Ziegler, it was voted that the sum of Two Thousand Five Hundred Dollars ($2,500) be transferred from available funds and appropriated to the Building Maintenance Department for the purpose of renovations and improvements to the Community Center.

ARTICLE 6. On motion of John W. Price it was voted that this Article be indefinitely postponed.

ARTICLE 7. On motion of Douglass L. Barker, Board of Public Works, it was voted that the sum of Two Hundred and Seventy-five Thousand Dollars ($275,000.00) be rescinded from the bonding authorized under Article 24 of the Annual Town Meeting held May 6, 1976.

136 voted in the affirmative
0 voted in the negative

ARTICLE 8. On motion of Douglass L. Barker, Board of Public Works, it was voted that the sum of Six Hundred and Fifty Dollars ($650.00) be rescinded from the bonding authorized under Article 34 of the Annual Town Meeting held March 18, 1974.

136 voted in the affirmative
0 voted in the negative

ARTICLE 9. On motion of Douglass L. Barker, Board of Public Works, it was voted that the sum of Seven Hundred and Eighty Thousand Dollars ($780,000.00) be rescinded from the bonding authorized under Article 52 of the Annual Town Meeting held May 8, 1975.

136 voted in the affirmative
0 voted in the negative

ARTICLE 10. On motion of Maureen T. O'Brien, Board of Selectmen, it was voted that the sum of Ten Thousand Five Hundred Fifty-seven Dollars and eighty-three cents ($10,557.83) be transferred from available funds and appropriated to pay legal bills incurred during Fiscal 1980.

124 voted in the affirmative
4 voted in the negative
9/10 vote required

ARTICLE 11. On motion of John W. Price it was voted that Article 11 be indefinitely postponed.

ARTICLE 12. On motion of John W. Price it was voted that Article 12 be indefinitely postponed.

Motion by John W. Price for a ten minute recess at 9:35 P.M. was voted in the negative.

ARTICLE 13. On motion of Bayard R. Lincoln, Personnel Board, it was voted that the Town amend Article XXIV of the By-Laws of the Town, Schedule A, Classification Plan, Exempt Positions, B, Public Safety Class and Pay Grade, by deleting:

"Police Chief *
* Conforms to M.G.L. C 48 s 57G"

and substituting in its place:

"Police Chief 12"

ARTICLE 14. Barry J. Mitchel, Planning Board, moved that the Town transfer from available funds the sum of Twenty-six Thousand Dollars ($26,000.00) for the purpose of constructing a public parking lot on the Town-owned lot at Union and Middle Street (formerly known as the Union Street School). Such funds are to be expended by and under the direction of the Board of Selectmen in accordance with specifications developed by the Board of Public Works. The Board of Selectmen shall establish parking regulatins and security provisions as they deem appropriate.

On motion of Stephen G. Viegas it was voted that Article 14 be indefinitely postponed.

ARTICLE 15. John Zorabedian, Jr., Planning Board, moved that the Town authorize the Board of Selectmen to enter into negotiations, but not sign final agreements, with the Massachusetts Bay Transportation Authority ("T") for the development of a commuter parking facility and rail terminus at John Street on Town-owned land adjacent to the railroad right of way at the rear of the incinerator site and Reading Board of Public Works yard, such area extending between the Boston Stove Company service track to the west. The negotiations shall give due consideration to maintenance, snow removal, security and purchase price issues and shall not be considered final until subsequent ratification of Town Meeting.

On motion of Maureen T. O'Brien it was voted that Article 15 be indefinitely postponed.

ARTICLE 1. On motion of Barry J. Mitchel it was voted to take Article 1 from the table.

ARTICLE 1. The following report of the Planning Board, given by John Zorabedian, Jr., was accepted as a report of progress:

PLANNING BOARD REPORT
ARTICLE 16

Pursuant to Section 5, Chapter 40A, General Laws, a public hearing was held on this proposal on Wednesday, October 29, 1980 in the Community Center Auditorium, 52 Sanborn Street, with Board members E. Childress, J. Shaw, J. Sturm and Chairman J. Zoradedian present. The Reading Chronicle was represented. There were approximately twenty (20) citizens present for this hearing including the petitioner, Douglas Wade and his attorney, O. Bradley Latham.

In accordance with Section 11, Chapter 40A, General Laws, the public notice was published in the Reading Chronicle on October 15, 1980 and October 22, 1980 and was read into the meeting record. A revised motion to the article was presented to the Board by the petitioner's attorney and was also read to the public.

Mr. Latham presented the case on behalf of the petitioner and stated that the original warrant article language was very inclusive because of the short time available before the close of the Fall Town Meeting Warrant. The revised motion is more specific and asks for the following provisions:

1) the canopy allowance would be in the Industrial district only;
2) there would be a five (5) foot minimum setback requirement;
3) canopy would be allowed to encroach into front yard only; and
4) wording changed from "at or near" to "at" customer's motor vehicle.

Mr. Latham stressed as important considerations:

- a New York Times article which noted the disappearance of the full service stations. Big conglomerates were taking over the gas station business

- that Doug's Exxon station presently "services" between 30 - 35 cars per day, thus making it the busiest service station in the Town (according to Mr. Latham).

There were no questions voiced by those present. After a few questions from the Board, a sense of the meeting was taken. A show of hands indicated that those citizens in attendance were unanimously in favor of the proposed zoning by-law change.

On November 3, 1980, the Planning Board voted to recommend this Article by a vote of 3 - 0.

Subsequent Town Meeting November 10, 1980

READING PLANNING BOARD
John Zorabedian, Jr., Chairman
Barry J. Mitchel, Clerk
Joseph C. Sturn
Ellen C. Childress
John Shaw

ARTICLE 1. On motion of John Zorabedian, Jr. it was voted to lay Article 1 on the table.

ARTICLE 16. On motion of Curt E. Nitzsche it was voted that the Town amend the Zoning By-Law to allow a canopy in the front yard area in an Industrial Zoning District to provide protection for drive-in facilities by adding under paragraph 5.2.3.4 , sub-paragraph a), as follows:

a) In an Industrial District, minimum front yard requirements shall not apply to projecting canopies over drive-in facilities, except that no canopy shall have a set back of less than five feet from the front lot line. A drive-in facility is one designed to allow customers to transact business or acquire goods or services at the customer's motor vehicle.

96 voted in the affirmative
0 voted in the negative

In the discussion on the Article, Mr. Douglas J. Wade was represented by Mr. O. Bradley Latham of Latham and Latham.

ARTICLE 17. Motion by Marvin M. Rosenthal to bring up this Article after Article 20 was under discussion at adjournment.

On motion of Carl H. Amon, Jr. it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Thursday, November 13, 1980, in the Reading Memorial High School auditorium.

Meeting adjourned at 10:40 P.M.

145 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED SESSION, SUBSEQUENT TOWN MEETING

Reading Memorial High School November 13, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M.

The invocation was given by the Rev. Richard M. Woodman of the Unitarian Universalist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 17. On motion of Marvin M. Rosenthal it was voted to bring up this Article after Article 22.

(Mr. Rosenthal withdrew his previous motion of November 10th, 1980)

ARTICLE 22. On motion of Douglas A. Cowell it was voted that this Article be taken up in advance.

ARTICLE 22. On motion of Douglas A. Cowell, as amended by Elizabeth W. Klepeis, it was voted that the sum of Two Million Five Hundred Thousand Dollars ($2,500,000.00) be raised and appropriated for the purpose of making improvements to the water system, including the construction, original equipping and furnishing of an addition to the Town's water treatment plant, remodeling and reconstruction of filter beds and the construction of a pumping station building with original pumping station equipment and also including engineering services and other facilities incidental thereto and necessary in connection therewith, and to meet said appropriation the sum of Two Million Five Hundred Thousand Dollars ($2,500,000.00) be raised and appropriated by borrowing, and that the Town Treasurer with the approval of the Selectmen, be and she hereby is, authorized to borrow said Two Million Five Hundred Thousand Dollars ($2,500,000.00) payable in accordance with Chapter 44, Sections 7 and 8, of the General Laws so that each such issue shall be paid in not more than twelve years (12) from its date or at such earlier time as the Treasurer and Selectmen may determine and said bonds or notes shall be signed by the Treasurer and countersigned by the Selectmen, and that the Board of Public Works be, and it hereby is, authorized and empowered to file in the name of, and on behalf of, the Town applications in form and manner as required by the United States of America, the Commonwealth of Massachusetts or any other appropriate fund-granting agency and to do whatever else may be required or necessary to obtain a grant or grants from said fund-granting agencies to the Town of Reading, Massachusetts to be used to defray all or part of the cost of construction of said improvements to the water system, and that the Board of Public Works be, and it hereby is, authorized to proceed with said improvements and enter into all contracts and agreements with respect thereto and to do all other acts and things necessary or proper for carrying out the provisions of this vote.

126 voted in the affirmative
10 voted in the negative
2/3 vote required

ARTICLE 2. On motion of Elizabeth W. Klepeis it was voted to take Article 2 from the table.

ARTICLE 2. On motion of Elizabeth W. Klepeis it was voted that the following instructional motion be addressed to Michael J. Barrett, Reading's Representative to the Great and General Court:

Proposition 2½ does not provide for exemption of debt service payments. We are concerned with the affect this will have on the ability of cities and towns to borrow in the long and short term market.

Municipalities are finding it extremely difficult to float bonds right now. Also, the interest rates for Bond Anticipation Notes and Tax Anticipation Notes are climbing rapidly. Banks do not want to loan money in anticipation of a bond sale if they have no assurance that the bond sale can indeed take place as scheduled. Danger of default does exist.

Reading's Town Meeting has authorized a two and one-half million dollar bond issue, upon which we must begin short term borrowing in January, 1981. We instruct you to bring our concern to the attention of the State Legislature, requesting that consideration be given to exempting debt service for issues exceeding five (5) years from Proposition 2½. An exemption of this nature was written into the law mandating a 4% cap on expenditures in Fiscal 1980 and 1981, thereby preventing the financial crisis with which we are now faced.

82 voted in the affirmative
48 voted in the negative

ARTICLE 2. Stephen G. Viegas moved that the Board of Assessors be and hereby are instructed to place on the Warrant of the 1981 Annual Town Meeting an article to appropriate a sum of money sufficient for the Board of Assessors to contract with a private outside firm to conduct a town wide revaluation of all real estate, personal property and utilities as mandated by the voters of the Commonwealth of Massachusetts in their approval of Referendum Questions #1 of 1978 and #2 of 1980 (commonly known as the "Tax Classification Amendment" and "Proposition 2½" respectively).

This motion was voted in the negative.

ARTICLE 2. On motion of John W. Price it was voted to lay Article 2 on the table.

ARTICLE 17. Marvin M. Rosenthal moved that the Board of Selectmen be authorized to petition and/or approve the filing of a petition to the General Court for special legislation in essentially the following form which will transfer the parks, playgrounds and recreation areas and programs currently under the jurisdiction of the Board of Public Works to the Recreation Committee which will then be known as the Parks, Playgrounds and Recreation Commissioners in the Town of Reading and which will provide that the transfer shall not become effective prior to July 1, 1981.

"An Act Establishing Parks, Playgrounds and Recreation Commissioners in the Town of Reading.

Be it enacted, etc., as follows:

Section 1. The current members of the Recreation Committee of the Town of Reading hereby are established as the Parks, Playgrounds and Recreation Commissioners of the Town of Reading. Each such Commissioner shall serve for the balance of his or her original term as a member of the Recreation Committee pursuant to his or her appointment by the Board of Selectmen, and upon the expiration of the term of any such Commissioner his or her successor to the Parks, Playgrounds and Recreation Commissioners shall be appointed by the Board of Selectmen for a term of three years.

Section 2. The Parks, Playgrounds and Recreation Commissioners shall have jurisdiction over and be responsible for the maintenance of all park, playground and recreation areas within the Town and over the park, playground and recreation programs of the Town excepting, however, those playgrounds and recreation areas and programs under the jurisdiction of the School Department.

Section 3. Notwithstanding the provisions of Chapter 118 of the Acts of 1921 and any other general or special law to the contrary, said Parks, Playgrounds and Recreation Commissioners shall have all the rights, powers, duties and liabilities vested in a board of park commissioners under Chapter forty-five of the General Laws or any other general or special law, and upon the effective date of this act, said Board of Public Works shall cease to have any jurisdiction over the park, playground and recreation areas and programs in the Town, and upon such date, the Board of Public Works shall turn over to the Parks, Playgrounds and Recreation Commissioners all contracts, papers, documents, plans and other property of any kind or nature whatsoever then in their custody, relating to their activities under Chapter 118 of the Acts of 1921 as Board of Park Commissioners.

Section 4. This Act shall take effect upon the passage of this Act or July 1, 1981 whichever date is later to occur."

This motion was under discussion at adjournment.

On motion of Mary S. Ziegler it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Monday, November 17, 1980, in the Reading Memorial High School auditorium.

Meeting adjourned at 10:55 P. M.

140 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED SESSION, SUBSEQUENT TOWN MEETING

Reading Memorial High School November 17, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P.M.

The invocation was given by the Rev. Lewis MacLean of the Church of the Nazarene, followed by the Pledge of Allegiance to the Flag.

ARTICLE 17. Marvin M. Rosenthal moved that the Board of Selectmen be authorized to petition and/or approve the filing of a petition to the General Court for special legislation in essentially the following form which will transfer the parks, playgrounds and recreation areas and programs currently under the jurisdiction of the Board of Public Works to the Recreation Committee which will then be known as the Parks, Playgrounds and Recreation Commissioners in the Town of Reading and which will provide that the transfer shall not become effective prior to July 1, 1981.

"An Act Establishing Parks, Playgrounds and Recreation Commissioners in the Town of Reading.

Be it enacted, etc., as follows:

Section 1. The current members of the Recreation Committee of the Town of Reading hereby are established as the Parks, Playgrounds and Recreation Commissioners of the Town of Reading. Each such Commissioner shall serve for the balance of his or her original term as a member of the Recreation Committee pursuant to his or her appointment by the Board of Selectmen, and upon the expiration of the term of any such Commissioner his or her successor to the Parks, Playgrounds and Recreation Commissioners shall be appointed by the Board of Selectmen for a term of three years.

Section 2. The Parks, Playgrounds and Recreation Commissioners shall have jurisdiction over and be responsible for the maintenance of all park, playground and recreation areas within the Town and over the park, playground and recreation programs of the Town excepting, however, those playgrounds and recreation areas and programs under the jurisdiction of the School Department.

Section 3. Notwithstanding the provisions of Chapter 118 of the Acts of 1921 and any other general or special law to the contrary, said Parks, Playgrounds and Recreation Commissioners shall have all the rights, powers, duties and liabilities vested in a board of park commissioners under Chapter forty-five of the General Laws or any other general or special law, and upon the effective date of this act, said Board of Public Works shall cease to have any jurisdiction over the park, playground and recreation areas and programs in the Town, and upon such date, the Board of Public Works shall turn over to the Parks, Playgrounds and Recreation Commissioners all contracts, papers, documents, plans and other property of any kind or nature whatsoever then in their custody, relating to their activities under Chapter 118 of the Acts of 1921 as Board of Park Commissioners.

Section 4. This Act shall take effect upon the passage of this Act or July 1, 1981 whichever date is later to occur."

On motion of Paul T. Metcalf it was voted that Article 17 be indefinitely postponed.

ARTICLE 18. On motion of Maureen T. O'Brien, Board of Selectmen, as amended by John W. Price, it was voted that the sum of Twenty Thousand Dollars ($20,000) be transferred from available funds and appropriated to hire consultants and other experts for the purpose of combating pollution and chemical problems emanating from the City of Woburn, such consultants or experts services to include participation, if necessary, in Court proceedings relating to this matter. Such funds to be expended by and under the direction of the Board of Selectmen.

ARTICLE 19. On motion of Maureen T. O'Brien, Board of Selectmen, it was voted that the Town establish a line item under the Insurance Category for automobile property damage claim costs not covered by the Town's Motor Vehicle Property Damage Insurance whether by reason of the property deductible, or otherwise, and that the sum of Two Thousand Dollars ($2,000) be transferred from the Casualty Insurance Appropriation and appropriated for this line item.

ARTICLE 20 On motion of John W. Price, Board of Selectmen, as amended by Gail F. Wood, it was voted that the Town authorize the Board of Selectmen to petition and/or approve the filing of a petition to the General Court for a special act or for leave of the General Court, pursuant to General Laws Chapter 45 and Articles 49 and 97 of the Articles of Amendment to the Massachusetts Constitution, authorizing that said land may be used as the site for a fire station and/or for other non-park and non-conservation municipal purposes. The land is that land on the easterly side of Main Street in Reading conveyed to the Town by deed of Mahlon E. Brande and Clara G. Brande dated June 29, 1920 recorded in the Middlesex County South Registry of Deeds in Book 4366, Page 253 bounded and described as follows:

> Beginning at an iron pipe on the easterly side of said Main Street at land now or formerly of J. E. Daley, thence the boundary line runs northerly by said Main Street, One Hundred Forty-Eight (148) feet to land now or formerly of Bent; thence easterly by land of said Bent, One Hundred Sixty (160) feet, more or less, to a passageway shown on the plan hereinafter referred to; thence southerly, southwesterly and southerly on said passageway to land now or formerly of J. S. Temple; thence southwesterly by land of said Temple, Seventy and Nine One Hundredths (70.09) feet to land now or formerly of said Daley; thence westerly by land of said Daley, One Hundred Nineteen and Sixty-Eight Hundredths (119.68) feet to said Main Street and the point of beginning. Together with the right-of-way over said passageway to and from Salem Street, in common with others entitled thereto. Said premises are shown on a Plan of Lots in Reading, Massachusetts belonging to Galen A. Parker, dated May 1913 by Clarence E. Carter, C.E. recorded at said deeds.

Main Motion: 70 Voted in the affirmative
31 Voted in the negative

Amendment: 50 Voted in the affirmative
44 Voted in the negative

ARTICLE 21 On motion of Carl H. Amon, Jr., Board of Cemetery Trustees, it was voted that the Board of Cemetery Trustees be and they hereby are authorized to sell or

exchange or otherwise dispose upon such terms as they may determine the 1964 Ford tractor with backhoe and front end loader, used by the Board of Cemetery Trustees and that the sum of Twenty-five Thousand Dollars ($25,000.00) be transferred from available funds and appropriated together with receipts, if any, from the sale, exchange or disposal of the said 1964 Ford tractor for the purpose of purchasing a new tractor with a backhoe and front end loader to be used by the Board of Cemetery Trustees.

On motion of Douglass L. Barker it was voted that this meeting stand adjourned to meet at 8:00 P.M. on Thursday, November 20, 1980, in the Reading Memorial High School auditorium.

Meeting adjourned at 10:59 P. M.

133 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

ADJOURNED SESSION, SUBSEQUENT TOWN MEETING

Reading Memorial High School November 20, 1980

The meeting was called to order by the Moderator, John W. Faria, at 8:00 P. M.

The invocation was given by the Rev. Paul E. Barnes of the First Congregational Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 23. On motion of John L. Fallon, Jr., Board of Public Works, it was voted that the sum of Four Thousand Four Hundred and Fifty Dollars ($4,450.00) be transferred from free cash and appropriated for the control of gypsy moth including the purchase of pesticide and enter into a contract for aerial helicopter spray, such sum to be expended by and under the direction of the Board of Public Works.

ARTICLE 24. On motion of Don B. DeHart, Board of Public Works, it was voted that the sum of Twenty-Nine Thousand Nine Hundred and Ninety-Four Dollars ($29,994.00) be transferred from free cash and appropriated for the purpose of improving, constructing and reconstructing Town public ways in accordance with Chapter 570 of the Acts of 1980, such sums to be spent by and under the direction of the Board of Public Works.

ARTICLE 25. On motion of Don B. DeHart, Board of Public Works, it was voted that the sum of Fifty-Four Thousand Two Hundred and Thirty-One Dollars ($54,231.00) be transferred from free cash and appropriated for the purpose of improving, constructing and reconstructing Town public ways in accordance with Chapter 329 of the Acts of 1980, such sums to be spent by and under the direction of the Board of Public Works.

ARTICLE 26. Motion to accept the following Proposed Capital Outlay Plan, presented by Mary S. Ziegler was voted in the affirmative, as amended by Charles W. Hewitt:

PROPOSED CAPITAL OUTLAY PLAN
1981 - 1986
ESTIMATED APPROPRIATIONS, IN THOUSANDS OF DOLLARS

PROJECTS FUNDED BY TAX LEVY	FY 1981	FY 1982	FY 1983	FY 1984	FY 1985	FY 1986
PUBLIC WORKS						
Roadway Reconstruction	206.0	245.0	245.0	245.0	245.0	245.0
Storm Drain Construction	81.0	75.0	150.0	150.0	150.0	150.0
Street Betterments	0.0	20.0	20.0	20.0	20.0	20.0
Sidewalk Reconstruction		20.0	20.0	20.0	20.0	20.0
Sidewalk Construction	0.0	10.0	10.0	10.0	10.0	10.0
Equipment Replacement	90.3	150.0	150.0	150.0	150.0	150.0
RECREATION						
Parks and Playgrounds	25.5	63.0	48.0	51.0	16.0	5.0
CONSERVATION						
Acquire Water Resource Lands	0.0	20.0	30.0	20.0	20.0	20.0
CEMETERY						
Develop Charles Street Cemetery	30.0					
Pickup Truck & Backhoe	25.0					
Cemetery Improvements	0.0	5.0	5.0	5.0	5.0	5.0

	FY 1981	FY 1982	FY 1983	FY 1984	FY 1985	FY 1986
SCHOOLS						
School Data Processing Equipment	11.3	11.2	11.2	5.6	0	
Improve RMHS Athletic Facilities		140.0				
Replace Roofs - RMHS Girl's Gym & CJHS & Birch Meadow				38.4	166.5	145.6
Alter Auditoriums - Pearl & Eaton			33.6	32.4		
Replace RMHS Electric Panel				15.0		
Replace CJHS Windows	54.0					
Energy Conservation	40.0	110.0	104.0	86.0	86.0	74.0
Chapter 504		16.2	21.8	9.1		
FIRE DEPT.						
Replace Pumper #3	100.0					
Fire Station		5.0		45.0	240.0	231.0
Ambulance Chasis			10.0			
Pick-Up	9.0					
BUILDING MAINTENANCE						
Police Annex Roof	10.0					
Bldg. for Radio Equipment	4.0					
Fire Station Floor	20.0					
Renovate Community Center						
Energy Conservation	40.0					
Vault Doors			12.0			
LIBRARY						
Microfilm Reader-Printer		4.0				
Energy Conservation		3.5	9.0			
ASSESSORS						
Revalue Property		300.0				
PRIOR YEARS PROJECTS FUNDED BY BORROWING	1628.6	1563.5	1439.8	1211.6	1133.0	1055.6
TOTAL PROJECTS	2374.7	2761.4	2319.4	2114.1	2261.5	2131.2
INCOME						
Water Resource Land Reimbursement			10.0	15.0	10.0	10.0
Sale of Cemetery Lots	5.0	5.0	5.0	5.0	5.0	5.0
Transfers from Available Funds	30.1					
Sale of Surplus Land	50.6	180.0				
School Construction - State Aid	211.0	187.6	187.6	187.6	173.8	173.8
TOTAL TO BE RAISED BY TAXATION	2078.0	2088.8	2116.8	1906.5	2072.7	1942.4
TOTAL TAX VALUATION	295.8	298.7	301.7	304.7	307.8	310.9
EFFECT ON TAX RATE	7.03	8.00	7.02	6.26	6.74	6.25

PROJECTS FUNDED BY PUBLIC ENTERPRISE RATES

WATER						
Investigate Ground Water Sources		50.0				
Reconstruct Water Plant		2300.0				
Development of Wells		150.0			100.0	100.0
Replace Old Mains				100.0	100.0	100.0
MUNICIPAL LIGHT DEPT.						
1970 Enlarge Lighting Plant	48.9	47.1	45.3	43.5	41.7	39.9
New Power Feeder Station	149.4	144.2	139.0	133.8	128.6	123.4

The amendment offered by Mr. Hewitt, and voted in the affirmative, changed the TOTAL TO BE RAISED BY TAXATION in FY1982 to $2088.8, leaving to the discretion of the Finance Committee and affected Boards and Committees the decision as to where the $300,000 should be specifically taken from.

ARTICLE 1. On motion of Maureen T. O'Brien it was voted to take Article 1 from the table.

ARTICLE 1. The following report presented by John W. Price, Board of Selectmen, was accepted as a report of progress:

At the closing session of Annual Town Meeting in May, 1980 on a motion by George Theophanis, the Board of Selectmen were instructed to investigate means to alleviate the traffic problem created by the "S" curve on West Street.

The following is a report of the safety measures performed by the Reading Public Works Department and the Reading Municipal Light Department as recommended by the Reading Police Department.

September 1979	-Single centerline painted (yellow).
January 1980	-Single gutter line painted on each side of the roadway (white).
May 1980	-Reflective pavement edge lines painted on both sides of West Street between South and Lewis Street. -Two (2) - 30 MPH - signs posted for vehicles north and southbound approaching this area. -Two (2) "Curve" signs and two (2) reverse curve signs were erected - two for northbound and two for southbound traffic. -Two - 24 x 24 diamond panel reflectors installed on utility poles on West Street at the high point of the curve. -Twelve (12) delineator posts and reflectors were posted on the west side of West Street on the curve. -Button reflectors were placed on all utility poles on and approaching the curve.
September 1980	-Double centerline was repainted (yellow). Single gutterlines were repainted on each side of the roadway (white).

Additionally, West Street has been placed on the Police Department high priority list for radar operations.

It should be noted that no street in the Town can be safe if those driving Reading's streets are speeding or under the influence of drugs or alcohol.

Respectfully submitted,
Maureen T. O'Brien
John W. Price
Marvin M. Rosenthal
Board of Selectmen

ARTICLE 1. On motion of Maureen T. O'Brien it was voted to lay Article 1 on the table.

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to take Article 2 from the table.

ARTICLE 2. On motion of Jean M. MacKilligan it was voted that a "Study and Fact Finding Committee" be appointed to report back to the 1981 Annual Town Meeting with recommendations concerning establishing a Recreation, Parks and Playground Commission.

This Committee is further required to provide recommendations concerning budget, personnel, programs, equipment and properties that would be under jurisdiction of said Commission.

The Committee will consist of representatives from the Recreation Committee, School Committee, Board of Public Works, Conservation Commission and three (3) citizens at large appointed by the Moderator.

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to lay Article 2 on the table.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned sine die.

Meeting adjurned at 9:25 P. M.

133 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

READING HOUSING AUTHORITY

Annual Report 1980

Following is a report of the management activities of the Reading Housing Authority for the year 1980.

The Reading Housing Authority consists of a five-member board, four elected by the Town and one State appointed member. They meet on the second Monday of each month with the Annual Meeting in April. The Board is currently composed of the following members:

Chairman	Richard S. Dempster 633 Summer Avenue - Reading	Term expires 1984
Vice-Chairman	Frank J. Johnson, Jr. 15 Pratt Street - Reading	Term expires 1981
Treasurer	Richard J. Ogden 6 Arnold Avenue - Reading	Re-appointment due May 1981
Asst. Treasurer	Leonard F. Westra 11 Copeland Avenue - Reading	Term expires 1983
Asst. Secretary	Philip R. White, Jr. 97 Prospect Street - Reading	Term expires 1985

At the Annual Meeting in April of 1980, the above members were elected to their respective positions on the Board, and Mrs. Janet Pierce was appointed Executive Director, and therefore, Secretary of the Authority, in accordance with the By-laws.

Currently under the jurisdiction of the Housing Authority is an 80-unit housing for the elderly, Project #667-C, at Frank D. Tanner Drive which was completed in 1970 and is funded through the Commonwealth of Massachusetts. New eligibility requirements for admission to this Project, effective April 1, 1980, state that a person must be 65 years of age or older, or in the case of a couple, one of the two persons must be at least 65. Also the net income limit for a single person is $8,680 and for a couple it is $9,920. The asset limit is $15,000.

The Authority is also providing rental assistance with federal funds through the HUD Section 8 Program to 33 families and 22 elderly in scattered apartments throughout the Town. This Program has been in effect since 1975 and the Authority has applied for an additional allocation from HUD of funds for 50 more units in 1981 to assist those on the waiting list. The eligibility requirements for families on this Program are as follows:

One Person	Two Persons	Three Persons	Four Persons	Five Persons	Six Persons
$12,200	$13,950	$15,700	$17,450	$18,550	$19,600

There is no asset limit for this Program, but the interest on any savings must be added to the income of a participant, and that figure cannot exceed the income level requirement. Financial statements showing the asset and liabilities of each of the above named Programs are available for inspection at the Housing Authority office.

In August, Mrs. Patricia Renzello was hired by the Authority as the new Management Consultant for the administration of the Section 8 Program. She had two years of experience in the Program in Melrose, and came highly qualified and recommended.

The Modernization improvements for which funds were awarded last year by the State for Project #667-C were completed in the latter part of 1980. Curb cuts for the handicapped were installed at the Frank D. Tanner Drive walk-ways; and contracts for additional attic insulation in all buildings and caulking around windows in the older 40 units for energy conservation, were completed. Inasmuch as the bids for these work projects were lower than anticipated, the Authority has requested permission from the State to use the money left over from the original Modernization Grant to retain their Architect, Envirodesign of Boston, for further studies and drawings to correct structural deficiencies which were recently discovered in the buildings, and ultimately, to request additional money through the Modernization Program for completion of this work.

During the last few months of 1980, the Authority met on several occasions with a representative from the Metropolitan Area Planning Council, members of Town government, and other interested parties concerning the future of housing planning in the Town of Reading. There are various Programs available for which the Authority can apply for funds, and the question is what direction should be taken that would be best for the Town, and be of the most assistance to people with housing needs. The group plans to continue meeting throughout the coming months for further study and input into this matter.

The Reading Housing Authority looks forward to a new year, and continued progress in the field of housing assistance.

Respectfully submitted,

Janet Pierce, Executive Director
and Secretary

January 2, 1981

Reading Board of Selectmen
16 Lowell Street
Reading, Mass. 01867

RE: Annual Report: Weights and Measures Department

Gentlemen:

During the past year a total of 409 weighing and measuring devices were tested by this department. Sealing fees and adjustment charges derived from the testing of these devices amounted to $996.20, a slight increase over the previous year.

The number of vehicle tank meters tested this year decreased from the previous year. This was due to the consolidation of a large volume Reading distributor into their Melrose distribution operation. This decrease in vehicle tank meters tested resulted in a loss of income. However, this was more than offset by the increase in the number of scales tested which showed a 67% increase in the 10 pounds to 100 pounds category. These scales are used in modern electronic point of sales systems used at the check out stands in supermarkets. These modern systems include computerization and pre-programming of prices per pound for various items sold. At the present time they are restricted to produce items. Eventually they will also include meat items. Supermarkets, by incorporating the weighing and pricing of pre-packaged commodities at the check out stand, no longer have to worry about short measure due to shrinkage, as the net weight is determined at the time of sale. Control of shrinkage has always been a concern of weights and measures officials as well as a possible violation for store operators. These electronic point of sales systems afford supermarkets greater control over inventories, require less back room help, provide greater overall efficiency and reduced operating costs. These factors enable the supermarket to be more competitive and ultimately reflects in lower consumer prices. Accuracy of these point of sales systems are a primary concern of all weights and measures officials. Periodic inspections must be conducted to insure that scale accuracy and price and tare weight programming are accurate.

The necessaries of life, food and fuel, cost consumers billions of dollars each year and requires a larger percent of one's income each year due to inflation to purchase these necessary commodities. Therefore, this department has taken great care in insuring the accuracy of all commercial weighing and measuring devices. Further, periodic inspections are made to not only insure that accuracy is being maintained but to insure that they are being used properly. Reweighing of pre-packaged commodities is but one method of determining if the weighing or measuring device is being used properly and last year this department reweighed 2,306 items packaged in advance of sale to insure that all weights and measures laws were complied with.

Two complaints involving the sale of firewood were investigated by this office last year. One resulted in restitution of $88.00 to one consumer and the other complaint ultimately resulted in restitution of $2,265.73 to ten consumers. The two firewood dealers involved in these investigations signed formal Consent Decrees under Chapter 93A of the Consumer Protection Laws. Any future violations of these formal documents constitutes contempt of court, each violation subject to fines of up to ten thousand dollars for each violation, quite a deterrent to further illegalities.

Whereas the accuracy of commercial weighing and measuring devices used in determining the costs of essential consumer goods, including, but not limited to, food and fuel, assumes greater importance for each consumer as the inflation spiral continues, be assured this department will continue to provide the necessary services to insure accuracy in the sale of all commercially weighed or measured commodities.

Attached is a list by category of all commercial weighing and measuring devices tested by this department last year.

In closing, I want to thank the Board of Selectmen, Mr. John Agnew, Jr., Executive Secretary, and his staff for their continued cooperation.

Respectfully submitted,

Charles H. Carroll
Sealer of Weights and Measures

List by category of commercial weighing and measuring devices tested during 1980

Scales	Adjusted	Sealed	N/S	Condemned
Over 10,000 lbs.		1		
10,000		1		
100-5,000	2	8		
10-100	22	58		
10 or less	4	17		2
Weights				
Avoirdupois		12		
Metric		50		
Apothecary		25		
Liquid Meas. Devices				
Gasoline meters	33	139		2
Gear Grease		13		
V.T. Meters		10		
Liq. Measures		6		
Linear Measures				
Yardsticks		4		
TOTALS	61	344		4

REPORT OF THE BUILDING INSPECTOR

To the Honorable Board of Selectmen:

Gentlemen,

I hereby submit my report for the year of 1980.

Permits issued are as follows:

41	Dwellings at an estimated cost of construction	$ 1,946,340.
1	Commercial foundation or building	90,000.
104	Additions	768,560.
76	Alterations	426,943.
22	Roofs	31,400.
46	Pools	182,023.
12	Garages	65,400.
2	Fire Repair Jobs	25,900.
17	Signs	15,080.
4	Razed Buildings or Structures	3,500.
4	Accessory Buildings	2,835.
13	Miscellaneous Structures	24,280.
105	Wood Burning Stoves	54,894.
	Total estimated cost of construction	$ 3,547,155.
	Total number of permits issued	429
	Total fees received and turned over to the Treasurer's Office for the year.	$ 12,963.60

Sincerely,
Charles H. Stamatis
Inspector of Buildings

REPORT OF WIRING INSPECTOR

To the Honorable Board of Selectmen:

I hereby submit my report for the year 1980. A total of 440 permits were issued and inspected by me and a total of $3,519.25 was collected in fees and turned over to the Treasurer's Office.

Respectfully,
John J. Holland
Wiring Inspector

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen:

I hereby submit my annual report as the Gas Inspector for the Town for the year 1980. A total of 232 permits were issued and inspected by me and a total of $2,106.75 was collected and turned over to the Treasurer's Office.

Respectfully,
William J.Murphy
Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen:

I hereby submit my report for the year 1980. A total of 209 permits were issued and inspected by me and a total of $2,428.75 in fees was collected and turned over to the Treasurer's Office.

Respectfully,
William J. Murphy
Plumbing Inspector

Report of the Veterans' Benefits and Services Department

To the Board of Selectmen

Board Members:

I respectfully submit the Annual Report of the activities of this Department, as Director of Veterans' Services, Agent of Benefits, Investigator, Burial Agent, and Graves Registration Officer, for the Calendar Year period 31 December 1979 through 31 December 1980.

This Department is a State Mandated Organization, duly authorized under Massachusetts General Laws, Chapter 115, Sections 1 through 15, and/or Title 8, Code of Human Services Regulations, supervised within the framework of State and Federal Laws and regulations pertaining to Veterans' Benefits.

This Calendar Year, severe cutback in the Medical Program and critically stringent regulations were imposed on the maximum allowance Medicaid and Rate Setting Commission.

A 5% increase in Ordinary Benefits was imposed on 30 August retroactive to 1 July 1979 which created a defecit in our Department, requiring a Reserve Fund Transfer in May of $13, 500.00 in order to fund the Encumbered Money authorized by the State, and the increase in Benefits. The sum of $2,814.00 was returned to the General Fund.

VETERANS' BENEFITS

Expenditures Aid	76,049.07
Recipients Aided (Ordinary Budget)	81
Medically Aided	42
Fuel Aided	16
Active Cases 12/31/80	24
Total Cases (12 Month Period)	105

GRAVE REGISTRATIONS

Interments (12 Month Period)	16
World War 1	2
World War II	13
Korea	1

VETERANS' SERVICES

Applications to Government agencies for State, Federal, or Municipal Pension or Compensation. Procedures for Hospital, School complience with Title 38 of U.S. Code and all applications pertaining to Human resources and Department of Human Services including Power of Attorney and Investigations, Total applications 1,525.

Yours truly,

Russell F. Winam

Russell F. Winam

Report of Custodian of Soldiers' and Sailors' Graves

To the Honorable Board of Selectmen:

As required by Section 9, Chapter 115, of the General Laws of Massachusetts, the following is a report of veterans interred in the Reading cemeteries during calendar year 1980.

World War I

Veteran	Lot or Grave No.	Cemetery	Date
George W. Stone	Lot 309	Laurel Hill	March 24, 1980
Lester W. Edwards	Lot 1256	Laurel Hill	May 23, 1980

World War II

Philip C. Taylor	Lot 890	Laurel Hill	February 15, 1980
Chesley L. Black	Lot 346	Forest Glen	February 25, 1980
Thomas R. Blackley	Veterans Grave #156	Forest Glen	March 1, 1980
Donald L. Dewey	Veterans Grave #146	Forest Glen	May 1, 1980
Albert J. Campbell	Veterans Grave #149	Forest Glen	May 3, 1980
Richard L. Collette	Veterans Grave #155	Forest Glen	May 5, 1980
Richard P. Dow	Lot 523	Laurel Hill	May 23, 1980
Savino J. Morrelli	Lot 1609	Forest Glen	July 1, 1980
Donald E. Wilmot	Lot 1588	Forest Glen	July 14, 1980
Thomas J. Collins	Lot 1544	Forest Glen	September 29, 1980
Ernest H. Hubbard	Veterans Grave #150	Forest Glen	October 9, 1980
Arthur Gard	Lot 1616	Forest Glen	October 27, 1980
William F. Campbell, Jr.	Single Grave #359	Forest Glen	December 2, 1980

Korea

Homer D. Valido	Lot 953	Forest Glen	October 7, 1980

The following is a summary of all wars. Where a veteran served in one or more wars or conflicts, credit is given for only one:

Credited Service	Veterans
Revolutionary War	41
War of 1812	12
Mexican War	2
Civil War	291
Indian War	1
Spanish War	29
State Guard	33
World War I	282
World War II	250
Korean War or Conflict	22
United States Air Force	4
Viet-Nam Conflict	16
German Occupation Force	2
Fatality of Camp LeJeune	1
	986

To circumvent the many thefts of bronze markers that were so prevalent during 1979, we removed all such markers shortly after Memorial Day. Although placing these at each veterans grave before May 30 consumed much time, the measure greatly reduced the cost of this item. The markers now purchased are of a high quality plastic which further lowers the price of meeting the demands put forth in the Laws of the Commonwealth.

Respectfully submitted,

J. Henry Vik

J. Henry Vik
Custodian of Soldiers' and Sailors' Graves

REPORT OF THE CEMETERY TRUSTEES

Superintendent's Report

To the Board of Cemetery Trustees

Gentlemen:

The following data is from office records and shows a brief summary of the operations of this department:

Interments - 1980	Laurel Hill	Forest Glen	Total
Adults	22	70	92
Cremation Urns	3	13	16
Stillborns and Children	-	3	3
Total	25	86	111
Total For All Years	7,915	2,403	10,318

Sale of Lots and Graves - 1980			
Four Grave Lots	-	4	4
Three Grave Lots	-	3	3
Two Grave Lots	-	44	44
Single Graves	-	13	13
Baby Graves	-	2	2
Veterans Graves (Free to qualifying Veterans)	-	5	5
Total		71	71

Total Number of Lots and Graves Sold to Date			
Lots	1,417	1,507	2,924
Single and Veterans Graves	1,145	455	1,600

Installation of Foundations and Markers			
Monument Foundations	2	41	43
Markers Set	6	13	19
Veterans Markers (Set free of charge)	5	10	15

General Reports on Cemeteries

Laurel Hill

Investigation and studies have been completed to comply with legislation (Chapter 114 - Section 10A of the General Laws) which allows sale of unused space in certain old lots. Upon the receipt of proper forms from Town Counsel we are ready for the sale of such unused space.

Consummation of the sale of the aisle to Federal Street as authorized by 1979 Town Meeting has been delayed until this year. Finalization of the sale will enable us to have greater control over unauthorized use of cemetery property.

Although gypsy moth larvae was active in Forest Glen Cemetery during 1980, egg clusters have now appeared here in Laurel Hill. A winter program on treating these with creosote is already in progress.

Forest Glen

Border planting program was continued during the year, 16 shrubs, small flowering trees, and broad-leaf evergreens being set in. This beautification schedule should be followed for a number of years providing that there is an adequate water supply.

Currently there is a heavy infestation of gypsy moth egg clusters on the trees. Creosote treatment is being used wherever possible, but a spring spray program is necessary, possibly in conjunction with the spray schedule as done by the Forestry Department.

Late in November a section of stone wall was torn down by vandals. Relaying stone cost is estimated at $1,200. The department will have to absorb this cost of repairs as the perpetrators have not been apprehended. Otherwise both cemeteries have been relatively free of damage by these destructive people.

Charles Street

During early summer the stone wall along the frontage on Charles Street was completed, including a very attractive entrance feature.

From construction work on Route 128 about 1,200 lineal feet of pre-cast slope curbing was obtained free except for hauling costs, which was done by cemetery employees and equipment. This was installed on each side of the median strip on the entrance avenue of the cemetery. Later this center strip was loamed and seeded.

The avenues on the filled area were graveled and brought to grade. After proper compaction about 2,900 square yards of bituminous concrete was spread and rolled. This was done by contract making use of the bid price as agreed on by the Reading Department of Public Works.

The top soil that had neen stockpiled in previous years and supplemented by new purchase was spread and brought to grade. Lime and fertilizer was spread and rototilled in. At that time the season was so far advanced that no seeding was done so that was deferred for the 1981 season.

I wish to mention here that the local Department of Public Works was of great assistance during the year, allowing the use of equipment and manpower during this period. It was greatly appreciated.

To all other town departments and personnel who assisted us in various ways, our many thanks.

Respectfully submitted,

J. Henry Vik,
Superintendent

The report of the Superintendent as submitted is hereby approved by the Board of Cemetery Trustees and constitutes its Report to the Town.

Clifford P. Wadman,
Chairman
Charles E. Ellis, Jr.,
Secretary
Herbert F. Gent, Jr.
Fred C. Kenney, Jr.
Carl H. Amon, Jr.
George W. Cochrane, 3rd

REPORT OF THE
TOWN FOREST COMMITTEE

February 18, 1981

To the Citizens of Reading:

We submit our report for the year 1980, and through the current date.

Fifty years agon on April 26, 1930 the Reading Town Forest was formally dedicated. Since that time, many people have enjoyed this area with its trees, swamps, high lands, animals and birds. It is one of the permanent treasures owned by all the people in Reading.

The guided tours of the Forest have again been given by a member of the Committee for several youth groups.

Boy Scouts, Girl Scouts, Campfire Girls have camped and hiked in the Forest during all seasons, and have done various conservation projects.

Ongoing maintenance and surveillance has been continued.

Because of the high cost of fuel and the energy crisis, there have been many requests to cut wood in the Forest. If permission were granted, it would be necessary to supervise the cutting to prevent damage to the Forest, and to the trees on lands of abutting private owners. Since there are insufficient funds for supervision, no permission has been granted.

Respectfully submitted,

TOWN FOREST COMMITTEE
George B. Perry, Chairman
Irving E. Dickey, Jr., Vice Chairman
Benjamin E. Nichols

REPORT OF THE BOARD OF APPEALS

To the Honorable Board of Selectmen:

The Board of Appeals received twenty-nine petitions during the year of 1980 and met twenty-three times to act on them.

Three petitions for Variances were grented; fifteen Special Permits were granted and nine requests were denied. Two petitions were withdrawn by the petitioner.

Respectfully submitted,

John A. Anderson, Chairman

REPORT OF THE
LAND BANK COMMITTEE

February 18, 1981

To the Citizens of Reading:

We submit our report for the year 1980, and through the current date.

The committee has continued to add information to the record files. This includes copies of maps and deeds, along with detailed items collected from many sources.

The committee has also furnished information to our Town Counsel, various town boards and committees, on request from them. They have found the Land Bank Committee a valuable resource.

Respectfully submitted,

LAND BANK COMMITTEE
Benjamin E. Nichols, Chairman
George W. Cochrane, III
Leslie D. Stark

Report of the

HISTORICAL COMMISSION

During 1980, the Historical Commission established a basis for preservation by compiling an inventory of historic and architectural assets of the Town.

The firm of Architectural Preservation Associates was hired to conduct the survey, and it completed the six-month project in December. The buildings, sites and areas representing the development of the Town were identified, researched, photographed and recorded. More than 200 forms were submitted to the Massachusetts Historical Commission, along with a narrative of the Town's development. Another 158 buildings were surveyed but not submitted. This on-going project will now be continued by the Commission and volunteers. The inventory will be available to historians, students and the public in 1981.

The Commission is grateful to the many volunteers who assisted in the survey work. More than 481 hours were donated to the project. The Commission also appreciates the generosity of the Planning Board for sharing the office space, particularly during the heavy work period.

One of the original members, Albert Stewart, submitted his resignation; this was accepted with regret. The Board of Selectmen appointed Sharon Ofenstein to a three-year term, to maintain full membership.

Respectfully submitted,

John F. McCauley, Chairman
William M. Fowler, Jr.
Susan C. Theophanis
Sharon K. Ofenstein
Virginia M. Adams, Secretary

Honorable Board of Selectmen
Municipal Building
Reading, Massachusetts

Members of the Board:

The Police Department consisted of forty-two men at the end of December, 1980 - Chief, two Lieutenants, 4 Sergeants, 1 Sergeant-Detective, 1 Safety Officer and 29 Patrolmen.

On March 1, 1980, Chief John F. Beaudoin retired from the Police Department. He was appointed a Patrolman in 1945, promoted to Sergeant in 1955, to Lieutenant in 1956, and to Chief in 1965. His retirement marks the end of thirty-five years of distinguished service to the town.

Patrolman Bruce J. Donaghey, who had resigned from the Police Department in May, 1979, was rehired in January of 1980.

Sgt. Gerald F. Hoyt, who had resigned from the Police Department in November of 1979, was rehired in August of 1980.

In September, Peter C. Garchinsky and Francis J. DeVellis were appointed Patrolmen. After completing three-months' training at the Police Academy, where both received very high marks, they began their regular tours of duty.

In June, the Department instituted a Cadet program, hiring students enrolled in the Law Enforcement Degree Program at Northeastern University in the work-study program. Our first Cadet in the work portion of his program turned out to be very capable and resourceful, and our second Cadet has proven to be equally competent. The Cadet handles telephone and dispatch duties, thus freeing a regular Officer for other duties.

During the past year, at the suggestion of several of our Officers, a school visitation program was started. Officers have gone to the elementary, Junior High and Senior High schools, giving talks in the classrooms and answering students' questions. There has been an over-whelmingly favorable reaction from both students and teachers, and Officers Pat O'Brien, Kevin Patterson, Larry Frederick and Ken Jones are to be commended for their time and effort in this program.

The Department is availing itself of the opportunity to show Massachusetts Training Council films. New films are picked up weekly and are shown to the Officers in the Squad Room at the Station. These films cover all aspects of Police work and are proving to be valuable as training films.

All Officers have received certification in First Responder and CPR. Our thanks to Firefighter Nelson Andrews who taught these courses in conjunction with the Red Cross.

The Tactical Patrol Unit, made up of Officers from twenty-two cities and towns in the area, and under my command, has completed another year of training, which has included all types of riot control, knowledge and handling of hazardous waste materials in emergency situations, and hand-to-hand combat. The men in this Unit have been trained by personnel from the Army, Massachusetts Training Council and FBI. Reading Officers in this Unit are Sgt.Silva, and Patrolmen Cloonan, Donaghey, Jones and Peoples.

The SWAT Team is made up of the Reading Officers in the Tactical Unit. Their training equips them to deal with emergencies in the town.

An Honor Guard of five men was formed this year with the help of many local citizens who donated money for uniforms and equipment. These men will be ready to perform in the early Spring of 1981 at parades, funerals, and other public functions as representatives of the town.

The members of the Police Reserve have rendered another year of invaluable service to the town, serving at all special occasions and handling traffic duty for the various churches. These men donate their time and effort without monetary compensation, and they deserve the thanks and appreciation of all citizens.

Also complementing our regular Police Department is our force of seventeen School Traffic Officers, who supervise the crossing of children on their way to and from school at various locations about town. These Officers have proved to be devoted to their duties and are a great asset to the Department and to the town.

Following are the arrests and services performed:

Arrests	192
Persons Held in Protective Custody	115
Motor Vehicle Violations	3,243
Parking Violations	1,314
Juveniles Apprehended	73
Juvenile Cases in Court	30
Special Investigations	517
Auto Accidents Investigated	370
Teletype Messages Sent	Approx. 3,500

FEES COLLECTED

Bicycle Decals	$ 20.75
Revolver Permits	$ 1,470.00
Firearms Identification Cards	$ 258.00

MOTORIZED EQUIPMENT

1 1980 Ford sedan	Chief's Car
3 1980 Ford sedans	Cruisers
1 1979 Chevrolet sedan	Cruiser
1 1976 Ford sedan	Cruiser

I would like to thank the Board of Selectmen, Town Meeting members, and especially the citizens of the town, for the support shown to the Police Department this past year.

Respectfully submitted,

EDWARD W. MARCHAND

Chief of Police

PLANNING BOARD
1980 ANNUAL REPORT

Activity of the Planning Board continued at a brisk pace through 1980. In addition to fulfilling its statutory duties, the Board on numerous occasions served in an advisory capacity to various citizens' groups as well as to other Town boards and commissions. This report highlights some of the key accomplishments of the year, and indicates the major areas in which effort is continuing toward long-range goals.

- The Board published an extensively revised edition of the Zoning By-law text and map, including all revisions through June 30, 1980. The text has been electronically stored using the Reading Memorial High School's new word-processing equipment, in order to expedite future amendments. The map consists of 35 sheets of 39 detailed maps, which will be updated and annotated as the Town grows and changes.

- The Planning Board consulted with the Board of Selectmen on the establishment and appointment of the seven-member Industrial Development Commission, which will advise the Town in matters relating to the most cost-effective future use of Town-owned parcels such as the Dump, as well as the regulation and encouragement of industrial growth.

- The Board acted as advisor to the West Side Citizens' Committee which succeeded in amending the Zoning By-law to provide for a buffer strip between abutting Business C and Residential districts (Article 51 of 1980 Annual Town Meeting).

- Improvement of public transportation continued to be an important goal for the Board, which enlisted the expertise of the Central Transportation Planning Staff (MAPC) to prepare a report evaluating seven options. Their study encompassed both the Depot area and the municipal incinerator site. Though further action on the latter was deferred by Town Meeting until competing uses are resolved, the Board will continue to pursue this option as well as others relating to Depot parking improvement or expansion.

- After soliciting input from other Town Boards and local businessmen and merchants, the Planning Board proposed construction of a parking lot on Town-owned land at Union and Middle Street. This lot would have provided 42 parking spaces, the intent of which was to relieve congestion in the downtown parking district. In the light of Proposition 2 1/2, Town Meeting decided to indefinitely postpone consideration of this proposal.

- The Board advised a petitioner on the wording of a successful By-law revision permitting canopies in front yards of drive-up service facilities in Industrial Districts. Subsequently, the Board advised the Board of Appeals where an applicant sought relief in a Business District. The Board made clear its and Town Meeting's intent that the inclusion of canopies in front yards was to be limited to Industrial Districts only and not to be allowed in Business Districts.

- Proposals for new construction and renovation in the Town continue to be monitored by the Board. Some of the projects studied were:

  1) A new five-story office building in the Addison-Wesley complex;
  2) A nursing home on Salem Street near Gallahue Market;
  3) Expansion of 128 Sales, Inc. into a portion of the Dump Site;
  4) Proposals for provision of elderly housing. The Planning Board has consulted with MAPC, Reading Housing Authority, United Church Homes, League of Women Voters, Board of Selectmen and several Town agencies in this regard;
  5) Participated and advised the School Department as to plans for coping with declining school enrollment and resulting surplus schools;
  6) Continued to study traffic safety including recommendations in response to a proposed site for a new fire station;
  7) Pursued the ongoing issue of optimal utilization of Town property.

- The Board also monitored and intervened in proposed developments in abutting towns which might have adverse impact on Reading. For example, the rezoning of Russell Farm for business use was withdrawn from consideration by the Woburn City Council; and the Board requested a State study of West Street traffic congestion and safety arising from growing industrialization in Woburn and Wilmington.

- The Reading and North Reading Planning Boards submitted an application to MAPC for a sub-regional study. The scope of this proposed project was to determine the effects of increased industrial development in the North Reading Concord Street area and its impact on the Town of Reading wellfields, which lie in close proximity to this development.

Respectfully submitted,
John Zorabedian, Jr., Chairman
Barry J. Mitchel, Clerk
Joseph C. Sturm
Ellen C. Childress
John Shaw

Recreation - A New Transition

With the financial picture in a state of flux on the local government level, many town boards are considering new directions in making the necessary transitions. The Recreation Committee of the Town of Reading in like manner is involved with much "soul searching". We know that public recreation in this town needs to continue its development and possibly its expansion. For a number of years the Recreation Committee has conducted programs to meet the recreational needs of youngsters and adults with good success - witness the Red Cross swimming program at the pool, the daily participation of young people at the playgrounds, the use of the tennis and basketball courts, the high attendance at our day camps, the extensive use of playfields, the varied fall and winter activities at the Hawkes Field House and the mushrooming softball program. The list of activities with which we are involved is long as we attempt to keep pace with the ever-growing demands of the public. In this day, with economic contitions being what they are, the general public seems to be looking for its recreational activities within the local community and at a low cost. As a result we, on the Recreation Committee, feel that public-supported recreation needs to develop more programs, to improve facilities, and to seek a broader base of financing.

In order to develop more programs it will be the primary aim of the Recreation Committee to work with and assist existing recreation groups such as Senior League, Pony League, Pop Warner, the soccer, hockey and softball programs, and the School Department teams and clubs.

Further, we plan to streamline our offerings at the pool, the Field House and on the play areas of the town, emphasizing quality programming. In order to come up with this type of improved programming we will seek mature and competent leadership. We plan to realign our total offerings for the summer of '81.

We need to improve our recreation facilities. Working with the Board of Public Works, the Recreation Committee has proposed a general maintenance program to upgrade the baseball fields at Washington and Birch Meadow, the utility fields at Birch Meadow and Little League park. We have suggested that a new set of lights be installed at the "old" Birchie courts. The basketball courts at Memorial and Birchie need a complete overhaul. Further, we hope to keep the Municipal Pool in top shape. As a result it appears that some concrete work needs to be done and a new chlorinator should be purchased. Another recommendation that we have made includes the installation of additional lights at the softball field.

Finally, we realize that expansion of facilities might not be popular; however, we would be remiss if we did not point out the fact that additional recreational space is needed in the town. We need to develop a combination baseball-soccer-football area somewhere in the town in the future.

Now, concerning finance. First we will address ourselves to a close scrutiny of all budget items, cutting expenses wherever possible and consolidating personnel positions. Next, we plan to review our fee schedules at the pool, the Field House, the Day Camps, and other special programs. However, despite all the economies that we may practice, Recreation will still need public support. With this type of support the Recreation Committee will work for more recreational activities, better upkeep of recreational facilities, and centralized decision-making as it relates to the total recreation process.

The Recreation Committee wishes to thank the Board of Public Works, the School Committee, the Selectmen, and the Light Board for their cooperation in the use of facilities and services. We sincerely hope that this type of interdepartmental cooperation will continue in the future.

William J. Hughes, Jr.
Chairman

REPORT OF THE TREE WARDEN

To the Citizens of Reading:

I submit my report as Tree Warden for 1980.

Seventeen elm trees infected with Dutch Elm Disease were removed from public property. It was also necessary to remove one hundred and five other trees, five of which were removed under Massachusetts General Laws, Chapter eighty-seven, Section three. The remaining one hundred were either dead or in a dangerous condition.

One hundred and twenty trees were planted; most of these were planted adjacent to the sidewalk. Twenty-five trees were planted on Public Works' property and an additional thirty trees were planted in new developments for the Town of Reading by private contractors.

Low branches and deadwood were removed from public trees as needed. Any wood that is not diseased or insect infected from tree trimming or removals, has been left with the abutting property owners for firewood purposes where requested. The remainder of this burnable wood is left at the Public Works' Garage for the taking on a first-come, first-served basis.

Respectfully submitted,

Irving E. Dickey, Jr.
Tree Warden

REPORT OF THE SUPERINTENDENT
OF INSECT PEST CONTROL

To the Honorable Board of Selectmen:

I submit my report as Superintendent of Insect Pest Control for 1980.

About two hundred elms were checked for Dutch Elm Disease. The shade tree laboratory at Amherst certified forty-seven of these trees as being diseased. Thirty-five have been removed to the landfill site for burial in accordance with Chapter 132 of the General Laws to the Bureau of Insect Pest Control, Commonwealth of Massachusetts. The remaining twelve elms will be removed as we receive the release forms back from property owners. An additional one hundred and five elms were removed from private property that were infested with the elm bark beetle.

A dormant spray of methoxychlor was applied to the public elm trees to control the elm bark beetle. The spray for the control of other leaf eating insects was also applied as needed. We expect another heavy infestation from the gypsy moth this spring and with special article funding we should be starting roadside spraying at about the middle of May.

Respectfully submitted,

Irving E. Dickey, Jr.
Superintendent of Insect Pest Control

REPORT OF THE BOARD OF HEALTH

BOARD MEMBERS

Mrs. Sandra J. Trainor	Chairman
Dr. Donald M. Green	Member
Mrs. Gloria R. Hulse	Member

STAFF

Mr. James J. Nugent, Jr.	Health Agent
Mrs. Mary Polychrones	Secretary

This past year brought many organizational and procedural changes to the Board of Health. The Chairman, David W. Pehrson, Sr., as well as Member Frank R. Gazarian, resigned their positions. After a thorough search and review process, Donald Green, M.D., and Gloria Hulse were appointed by the Selectmen to fill the unexpired terms.

Prevention of disease and promotion of health continues to be the primary objectives for this Board. Pursuant to this philosophy, the Board conducted an aggressive campaign not only to maintain State Standards within the Town's restaurants, but to strive for higher standards through the "Operation Excellence" Program. Through this program, recognition for merit and excellence are awarded to those establishments which exceed the State Minimum Standard for Sanitation.

Due to a near tragedy involving drug poisoning, it became obvious that regulations needed to be promulgated to direct the shelving practices of poisonous substances in Health and Beauty Aid, as well as, Grocery stores. After several public hearings, the Board enacted regulations that should assure greater safety of its citizens.

The Great and General Court of Massachusetts enacted legislation which requires that any restaurant, which has seating capacity for over 24 people, is required to have an employee available who has been trained in obstructed airway maneuver. In order to help restaurant owners comply, the Board of Health offered several classes to teach this procedure and a majority of eligible restaurant employees participated.

The Board of Health also undertook a new mosquito control pilot program using the chemical Altosid. The results of this project were monitored by State Entomologist Jere Downing in conjunction with Charles Abbott, an Eagle Scout. Due to experimental difficulties, the results regarding the effectiveness of this program are inconclusive, and prospects for an ongoing program are under advisement.

The Board continues in its commitment to increase health teaching as well as health promotion opportunities in our community. Together with local hospitals, many health education programs have been presented in Town.

The Nursing services provided through the Board have been of a wide range. For example, well child services are offered to children, birth to age sixteen, as well as a yearly Flu clinic for the elderly. Though formal blood pressure screening clinics are regularly scheduled at the Community Center and Tannerville, any resident can make an appointment to have his or her blood pressure monitored at the Board of Health.

This is the second year the Board of Health has conducted postural screening at the municipal swimming pool. A special thanks to Reading resident Lois Midwood, R.N., who directed this program, as well as to the Recreation Committee and pool staff for their cooperation and enthusiasm in providing this service to the Town. Several children were referred for further testing.

A variety of Mental Health Services continue to be made available through Eastern Middlesex Mental Health, also 735, Inc. These services are available to all residents regardless of one's ability to pay.

East Middlexex Association for Retarded Citizens provides much needed services. The need for these programs will continue to increase as more of our citizens are removed from institutions and placed in their communities.

The Board of Health will continue to endeavor to improve and maintain the quality of life in our community by reassessing the health needs of our residents and developing programs accordingly.

Respectfully submitted,

Sandra J. Trainor

Sandra J. Trainor, Chairman

REPORT OF THE TOWN TREASURER

TRUST FUND ACCOUNTS

	Balance January 1, 1980	Receipts	Disbursements	Balance December 31, 1980
Parker Hospital	671,240.90	55,937.44	1,684.40	725,493.94
Grouard Hospital	309,914.35	24,442.61	4,749.75	329,607.21
Foster Hospital	12,705.30	1,021.71		13,727.01
Public Library	1,212.57	76.60		1,289.17
Wadlin Library	2,022.66	120.88		2,143.54
Appleton Library	6,244.54	376.52	700.00	5,921.06
Appleton-Mansfield Library	16,158.15	1,482.03	1,800.00	15,840.18
Foster Library	13,292.42	1,034.47	1,200.00	13,126.89
Pierce Library	545.91	31.27		577.18
Torre Library	1,099.37	38.72		1,138.09
Tuttle Library	665.49	35.64	100.00	601.13
A.R. & G.B. Shepardson Library	1,217.04	65.93		1,282.97
Nichols Library	2,168.88	124.34		2,293.22
Sawyer Scholarship	6,311.67	556.72	500.00	6,368.39
Torre Scholarship	4,688.36	383.98	250.00	4,822.34
K. L. Brown Award	1,061.16	59.22	25.00	1,095.38
Parker Scholarship	5,917.25	375.21	350.00	5,942.46
Northern Residents Scholarship	12,554.54	1,135.93	1,000.00	12,690.47
Parker Loan Fund	5,469.54	313.62		5,783.16
Forest Glen Cemetery	334,510.66	46,808.19	17,113.30	364,205.55
Laurel Hill Cemetery	173,792.06	14,640.52	12,525.00	175,907.58

REPORT OF THE TOWN COLLECTOR

Twelve Months Ending December 31, 1980

	1981 Real Estate	
Committed October 27, 1980	$13,373,532.22	
Refunds	376.45	
Interest & Costs Collected	2,745.44	
Paid to Treasurer		$6,565,983.51
Abatements		189,060.95
Uncollected December 31, 1980		6,621,609.05
	13,376,654.11	13,376,654.11

	1980 Real Estate	
Balance December 31, 1979	5,788,228.85	
Refunds	49,941.48	
Interest & Costs Collected	18,012.81	
Paid to Treasurer		5,663,701.19
Abatements		19,979.26
Tax Possessions		2,120.32
Subsequent Tax Title		35,720.04
Uncollected December 31, 1980		134,662.33
	5,856,183.14	5,856,183.14

	1979 Real Estate	
Balance December 31, 1979	210,650.11	
Refunds	2,441.66	
Interest & Costs Collected	11,400.02	
Paid to Treasurer		97,709.36
Abatements		1,315.42
Subsequent Tax Title		54,528.85
Uncollected December 31, 1980		70,938.16
	224,491.79	224,491.79

	Deferred Real Estate Taxes	
Committed 1980	10,629.60	
Paid to Treasurer		10,629.60

	1981 Personal Property	
Committed October 27, 1980	207,399.43	
Interest & Costs Collected	4.15	
Paid to Treasurer		103,046.73
Abatements		234.00
Uncollected December 31, 1980		104,122.85
	207,403.58	207,403.58

1980 Personal Property

Balance December 31, 1979	90,795.00	
Interest & Costs Collected	108.81	
Paid to Treasurer		89,589.81
Uncollected December 31, 1980		1,314.00
	90,903.81	90,903.81

1979 Personal Property

Balance December 31, 1979	2,619.70	
Interest & Costs Collected	15.98	
Paid to Treasurer		133.28
Uncollected December 31, 1980		2,502.40
	2,635.68	2,635.68

1978 & Previous Personal Property

Balance December 31, 1979	8,454.85	
Interest & Costs Collected	312.60	
Abatements		2,139.70
Paid to Treasurer		1,227.38
Uncollected December 31, 1980		5,400.37
	8,767.45	8,767.45

1980 Excise Farm Animal

Committed October 27, 1980	35.00	
Paid to Treasurer		35.00

1980 Excise Motor Vehicle

Committed 1980	1,289,728.60	
Refunds	15,164.28	
Interest & Costs Collected	4,473.25	
Abatements		73,891.00
Paid to Treasurer		1,122,888.43
Uncollected December 31, 1980		112,586.70
	1,309,366.13	1,309,366.13

1979 Excise Motor Vehicle

Balance December 31, 1979	125,556.30	
Committed 1980	21,358.77	
Refunds	5,134.52	
Interest & Costs Collected	3,648.38	
Abatements		9,052.00
Paid to Treasurer		98,064.90
Uncollected December 31, 1980		48,581.07
	155,697.97	155,697.97

1978 Excise Motor Vehicle

Balance December 31, 1979	39,629.13	
Refunds	409.01	
Interest & Costs Collected	757.94	
Abatements		968.70
Paid to Treasurer		6,115.37
Uncollected December 31, 1980		33,712.01
	40,796.08	40,796.08

1977 Excise Motor Vehicle

Balance December 31, 1979	40,299.22	
Refunds	20.00	
Interest & Costs Collected	229.49	
Abatements		129.52
Paid to Treasurer		2,244.90
Uncollected December 31, 1980		38,174.29
	40,548.71	40,548.71

1976 Excise Motor Vehicle

Balance December 31, 1979	26,988.31	
Interest & Costs Collected	388.80	
Abatements		25,435.08
Paid to Treasurer		1,942.03
	27,377.11	27,377.11

Unapportioned Betterments

Balance December 31, 1979	104,002.62	
Committed 1980	47,665.97	
Refunds	530.96	
Abatements		3,016.23
Added to 1981 Taxes		81,998.00
Paid to Treasurer		26,848.94
Uncollected December 31, 1980		40,336.38
	152,199.55	152,199.55

Advance Payments - Betterments

Committed 1980	9,618.26	
Interest Collected	106.60	
Paid to Treasurer		9,724.86
	9,724.86	9,724.86

Departmental - Public Works

Balance December 31, 1979	4,840.99	
Committed 1980	2,957.29	
Abatements		1,235.53
Paid to Treasurer		2,518.37
Uncollected December 31, 1980		4,044.38
	7,798.28	7,798.28

Water Use & Sewer Rental

Balance December 31, 1979	97,871.34	
Committed 1980	1,733,650.61	
Refunds	1,117.85	
Abatements		2,012.43
Added to 1981 Taxes		145,701.72
Paid to Treasurer		1,387,658.08
Uncollected December 31, 1980		297,267.57
	1,832,639.80	1,832,639.80

Savings Bank Interest

Earned 1980	568.24	
Paid to Treasurer		568.24

Certificates of Municipal Lien

Certificates	7,007.00	
Paid to Treasurer		7,007.00

C. DEWEY SMITH

Town Collector

REPORT OF THE TOWN ACCOUNTANT
RAPHAEL W. MCDONALD

In accordance with Section 61, Chapter 41 of the General Laws, sumbitted herewith is the financial report of the Accounting Department.

The firm of Arthur Anderson & Co. will be submitting certified statements upon completion of their audit.

The following schedules and exhibits are the results for the financial year July 1, 1979 to June 30, 1980.

EXHIBIT A: Total by classification of summary of Appropriations, Transfers, Expenditures and distribution of balances for the year ended June 30, 1980.

SCHEDULE A-1, A-2, A-3, A-4, A-5, A-6: Summary of Appropriations, Transfers and Expenditures by department.

EXHIBIT B: Statement of activity - Revolving Accounts.

EXHIBIT C: Statement of activity - State and Federal Grants.

EXHIBIT D: Statement of Encumbered funds brought forward July 1, 1979.

EXHIBIT E: Statement of Estimated and Actual Local Receipts Fiscal 1980.

EXHIBIT F: Statement of Estimated and Actual State Receipts Fiscal 1980.

TOWN OF READING, MASS. EXHIBIT A

TOTAL BY CLASSIFICATION OF SUMMARY OF APPROPRIATIONS, TRANSFERS, EXPENDITURES AND DISTRIBUTION OF

BALANCES FOR THE YEAR ENDED JUNE 30, 1980

	APPROPRIATIONS	RESERVE FUNDS	FREE CASH	OTHER AVAILABLE FUNDS	TOTAL	EXPENDED	BALANCE	ENCUMBERED		CLOSED TO REVENUE
FISCAL YEAR 1979 - 1980										
GENERAL GOVERNMENT	624,161.00	28,767.16	37,075.00		690,003.16	635,946.91	54,056.25	32,319.76		21,736.49
PROTECTION PERSONS & PROPERTY	2,313,548.00	22,550.00	16,500.00		2,352,598.00	2,308,697.06	43,900.94	31,648.86		12,252.08
GENERAL SERVICES	709,959.00	20,665.98		21,268.00	751,892.98	699,888.28	52,004.70	33,928.77		18,075.93
EDUCATION	8,891,596.00				8,891,596.00	8,647,765.74	243,830.26	232,690.14		11,140.12
N.E. REGIONAL VOCATIONAL SCHOOL	200,199.00				200,199.00	200,199.00				
ART. 19 STM CLASSROOM DAMAGE			6,652.00		6,652.00	6,652.00				
REPAIRS TO HIGH SCHOOL STM			11,850.00		11,850.00		11,850.00	11,850.00		
BOARD PUBLIC WORKS	2,612,911.00		13,800.00		2,626,711.00	2,257,462.37	369,248.63	208,924.27		160,324.36
UNCLASSIFIED	3,487,788.00	40,000.00 (111,983.14)	22,957.00	2,973.00	3,441,734.86	3,290,114.71	*151,620.15	134,710.58	**	16,909.57
	18,840,162.00	-0-	108,834.00	24,241.00	18,973,237.00	18,046,726.07	926,510.93	686,072.38		240,438.55
ADD TO BE RAISED BY TAXATION *							11,593.11			
LESS TO REVOLVING ACCT- CIVIL DEFENSE								1,600.00		
LESS RETURNED TO OVERLAY SURPLUS									**	(10,489.86)
							938,104.04	684,472.38		
NET CLOSED TO REVENUE										229,948.69

TOWN OF READING **SCHEDULE A-1**

SUMMARY OF APPROPRIATIONS, TRANSFERS & EXPENDITURES YEAR ENDING JUNE 30, 1980

	APPROIA-TIONS	RESERVE FUNDS	FREE CASH	OTHER AVAILABLE FUNDS	TOTAL	EXPENDED	BALANCE	ENCUMBERED	CLOSED TO REVENUE
GENERAL GOVERNMENT									
BOARD OF SELECTMEN SALARIES	53,260.00				53,260.00	53,116.99	143.01		143.01
BOARD OF SELECTMEN EXPENSES	6,358.00				6,358.00	6,344.94	13.06		13.06
BOARD OF SELECTMEN SPECIAL COMMITTEES	600.00				600.00	448.14	151.86	151.86	
BOARD OF SELECTMEN TOWN REPORT	4,000.00				4,000.00	2,487.28	1,512.72		1,512.72
BOARD OF SELECTMEN TELEPHONE	26,000.00		*2,000.00		28,000.00	27,766.78	233.22	233.22	
*BOARD OF SELECTMEN TELEPHONE & XEROX ADDITIONAL									
BOARD OF SELECTMEN XEROX	6,500.00	2,000.00			8,500.00	8,298.22	201.78	201.78	
BOARD OF SELECTMEN MEMORIAL DAY OBSERVANCE	3,000.00				3,000.00	2,764.01	235.99	235.99	
BOARD OF SELECTMEN ART 4 EMERGENCY FUEL ASST. (STM)			3,000.00		3,000.00		3,000.00	3,000.00	
BOARD OF SELECTMEN INSURANCE REVIEW		8,500.00			8,500.00	5,500.00	3,000.00	3,000.00	
BOARD OF SELECTMEN ENERGY CONSULTATION (STM)			7,300.00		7,300.00		7,300.00	7,300.00	
TOWN ACCOUNTANT SALARIES	39,520.00				39,520.00	38,697.09	822.91	300.00	522.91
TOWN ACCOUNTANT EXPENSES	1,620.00	1,714.66			3,334.66	3,334.66			
TOWN TREASURER SALARIES	47,280.00				47,280.00	44,795.79	2,484.21		2,484.21
TOWN TREASURER EXPENSES	9,475.00				9,475.00	7,812.61	1,662.39	1,655.00	7.39
TOWN TREASURER TAX TITLE	6,500.00				6,500.00	6,063.31	436.69	436.69	
TOWN COLLECTOR SALARIES	47,458.00				47,458.00	46,563.77	894.23		894.23
TOWN COLLECTOR EXPENSES	11,300.00				11,300.00	11,012.56	287.44		287.44
TOWN COLLECTOR COLLECTION OF BACK TAXES	10,400.00				10,400.00	4,154.47	6,245.53		6,245.53
TOWN CLERK SALARIES	34,524.00	1,890.00			36,414.00	36,414.00			
TOWN CLERK EXPENSES	4,350.00				7,950.00	7,888.79	61.21		61.21
TOWN CLERK WORD PROCESSOR	3,600 00								
BOARD OF ASSESSORS SALARIES	59,014.00				59,014.00	51,795.25	7,218.75		7,218.75
BOARD OF ASSESSORS EXPENSES	7,200.00				7,200.00	7,200.00			
BOARD OF REGISTRARS SALARIES	960.00				960.00	960.00			
ELECTION AND REGISTRATION	32,200.00				32,200.00	31,999.66	200.34		200.34
BOARD OF APPEALS SALARIES AND EXPENSES	1,800.00				1,800.00	1,800.00			
PLANNING BOARD SALARIES	4,517.00				4,517.00	3,242.07	1,274.93		1,274.93
PLANNING BOARD EXPENSES	1,785.00				1,785.00	513.91	1,271.09	600.00	671.09
FINANCE COMMITTEE SALARIES	1,500.00	62.50			1,562.50	1,562.50			
FINANCE COMMITTEE EXPENSES	350.00				350.00	279.07	70.93		70.93
FINANCE COMMITTEE CPA AUDIT	12,000.00	2,000.00			14,000.00	14,000.00			
PERSONNEL BOARD SALARIES	14,329.00				14,329.00	14,329.00			
PERSONNEL BOARD EXPENSES	400.00				400.00	286.33	113.67		113.67
LAW COMMITTEE LEGAL SERVICES FEES	45,000.00				45,000.00	40,790.67	4,209.33	4,209.33	
LAW COMMITTEE EXPENSE	2,000.00				2,000.00	910.67	1,089.33	1,089.33	
BUILDING MAINTENANCE SALARIES	50,298.00				50,298.00	50,285.00	13.00		13.00
BUILDING MAINTENANCE EXPENSE	68,613.00	12,600.00	7,200.00	*(6,800.00)	81,613.00	81,422.61	190.39	190.39	
*BUILDING MAINTENANCE TO HEATING SYSTEM COMMUNITY CTR.									
BUILDING MAINTENANCE PROSPECT STREET SCHOOL (STM)			6,375.00		6,375.00	6,372.93	2.07		2.07
HEATING SYSTEM COMMUNITY CENTER			11,200.00	6,800.00	18,000.00	14,283.83	3,716.17	3,716.17	
SPECIAL ARTICLES									
CARE OF OLD SOUTH CLOCK	350.00				350.00	350.00			
CHRISTMAS LIGHTS	1,000.00				1,000.00		1,000.00	1,000.00	
WOBURN ODOR	5,000.00				5,000.00		5,000.00	5,000.00	
SALE OF SURPLUS PROPERTY	100.00				100.00	100.00			
GENERAL GOVERNMENT TOTAL	624,161.00	28,767 16	37,075.00		690,003.16	635,946.91	54,056.25	32,319.76	21,736.49

SCHEDULE A-2

PROTECTION OF PERSONS AND PROPERTY

POLICE & FIRE INDEMNIFICATION	5,105.00		*10,000.00	15,105.00	8,283.51	6,821.49	6,821.49	
*POLICE & FIRE INDEMNIFICATION ADDITIONAL (STM)								
POLICE DEPT. SALARIES	912,662.00			912,662.00	909,880.14	2,781.86		2,781.86
POLICE DEPT. EXPENSES	67,792.00	* 9,000.00	6,500.00	83,292.00	81,519.78	1,772.22	1,700.00	72.22
*POLICE DEPT. ADDITIONAL GASOLINE EXP. (STM)								
SCHOOL TRAFFIC CONTROL	38,766.00			38,766.00	33,920.00	4,846.00		4,846.00
FIRE DEPT. SALARIES	966,964.00	3,700.00		970,664.00	970,123.03	540.97		540.97
FIRE DEPT EXPENSES	31,300.00	6,000.00		37,300.00	35,707.64	1,592.36	1,592.36	
FIRE DEPT. EMTA	8,000.00			8,000.00		8,000.00	8,000.00	
FIRE ALARM SALARIES	8,000.00			8,000.00	7,998.07	1.93		1.93
FIRE ALARM EXPENSES	3,500.00			3,500.00	3,429.46	70.54		70.54
HYDRANT RENTAL	54,640.00			54,640.00	54,640.00			
STREET LIGHTING	77,216.00			77,216.00	77,216.00			
BUILDING INSPECTOR SALARIES	37,979.00	500.00		38,479.00	38,282.25	196.75		196.75
BUILDING INSPECTOR EXPENSES	2,900.00	350.00		3,250.00	3,245.20	4.80		4.80
SEALER OF WEIGHTS AND MEASURES SALARIES	2,600.00			2,600.00	2,600.00			
SEALER OF WEIGHTS AND MEASURES EXPENSES	405.00			405.00	405.00			
DOG OFFICER SALARY	14,084.00			14,084.00	13,178.00	906.00		906.00
DOG OFFICER EXPENSES	5,820.00			5,820.00	3,285.39	2,534.61		2,534.61
CIVIL DEFENSE SALARY & EXPENSE	2,600.00			2,600.00	1,000.00	1,600.00	1,600.00	
CONSERVATION COMMISSION SALARY	16,585.00			16,585.00	16,584.60	.40		.40
CONSERVATION COMMISSION EXPENSES	10,920.00	3,000.00		13,920.00	12,251.47	1,668.53	1,397.15	271.38
SPECIAL ARTICLES								
POLICE DEPT. UNIFORMS	8,400.00			8,400.00	7,032.66	1,367.34	1,367.34	
FIRE DEPT. UNIFORMS	4,410.00			4,410.00	948.68	3,461.32	3,461.32	
POLICE DEPT. SECURITY SYSTEM	9,400.00			9,400.00	5,812.05	3,587.95	3,587.95	
CRUISER REPLACEMENT	21,000.00			21,000.00	20,975.38	24.62		24.62
FIRE STATION STUDY	2,500.00			2,500.00	378.75	2,121.25	2,121.25	
PROTECTION - TOTAL	2,313,548.00	22,550.00	16,500.00	2,352,598.00	2,308,697.06	43,900.94	31,648.86	12,252.08

SCHEDULE A-3

PUBLIC WORKS									
PUBLIC WORKS SALARIES	803,077.00				803,077.00	788,387,89	14,689.11		14,689.11
PUBLIC WORKS EXPENSES	492,623.00				492,623.00	427,196.71	65,426.29	65,313.90	112.39
PUBLIC WORKS WATER DEPT. SALARIES	274,120.00				274,120.00	274,120.00			
PUBLIC WORKS WATER DEPT. EXPENSES	408,188.00				408,188.00	364,907.39	43,280.61	18,252.69	25,027.92
PUBLIC WORKS PURCHASE NEW EQUIPMENT	80,000.00				80,000.00	22,726.00	57,274.00	57,274.00	
PUBLIC WORKS SALAIRES RUBBISH COLLECTION & DISP.	2,100.00				2,100.00	2,551.76	(451.76)		
PUBLIC WORKS EXPENSES RUBBISH COLLECTION & DISP.	208,900.00				208,900.00	207,932.50	967.50		515.74
PUBLIC WORKS SALARIES SANITARY LANDFILL & RECY.	30,000.00				30,000.00	28,797.31	1,202.69		1,202.69
PUBLIC WORKS EXPENSES SANITARY LANDFILL & RECY.	30,000.00				30,000.00	6,863.60	23,136.40	11,484.53	11,651.87
PUBLIC WORKS TRAFFIC CONTROL SIGNS SALARY & EXP.	9,000.00				9,000.00	7,936.52	1,063.48		1,063.48
STREET BETTERMENT "C" STREET EXTENSION	14,800.00				14,800.00	14,032.83	767.17		767.17
STREET BETTERMENT COUNTY ROAD EXTENSION	470.00				470.00	143.69	326.31		326.31
STREET BETTERMENT COUNTRYSIDE LANE EXTENSION	360.00				360.00	53.05	306.95		306.95
STREET BETTERMENT PASTURE ROAD	2,273.00				2,273.00	909.15	1,363.85	1,363.85	
WATER SYSTEM IMPROVEMENT	100,000.00				100,000.00	45,264.45	54,735.55	54,735.55	
SNOW & ICE SALARIES	94,675.00				94,675.00	32,283.68	62,391.32		62,391.32
SNOW & ICE EXPENSES	62,325.00				62,325.00	20,055.59	42,269.41		42,269.41
GYPSY MOTH CONTROL (STM)			13,800.00		13,800.00	13,300.25	499.75	499.75	
TOTAL DEPT. OF PUBLIC WORKS	2,612,911.00		13,800.00		2,626,711.00	2,257,462.37	369,248.63	208,924.27	160,324.36
UNCLASSIFIED									
CASUALTY INSURANCE	418,200.00				418,200.00	288,335.54	129,864.46	129,864.46	
GROUP INSURANCE	425,734.00		22,957.00	2,973.00	451,664.00	446,817.88	4,846.12	4,846.12	
UNEMPLOYMENT COMPENSATION	30,000.00				30,000.00	17,426.15	12,573.85		12,573.85
RESERVE FUND	150,000.00	(139,510.14)			10,489.86*		10,489.86		*10,489.86
RESERVE FUNDS TRANSFER TO OTHER FUNDS: ART. 17 ATM FIRE ENGINE		27,527.00			27,527.00	*27,527.00			
UNCLASSIFIED TOTAL (*TO OVERLAY SURPLUS ACCOUNT)	1,023,934.00	(111,983.14)	22,957.00	2,973.00	937,880.86*	780,106.57	157,774.29*	134,710.58	12,573.85 *10,489.86
PENSIONS									
CONTRIBUTORY RETIREMENT	803,000.00				803,000.00	803,000.00			
NON-CONTRIBUTORY RETIREMENT	117,172.00				117,172.00	128,765.11	*(11,593.11)		(11,593.11)
PENSIONS TOTAL (* TO BE RAISED BY TAXATION)	920,172.00				920,172.00	931.765.11	(11,593.11)		(11,593.11)
DEBIT AND INTEREST					1,043,000.00	1,043,000.00			
DEBIT REPAYMENT	1,043,000.00				447,332.00	447,332.00			
INTEREST	447,332.00				93,350.00	91,283.63	2,066.37		2,066.37
ANTICIPATION LOANS INTEREST	53,350.00	40,000.00							
DEBIT AND INTEREST TOTAL	1,543,682.00	40,000.00			1,583,682.00	1,581,615.63	2,066.37		2,066.37
TOTAL UNCLASSIFIED	3,487,788.00	(111,983.14) 40,000.00	22,957.00	2,973.00	3,441,734.86	3,290,114.71	151,620.15	134,710.58	16,909.57

SCHEDULE A-4

	APPROPRIATIONS	RESERVE FUNDS	FREE CASH	OTHER AVAILABLE FUNDS	TOTAL	EXPENDED	BALANCE	ENCUMBERED	CLOSED TO REVENUE
GENERAL SERVICES									
HEALTH AND SANITATION									
SALARIES	29,907.00				29,907.00	29,907.00			
EXPENSES	3,000.00				3,000.00	3,000.00			
ANIMAL INSPECTION	800.00				800.00	800.00			
CARE OF CONTAGIOUS DISEASES	3,060.00				3,060.00	3,059.53	.47		.47
FLUORIDATION	6,600.00				6,600.00	4,400.00	2,200.00	2,200.00	
MOSQUITO CONTROL	7,525.00				7,525.00	7,393.37	131.63	131.63	
NURSING SERVICES	4,485.00				4,485.00	4,485.00			
EASTERN MIDDLESEX MENTAL HEALTH	27,000.00				27,000.00	27,000.00			
735 PROGRAM	22,500.00				22,500.00	22,500.00			
EASTERN MIDDLESEX ASSOC. FOR RETARDED CITIZENS	6,723.00				6,723.00	6,722.52	.48		.48
TOTAL HEALTH AND SANITATION	111,600.00				111,600.00	109,267.42	2,332.58	2,331.63	.95
VETERANS BENEFITS SALARIES	21,825.00				21,825.00	21,825.00			
VETERANS BENEFITS EXPENSES	2,003.00				2,003.00	1,616.20	386.80		386.80
VETERANS BENEFITS AID	50,000.00	13,500.00			63,500.00	61,072.05	2,427.95	2,175.64	252.31
TOTAL VETERANS BENEFITS	73,828.00	13,500.00			87,328.00	84,513.25	2,814.75	2,175.64	639.11
CEMETERIES SALARIES	86,366.00			2,000.00	88,366.00	88,302.79	63.21		63.21
EXPENSES + RELEASE SURPLUS GRAVES	12,390.00			*2,500.00	14,890.00	14,182.89	707.11	705.00	2.11
CEMETERY DEVELOPMENT	35,500.00	7,000.00		*12,000.00	54,500.00	41,550.39	12,949.61	12,949.61	
*CEMETERY DEVELOPMENT ADDITIONAL (STM)									
CARE OF SOLDIERS GRAVES	1,600.00				1,600.00	1,600.00			
TOTAL CEMETERY	135,856.00	7,000.00		16,500.00	159,356.00	145,636.07	13,719.93	13,654.61	65.32

LIBRARY SALARIES	198,560.00			198,560.00	186,866.20	11,693.80		11,693.80
LIBRARY EXPENSES	78,220.00		3,800.00	82,020.00	74,008.89	8,011.11	8,000.00	11.11
COPYING SERVICE	4,600.00	165.98		4,765.98	4,765.98			
TOTAL LIBRARY	281,380.00	165.98	3,800.00	285,345.98	265,641.07	19,704.91	8,000.00	11,704.91
RECREATION COMMITTEE SALARIES	37,775.00			37,775.00	37,128.15	646.85		646.85
RECREATION COMMITTEE EXPENSES	25,312.00			25,312.00	23,105.23	2,206.77	1,851.05	355.72
TOTAL RECREATION COMMITTEE	63,087.00			63,087.00	60,233.38	2,853.62	1,851.05	1,002.57
COUNCIL ON AGING SALARIES	20,708.00			20,708.00	19,777.69	930.31		930.31
COUNCIL ON AGING EXPENSES	8,650.00			8,650.00	6,920.74	1,729.26		1,729.26
COUNCIL ON AGING HOT LUNCH PROGRAM	5,500.00			5,500.00	3,558.13	1,941.87	536.25	1,405.62
COUNCIL ON AGING ELDER HOME CARE	2,000.00			2,000.00	1,402.12	597.88		597.88
TOTAL COUNCIL ON AGING	36,858.00			36,858.00	31,658.68	5,199.32	536.25	4,663.07
HISTORICAL COMMISSION SALARY	6,500.00			6,500.00	1,700.00	4,800.00	4,800.00	
*ADDITIONAL FROM HISTORICAL COMMISSION			*968.00					
HISTORICAL COMMISSION EXPENSES	750.00			1,718.00	1,138.41	579.59	579.59	
TOTAL HISTORICAL COMMISSION	7,250.00		968.00	8,218.00	2,838.41	5,379.59	5,379.59	
DRINKING FOUNTAINS	100.00			100.00	100.00			
GRAND TOTAL GENERAL SERVICES	709,959.00	20,665.98	21,268.00	751,892.98	699,888.28	52,004.70	33,928.77	18,075.93

SCHEDULE A-6

	APPROPRIATIONS	RESERVE FUNDS	FREE CASH	OTHER AVAILABLE FUNDS *	TOTAL	EXPENDED	BALANCE	ENCUMBERED	CLOSED TO REVENUE
EDUCATION									
SCHOOL DEPT. SALARIES GEN'L & SPECIAL NEEDS	7,365,673.00			(19,181.23)	7,346,491.77	7,128,158.14	218,333.63	207,193.51	11,140.12
SCHOOL DEPT. GENERAL EXPENSES	1,207,596.00			49,910.65	1,257,506.65	1,237,957.72	19,548.93	19,548.93	
SCHOOL DEPT. ATHLETICS	43,900.00				43,900.00	43,900.00			
SCHOOL DEPT. ADULT EDUCATION	200.00				200.00	200.00			
SCHOOL DEPT. SPECIAL NEEDS EXPENSES	274,227.00			(30,729.42)	243,497.58	237,549.88	5,947.70	5,947.70	
SCHOOL DEPT TOTAL	8,891,596.00				8,891,596.00	8,647,765.74	243,830.26	232,690.14	11,140.12
REGIONAL VOCATIONAL SCHOOL	200,199.00				200,199.00	200,199.00			
SCHOOL RELATED APPROPRIATIONS									
SCHOOL CONSTRUCTION COMMITTEE (STM)			11,850.00		11,850.00		11,850.00	11,850.00	
SCHOOL CLASSROOM DAMAGE (STM)			6,652.00		6,652.00	6,652.00			
TOTAL SCHOOL RELATED			18,502.00		18,502.00	6,652.00	11,850.00	11,850.00	

TOWN OF READING, MASS. EXHIBIT B

STATEMENT OF ACTIVITY - REVOLVING ACCOUNTS

JULY 1, 1979 THRU JUNE 30, 1980

	FUND BALANCE	RECEIPTS	TOTAL	EXPENDITURES	FUND BALANCE 6-30 1980
COMMUNITY CENTER BLDG. FUND	3,758.53	15,120.91	18,879.44	16,351.12	2,528.32
LIBRARY BOOK FUND	230.55	1,549.73	1,780.28	1,666.69	113.59
SCHOOL REPLACEMENT REVOLVING CHP 44,53,2	1,115.65	5,330.00	6,445.65	5,153.44	1,292.21
SCHOOL REPLACEMENT REVOLVING CHAP 44,53,3	3,586.58	4,225.28	7,811.86	2,906.58	4,905.28
POLICE REPLACEMENT REVOLVING CHAP 44,53,2	344.54	4,192.60	4,537.14	4,317.67	219.47
DIW REPLACEMENT REVOLVING CHAP 44,53,2	322.92	804.58	1,127.50	607.38	520.12
CEMETERY REPLACEMENT REVOLV. CHAP 44,53,2	500.00	5,960.50	6,460.50	6,460.50	
BLDG MAINTENANCE REPLACEMENT REV. CHAP 44	168.00		168.00	168.00	
FIRE REPLACEMENT REVOLVING CHAP 44,53,2	11.66	150.00	161.66	161.66	
DOG OFFICER CHAP 41,53,2	34.85		34.85	34.85	
POLICE OFF DUTY DETAILS	(550.63)	31,460.80	30,910.17	33,540.54	(2,630.37)
SCHOOL LUNCH REVOLVING	145,710.04	463,154.16	608,864.20	568,284.33	40,579.87
SCHOOL ATHLETIC REVOLVING	8,320.36	15,111.00	23,431.36	12,666.48	10,764.88
CIVIL DEFENSE REVOLVING FUND	3,044.76		3,044.76	1,279.82	1,764.94
ADULT EDUCATION REVOLVING ACCT.		7,046.50	7,046.50	4,131.00	2,915.50
TOTALS	166,597.81	554,106.06	720,703.87	657,730.06	62,973.81

TOWN OF READING, MASS. EXHIBIT C

STATEMENT OF ACTIVITY STATE & FEDERAL GRANTS JULY 1, 1979 THRU JUNE 39, 1980

	BALANCE 7-1-79	RECEIPTS	TOTAL	EXPENDITURES	FUND BALANCE 6-30-1980
ESEA TITLE I	5,493.51		5,493.51	5,493.51	
PL 874 FEDERAL AID TO SCHOOLS	29,810.55	56,614.25	86,424.80	35,000.00	51,424.80
METCO CHAPTER 506	15,895.77	107,712.60	123,608.37	111,289.63	12,318.74
PL93-380 TITLE IV FOCUS PROJ.035-77-3	5,189.76		5,189.76	5,189.65	
PL89-313 PROJECT ED 79-030N	732.19		732.19	732.19	
PL 93-380 TITLE IV LIBRARY	12,631.80		12,631.80	12,631.80	
PROJECT 70-246-013N	318.45		318.45	318.45	
PROJECT 79-246-011N	167.18		167.18	167.18	
PROJECT 70-246-084N	1,472.54		1,472.54	1,472.54	
PROJECT 79-246-012N	1,875.28		1,875.28	1,875.28	
PROJECT 79-246-505-085-2	(487.96)	3,670.00	3,182.04	3,182.04	
PROJECT 79-246-486ACI	1,500.00		1,500.00	1,500.00	
PROJECT 79-246-505-175-2	1,299.53	1,127.00	2,426.53	2,426.53	
CONSERVATION COMM-PINEVALE PARK	1,065.52		1,065.52		1,065.52
PL94-142 PROJECT 80-246-15N		30,887.00	30,887.00	28,191.28	2,695.72
PL 94-142 PROJECT 80-246-16N		17,113.00	17,113.00	17,112.90	.10
PL 94-142 PROJECT 80-246-14N		40,725.00	40,725.00	38,602.50	2,122.50
PL 94-142 PROJECT 80-7N		17,000.00	17,000.00	16,816.90	183.10
ESEA TITLE I PROJECT 80-246-211		65,888.00	65,888.00	63,627.75	2,260.25
PL94-482 PROJECT 80-246-505-044-2		30,504.00	30,504.00	22,826.39	7,677.61
PL 94-482 PROJECT 80-246-505-045-2		1,485.00	1,485.00	1,098.40	386.60
CII PROJECT 80-36-05-10		2,500.00	2,500.00	1,780.76	719.24
PL95-561 ESEA LIBRARY		14,166.00	14,166.00	12,742.33	1,423.67
PL 95-561 PROJECT 80-102-08-13		750.00	750.00	721.10	28.90
PUBLIC LIBRARY L.S.C.A.		5,720.00	5,720.00	3,296.30	2,423.70
	$76,964.12	395,861.85	472,825.97	388,095.52	84,730.45

TOWN OF READING, MASS. EXHIBIT D

DISPOSITION OF ENCUMBERED FUNDS BROUGHT FORWARD AT JULY 1, 1979

	BALANCE #1	JULY 1, 1979 #5	EXPENDED #1	EXPENDED #5	TOTAL EXPENDED	RECEIPTS	BALANCE	ENCUMBERED #1	ENCUMBERED #5	USED AS AVAILABLE FUNDS	CLOSED TO REVENUE
BOARD OF SELECTMEN		95.34		95.34	95.34						
BOARD OF SELECTMEN SPECIAL COMM.		357.29		357.29	357.29						
MEMORIAL DAY OBSERVANCE		117.35		117.35	117.35						
BUILDING STUDY ART 4 ATM		1,310.00					1,310.00			1,310.00	
TOWN ACCOUNTANT EXPENSE		273.55		273.55	273.55						
TOWN TREASURER		804.76		804.76	804.76						
TOWN TREASURER TAX TITLE	659.58		659.58		659.58						
TOWN TREASURER REDEMPTION & FORECLOSING	315.56		315.56		315.56						
TOWN COLLECTOR TAX TITLE		1,465.20		1,465.20	1,465.20						
BOARD OF ASSESSORS APPRAISALS		6,756.00		3,335.75	3,335.75		3,420.25		3,420.25		
ELECTION & REGISTRATION EXPENSE		216.80		216.80	216.80						
PLANNING BOARD ZONING BY-LAW STUDY	315.00						315.00				315.00
TOWN COUNSEL PROFESSIONAL SERVICES		3,347.83		3,347.83	3,347.83						
TOWN COUNSEL EXPENSE		706.40		706.40	706.40						
ANTICIPATION LOANS (INTEREST)		28,000.00		28,657.38	28,657.38	673.79	16.41			16.00	.41
POLICE CRUISERS (note B)		1,340.00		1,340.00	1,340.00						
POLICE CLOTHING ALLOWANCE		2,625.11		2,625.11	2,625.11						
INSTALL AUTOMATIC GARAGE DOORS STM 5/75	381.13						381.13			381.00	.13
POLICE ROOF REPAIR ATM75	1,450.00						1,450.00			1,450.00	
INDEMNIFICATION POLICE & FIRE OFFICERS		237.91		237.91	237.91						
PURCHASE AMBULANCE	1,254.34		784.46		784.46		469.88	469.88			
FIRE SALARIES		7,000.00		7,000.00	7,000.00						
FIRE EXPENSE		1,307.61		1,307.61	1,307.61						
FIRE NEW PUMPER ART 17		80,000.00		80,000.00	80,000.00						
FIRE CLOTHING ALLOWANCE		3,353.24		3,353.24	3,353.24						
FIRE AUXILARY CLOTHING ALLOWANCE	116.45		97.00		97.00		19.45	19.45			
FIRE AUXILARY CLOTHING ALLOWANCE		500.00		348.38	348.38		151.62		151.62		
FIRE ALARM REPEATER EQUIPMENT	4,219.23						4,219.23			4,219.00	.23
FIRE STATION WOBURN ST-NEW ROOF		6,800.00		6,800.00	6,800.00						
DOG OFFICER EXPENSE		866.13		866.13	866.13						
ENFORCEMENT LEASH LAW	316.42		38.72		38.72		277.70	277.70			
TOWN FOREST COMMITTEE	1,876.43		263.00		263.00		1,613.43	1,613.43			
CONSERVATION COMMISSION FUND	2,906.36						2,906.36	2,906.36			
BOARD OF HEALTH EXPENSE		557.59		557.59	557.59						

BOARD OF HEALTH MOSQUITO CONTROL EXPENSE		3,499.35		3,499.35	3,499.35						
CEMETERY DEVELOPMENT		20,236.14		20,236.14	20,236.14						
RELEASE SURPLUS GRAVES	310.00		310.00		310.00						
CARE OF VETERANS GRAVES		477.50		477.50	477.50						
VETERANS BENEFITS		676.57		676.57	676.57						
TEACHERS RETIREMENT	1,078.70						1,078.70				1,078.70
PUBLIC WORKS SALARIES	322.47	315.00	300.00	315.00	615.00		22.47			22.00	.47
PUBLIC WORKS EXPENSE		96,696.74		96,481.07	96,481.07		215.67				215.67
PUBLIC WORKS WATER EXPENSE		22,369.00		13,205.86	13,205.86		9,163.14		9,163.14		
PUBLIC WORKS PURCHASE NEW EQUIPMENT		30,416.20		30,416.20	30,416.20						
PUBLIC WORKS MASTER DRAINAGE PLAN	3,133.03		350.00		350.00		2,783.03			2,783.00	.03
ST. BETTERMENT RANDALL ROAD	723.32		723.32		723.32						
ST. BETTERMENT ARNETTE LANE	250.48		250.48		250.48						
ST. BETTERMENT RED GATE LANE	315.68		171.83		171.83		143.85				143.85
ST. BETTERMENT BEAVER ROAD	1,943.93		1,943.93		1,943.93						
ST. BETTERMENT INDIAN TREE LANE	627.18		595.32		595.32		31.86				31.86
ST. BETTERMENT RONSON LANE	331.58		331.58		331.58						
ST. BETTERMENT RUSTIC LANE	1,044.95		1,044.95		1,044.95						
ST. BETTERMENT BALSAM ROAD	185.08		100.64		100.64		84.44				84.44
ST. BETTERMENT LISA LANE		369.34		369.34	369.34						
ST. BETTERMENT FIELD POND DRIVE		1,682.25		383.08	383.08		1,299.17				1,299.17
ST. BETTERMENT BAINBRIDGE ROAD		941.25		430.78	430.78		510.47				510.47
ST. BETTERMENT TRACK ROAD		7,749.68		7,619.53	7,619.53		130.15		130.15		
ST. BETTERMENT CHEQUESETT ROAD		942.25		126.12	126.12		816.13				816.13
IMPROVE & CONSTRUCT TOWN WAYS	9,216.39		9,031.86		9,031.86		184.53				184.53
GARAGE FIRE EMERGENCY FUND	598.45						598.45			598.00	.45
WATER DRAINAGE SYSTEM RELOCATION	19,938.37						19,938.37			19,938.00	.37
CONSTRUCTION COLONIAL DRIVE EXT		1,310.02					1,310.02		1,310.02		
CONSTRUCTION FRANCIS DR. STM 10/5 ART 7		5,127.27		4,707.27	4,707.27		420.00		420.00		
CHAPTER 90 MAINTENANCE 1974	396.73		396.73		396.73						
CHAPTER 90 MAINTENANCE 1973	800.77		800.77		800.77						
SNOW & ICE SALARIES & EXPENSE		25,000.00		24,848.00	24,848.00		152.00			152.00	
RECREATION COMMISSION EXPENSE		1,000.00		1,000.00	1,000.00						
REPAIRS & MAINTENANCE SWIMMING POOL		509.07		509.07	509.07						
INSURANCE FIRE & CASUALTY		26,641.38		26,641.38	26,641.38						
GROUP INSURANCE 32 B		2,938.60		2,938.60	2,938.60						
CHRISTMAS LIGHTING		362.50					362.50		362.50		
TRAFFIC SIGNAL INSTALLATION	11,004.54						11,004.54			10,000.00	1,004.54
COUNCIL ON AGING HOT LUNCH PROGRAM		2,200.00		1,981.19	1,981.19		218.81			218.00	.81
COUNCIL ON AGING ELDER HOME CARE		1,000.00					1,000.00				1,000.00
SALARIES EDUCATION		184,320.32		184,296.57	184,296.57		23.75			23.75	
GENERAL NEEDS EXPENSE		37,041.30		36,810.18	36,810.18		231.12			231.12	
SPECIAL NEEDS EXPENSE		1,910.00		1,910.00	1,910.00						
REPAIRS TO HIGH SCHOOL-SCHOOL BLDG. COMM		118,038.44		116,245.00	116,245.00		1,793.44		1,793.44		
	66,032.15	741,811.28	18,509.73	719,937.42	738,447.15	673.79	70,070.07	5,286.82	16,751.12	41,344.87	6,687.26

EXHIBIT E

STATEMENT OF ESTIMATED & ACTUAL LOCAL RECEIPTS FISCAL 1980

	ESTIMATED	ACTUAL	OVER	SHORT
READING RIFLE CLUB		371.00	371.00	
FROM COUNTY-DISPOSAL OF DOGS		640.00	640.00	
MOTOR VEHICLE EXCISE 1980	600,000.00	812,830.77	212,830.77	
MOTOR VEHICLE EXCISE 1979	297,000.00	476,180.11	179,180.11	
MOTOR VEHICLE EXCISE 1978	15,000.00	12,904.49		2,095.51
MOTOR VEHICLE EXCISE 1977	3,000.00	3,419.00	419.00	
MOTOR VEHICLE EXCISE PRIOR YEARS	4,000.00	4,464.86	464.86	
FARM ANIMAL EXCISE	63.00	35.50		27.50
SEWER UNAPPORTIONED	20,000.00	4,898.62		15,101.38
SEWER ADDED TO TAXES 1981		100.65	100.65	
SEWER ADDED TO TAXES 1980	48,000.00	46,060.32		1,939.68
SEWER ADDED TO TAXES 1979		627.21	627.21	
SEWER ADDED TO TAXES 1978		235.04	235.04	
SEWER PAID IN ADVANCE	10,000.00	10,272.68	272.68	
SEWER LIENS TO TAXES 1981		3,341.50	3,341.50	
SEWER LIENS TO TAXES 1980	30,000.00	28,039.48		1,960.52
SEWER LIENS TO TAXES 1979		713.20	713.20	
SEWER LIENS TO TAXES 1978		941.87	941.87	
SEWER HOUSE CONN UNAPPORTIONED	10,000.00	7,960.70		2,039.30
SEWER HOUSE CONN ADDED TO TAXES 1981		50.97	50.97	
SEWER HOUSE CONN ADDED TO TAXES 1980	45,000.00	44,147.11		852.89
SEWER HOUSE CONN ADDED TO TAXES 1979		298.13	298.13	
SEWER HOUSE CONN ADDED TO TAXES 1978		314.62	314.62	
SEWER HOUSE CONN PAID IN ADVANCE	10,000.00	6,823.60		3,176.40
SIDEWALK ADDED TO TAXES 1981		7.00	7.00	
SIDEWALK ADDED TO TAXES 1980		1,224.81	1,224.81	
SIDEWALK ADDED TO TAXES 1979	1,500.00	101.50		1,398.50
SIDEWALK PAID IN ADVANCE	500.00	565.59	65.59	
STREET UNAPPORTIONED	10,000.00	11,948.23	1,948.23	
STREET ADDED TO TAXES 1981		12.81	12.81	
STREET ADDED TO TAXES 1980	6,500.00	5,944.91		555.09
STREET ADDED TO TAXES 1979		120.24	120.24	
STREET ADDED TO TAXES 1978		5.19	5.19	
STREET PAID IN ADVANCE	2,500.00	502.57		1,997.43
WATER LIENS ADDED TO TAXES 1981	10,000.00	9,010.67		989.33
WATER LIENS ADDED TO TAXES 1980	80,000.00	78,997.23		1,002.77
WATER LIENS ADDED TO TAXES 1979		2,237.23	2,237.23	
WATER LIENS ADDED TO TAXES PRIOR		716.43	716.43	
WATER MAIN EXTENSION 1980		165.99	165.99	
	$3,506,314.00	$4,226,268.45	$992,267.72	$272,313.27

STATEMENT OF ESTIMATED & ACTUAL LOCAL RECEIPTS FISCAL 1980

	ESTIMATED	ACTUAL	OVER	SHORT
M.L.D. IN LIEU OF TAXES	586,249.00	586,249.12	.12	
SELECTMEN LIQUOR	6,000.00	6,760.00	760.00	
SELECTMEN OTHER	300.00	760.00	460.00	
TOWN CLERK DOG LICENSES FEES	1,000.00	604.30		395.70
TOWN CLERK SPORTING LICENSES FEES	250.00	147.65		102.35
POLICE	3,000.00	1,887.50		1,112.50
BUILDING INSPECTOR	15,000.00	24,552.25	9,552.25	
HEALTH	800.00	2,709.00	1,909.00	
MISCELLANEOUS	150.00			150.00
COURT FINES	22,000.00	30,260.57	8,260.57	
DOG OFFICER		2,180.54	2,180.54	
SELECTMEN DEPOT INCOME	200.00	155.29		44.71
SELECTMEN MISCELLANEOUS	200.00	22.01		177.99
TREASURER MISCELLANEOUS		122.60	122.60	
TAX TITLE REDEMPTION		62,938.06	62,938.06	
TAX TITLE RECORDING FEES TREASURER		787.59	787.59	
COLLECTOR FEES & COSTS	7,000.00	4,912.99		2,087.01
COLLECTOR CERTIFICATION OF LIENS	21,800.00	7,321.00		14,479.00
BOARD OF ASSESSORS PLATS, BOOKLETS	100.00	65.00		35.00
TOWN CLERK - OTHER	7,200.00	6,078.85		1,121.15
BOARD OF APPEAL HEARINGS	1,300.00	1,240.00		60.00
PLANNING BOARD HEARINGS	100.00	45.50		54.50
PROSPECT ST SCHOOL - RENT		10,607.85	10,607.85	
POLICE SALE OF GASOLINE	2,500.00	2,710.80	210.80	
POLICE ACCIDENT REPORT		1,205.00	1,205.00	
FIRE AMBULANCE FEES	19,700.00	16,944.04		2,755.96
GAS INSPECTOR FEES	1,500.00	1,946.75	446.75	
WIRE INSPECTOR FEES	3,000.00	3,574.75	574.75	
PLUMBING INSPECTOR	3,700.00	4,104.25	404.25	
SEALER WEIGHTS & MEASURES FEES	1,000.00	712.40		287.60
DOG OFFICER		417.20	417.20	
ENVIRONMENTAL AFFAIRS - CONS COMM.		25,500.00	25,500.00	
CONSERVATION COMMISSION		285.00	285.00	
H & S MISC. (TELEPHONE & OTHER)		450.40	450.40	
H & S RABBIES CLINIC		1,262.00	1,262.00	
PUBLIC WORKS	11,500.00	9,039.48		2,460.52
DEPT PUBLIC WORKS TELEPHONE	700.00	820.27	120.27	
DEPT PUBLIC WORKS SALE OF GASOLINE	4,000.00	7,375.97	3,375.97	
DEPT PUBLIC WORKS RUST REMOVER		29.75	29.75	
PUBLIC WORKS SALE OF MAPS		62.20	62.20	
H & S RECYCLING	2,000.00	3,159.23	1,159.23	
H & S TOWN DUMP FEES	3,000.00	3,623.50	623.50	
H & S MILK & FOOD INSPECTOR		150.00	150.00	
H & S DRAIN LAYER FEES	3,000.00	4,725.00	1,725.00	
H & S DEPOSIT		15.00	15.00	
LIBRARY FINES	10,000.00	10,367.57	367.57	
LIBRARY COPY SERVICE	7,000.00	7,942.08	942.08	
LIBRARY SALE OF BOOKS	400.00	523.86	123.86	
LIBRARY MISCELLANEOUS		48.14	48.14	
CEMETERY MISCELLANEOUS	17,600.00	31,190.00	13,590.00	
RECREATION COMM. SWIMMING POOL FEES	2,422.00	1,453.50		968.50
RECREATION COMM. PROGRAM FEES	8,000.00	9,041.40	1,041.40	
COUNCIL FOR AGING FARES		557.84	557.84	
M.L.D. SHARE OF BOND DISCLOSURE		14,000.00	14,000.00	
SCHOOL RENTALS/CUSTODIANS	27,400.00	32,885.91	5,485.91	
SCHOOL TUITION	2,000.00			2,000.00
SCHOOL TELEPHONE	1,000.00	961.35		38.65
SCHOOL DRIVER EDUCATION		10.00	10.00	
SCHOOL VANDALISM		54.65	54.65	
SCHOOL SALE OF JUNK		122.92	122.92	
SCHOOL VENDING MACHINE		187.50	187.50	
SCHOOL MISCELLANEOUS		468.18	468.18	
PUBLIC WORKS WATER RATES	929,180.00	763,591.34		165,588.66
SEWER RATES	315,000.00	272,598.54		42,401.46
INTEREST TAX TITLES	5,000.00	18,627.29	13,627.29	
INTEREST CASH INVESTMENTS	186,000.00	568,782.60	382,782.60	
INTEREST TOWN COLLECTOR CASH		662.03	662.03	
INTEREST PERSONAL PROPERTY & R.E. TAX	30,000.00	32,600.38	2,600.38	
INTEREST SPECIAL ASSESSMENTS		121.19	121.19	
INTEREST MOTOR VEHICLE EXCISE	6,000.00	4,278.69		1,721.31
INTEREST COMMITTED TO TAXES 1981		22.80	22.80	
INTEREST COMMITTED TO TAXES 1980	28,000.00	26,865.60		1,134.40
INTEREST COMMITTED TO TAXES 1979		337.07	337.07	
INTEREST ACCURED		10,492.59	10,492.59	
INTEREST BOND PREMIUM		673.79	673.79	
INTEREST SCHOOL CAFETERIA CASH		1,047.15	1,047.15	

EXHIBIT F

STATEMENT OF ESTIMATED & ACTUAL RECEIPTS FROM STATE FISCAL 1980

	ESTIMATED	ACTUAL	OVER	SHORT	
LOSS OF TAXES LAND CH.58, 13-17B	$ 38,885.00	$ 38,528.50		$ 356.50	
LOSS OF TAXES VETERANS CL22A-22E	32,218.00	18,847.74		13,370.26	
LOSS OT TAXES WIDOWS CL 17 & C.37	1,824.00	1,225.00		599.00	
LOSS OT TAXES BLIND PERSONS CL37	1,695.00	1,400.00		295.00	
ELDERLY PERSONS CL 41, CH967, S.2	26,312.00	26,312.00			
STATE SCHOOL AID G.L. CH.70	2,039,116.00	2,021,846.00		17,270.00	NOTE A
STATE OUTSIDE VOC. SCHOOL TRAN. CH 74, 8A	454.00	455.00	1.00		
STATE TRANSF. OF PUPILS CH 71,7A & 37D	15,833.00	12,967.00		2,866.00	
SCHOOL BUILDING ASSISTANCE BARROWS	13,813.00	13,812.88		.12	
SCHOOL BUILDING ASSISTANCE HIGH ADDITION	140,749.00	140,749.00			
SCHOOL BUILDING ASSISTANCE J.W. KILLIAM	33,080.00	33,080.00			
SCHOOL BUILDING ASSISTANCE COOLIDGE JR. HIGH	23,361.00	23,360.75		.25	
SCHOOL RELATED TRANSP CH71A,71B,SS13	66,688.00	46,642.00		20,046.00	
SPECIAL NEEDS RECREATION CH 71B, S.11	1,572.00			1,572.00	
TUITION STATE WARDS CH76, 7 & 9,GLCH71B	15,118.00			15,118.00	NOTE B
STATE LOCAL AID ADDITIONAL ASSISTANCE	407,819.00	407,781.00		38.00	
STATE LOCAL AID LOTTERY C#29, 2D etc	152,979.00	179,746.00	26,767.00		
STATE MASS TRANS. AID META FRINGE	45,600.00	45,600.00			
STATE HIGHWAY CH81, S.31, CH497	149,627.00	149,621.00		6.00	
STATE HIGHWAY FUND ADDITIONAL 1979	9,816.00	9,816.00			
STATE VETERANS BENEFITS	26,937.00	14,074.48		12,862.52	NOTE C
	$3,243,496.00	$3,185,864.35	$26,768.00	$84,399.65	NOTE D

NOTE A = This shortage partially offset by State Reducing Assessment for Special Education by $15,117.00

NOTE B = This shortage cancelled by check received in July for $17,467.00

NOTE C = This shortage cancelled by Receivable brought on at June 30, 1980

NOTE D = Shortage after above adjustments of $45,446.52 is $38,953.13 or net $12,185.13 (less overage of $26,768.00)

REPORT

OF THE

PUBLIC WORKS DEPARTMENT

To the Citizens of Reading:

The Board of Public Works submits its Annual Report for 1980.

On March 25, 1980 the Board reorganized with Douglas A. Cowell as Chairman and Gail F. Wood as Secretary and Board Members appointed to the various committees as follows:

School Building Committee	Don B. DeHart
Recreation Committee	Gail F. Wood
Northeast Solid Waste Committee	Douglass L. Barker
Law Committee	Douglas A. Cowell
Law Committee Alternate	John L. Fallon, Jr.

Regular meetings were held on Monday Evenings and additional evenings as required for a total of forty-three meetings and acting as ex-officio members of the Board of Survey held twenty-seven meetings.

The Board continued pursuing the expansion of the Town's water treatment plant and accepted the report from the consulting engineer on Improvements to the Water Treatment Plant in August 1980 and authorized the consultant to prepare plans, specifications and cost estimates for the proposed modifications. By November Town Meeting the Board was in a position to seek authorization for a 2.5 million dollar program which was adopted on a vote of 126 - 10 by Town Meeting. Final plans were submitted to the Board and the D. E. Q. E. early in January 1981. It is expected that the project will be approved and underway by June 1981 and completed in fifteen to eighteen months.

The Board of Public Works was required to reassess its maintenance budget as a result of a sixty-five thousand dollar cut made by the Annual Town Meeting. This cut results in a reduction in service in the following areas: highway maintenance, sidewalk maintenance, parking lot maintenance, storm drain maintenance, drain construction, equipment maintenance, park and playground maintenance, forestry, sewer maintenance and discontinuing sewer house connection construction.

During 1980 the Board of Public Works conducted a hearing regarding roadway reconstruction. This is the continuation of a program begun in 1978 to reconstruct public town ways that have deteriorated to a point where normal maintenance is no

longer practical and reconstruction is required. The Board finds this program to be an effective way to return the town public ways to good condition and plans to continue this program on a regular basis.

However, this is only one portion of the highway maintenance program and the bituminous concrete overlay program was diminished drastically because of budget constraint to allow the roadway reconstruction program to be funded at the proper level. Also, the road seal program has been reduced because of budget constraint and the overall highway maintenance program is falling behind a normal maintenance level due to inadequate funding. It should also be pointed out that highway construction materials are escalating at one of the highest inflationary rates because of the increased cost of petroleum products.

The Board continued to develop policies and programs in an attempt to maintain the parks and playgrounds under its control to an acceptable level. General over use and a lack of adequate funding has made normal maintenance impossible. The Board has worked and is continuing to work with interested groups and citizens to improve the overall use and maintenance of the parks and playgrounds.

The Board is charged with the maintenance of many of the Town facilities such as sidewalks, roads, park and playgrounds, drainage system, sewerage system and the water system and the Board recognizes these facilities must be maintained at an adequate level to protect the Town's investment and avoid costly repairs at a later date.

The planned program of installing main sewers has now been completed except for a few streets in the outlying areas of the Town. The majority of the residents in these areas have indicated they do not wish to have the sewer installed at this time. It will be necessary therefore to complete the sewer main extension on a petition basis by the residents.

The Board wishes to extend its thanks to the Town Boards, Committees, department employees and the general public for their cooperation and assistance.

Respectfully submitted,

Douglas A. Cowell, Chairman
Gail F. Wood, Secretary
Don B. DeHart
John L. Fallon, Jr.
Douglass L. Barker

SUPERINTENDENT'S REPORT

To the Board of Public Works

As required by Section 4, Chapter 118, of the Acts authorizing the Town of Reading to establish a Board of Public Works, I respectfully submit for your consideration the sixtieth Annual Report of the Department of Public Works and a short resumé of the work performed during the year 1980 with recommendations for the future.

GENERAL

The Department continues to provide service to the Town in varied areas through its maintenance and construction divisions. Residential construction remains at a very light level with approximately thirty-nine homes constructed. The Department continues to operate efficiently in dealing with problems, and balances that need between its own staff and outside contractors. Tight budget constraints have resulted in a reduction of services.

BOARD OF SURVEY

The members of the Board of Public Works are ex-officio members of the Board of Survey. Acting as the Board of Survey, twenty-seven hearings were held for the consideration of individual street layouts and for developments including several streets. The Board of Survey maintains control over all subdivisions through the Department's Engineering Division and estimates were prepared and performance bonds secured for proper construction.

The following subdivisions were under construction during 1980.

Aurele Circle and
Benton Circle
Chapel Hill Estates
Cumberland Road Ext. (now Buckingham Dr.)
Eastway Extension
Milepost Road
Riverside Drive
Latham Lane
Criterion Street Extension
Francis Drive Ext.
Harvest Road
Elderberry Drive

ENGINEERING DIVISION

The Engineering Division continues to do the overall planning for the Department of Public Works, taking an active role in the overall evaluation of existing operations in an effort to evaluate the efficiency of current methods. The use of specialized equipment and methods has resulted in more contract work and an increased work load for the present staff. The Engineering Division has implemented an ongoing leak detection program that will help to reduce the unaccounted water to a minimum. The Engineering Division continues to assist other Boards, Commissions and Departments with engineering and computer related problems as well as acting as the Board of Survey agents on the inspection of the eleven subdivisions being worked upon in 1980.

WATER DIVISION

Residential construction remained at a light level. A total of 2,063 lineal feet of water mains were installed. A total of 39 new water services were installed and 50 old services were replaced.

Pumping Stations and Filter Plant

Total rainfall in 1980 was 10.8 inches below normal.

A total of 662,282,200 gallons of water was delivered to the distribution system in 1980.

The highest single day's consumption was 3,841,600 gallons on June 25, 1980. The highest seven days' consumption for the period was June 22, 1980 through June 29, 1980 21,256,400.

WELL FIELDS

The well field at One Hundred Acres which was constructed in the early 30's was found to have many leaking wells and has been shut off for active use while the department evaluates whether it will be necessary to replace the present system as is or with a gravel wall well and pumping station. This will require the assistance of a geologist. This work should be combined with a planned water supply exploration to be done in 1981.

Statistics for the Year Ended

December 1980

Population - Town of Reading Census of 1980 - 23,219.

Date of construction of Pumping Stations - 1931, 1942, 1948, 1959, 1960, 1962, 1965. 1966, 1974.

Sources of supply: Tubular Driven Wells and Gravel Walled Wells.

COMPARATIVE TOTAL PUMPAGE OF WATER FOR PAST TEN YEARS

Year	Total Pumpage Gallons	Increase or Decrease	Average Daily Pumpage	Increase or Decrease
1971	983,126,900	127,172,600 (I)	2,698,430	355,350 (I)
1972	991,758,900	8,632,000 (I)	2,717,147	18,717 (I)
1973	1,066,899,000	75,140,100 (I)	2,923,010	205,863 (I)
1974	980,229,800	86,699,200 (D)	2,685,561	237,449 (D)
1975	1,118,923,600	138,693,800 (I)	3,062,739	377,178 (I)
1976	1,027,967,800	90,955,800 (D)	2,816,350	246,389 (D)
1977	728,181,200	299,786,600 (D)	1,992,662	823,688 (D)
1978	755,351,600	27,170,400 (I)	2,069,456	76,794 (I)
1979	685,432,300	69,919,300 (D)	1,877,897	191,559 (D)
1980	666,282,200	19,150,100 (D)	1,819,442	58,455 (D

TABLE SHOWING MONTHLY AMOUNTS OF RAIN

100 ACRES

Months	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Total	0.71	0.43	5.11	4.71	2.21	3.05	3.86	1.00	0.91	6.36	2.31	1.06
Accum.T.		1.14	6.25	10.96	13.17	16.22	20.08	21.08	21.99	28.35	30.66	31.72
Norm.	3.69	3.54	4.01	3.49	3.47	3.19	2.74	3.46	3.16	3.02	4.51	4.24
Total Norm.												42.52

WATER PUMPAGE 1980

Month	Days	Gallons	Average Daily Gallons
January	31	50,751,600	1,637,148.4
February	28	45,395,000	1,565,344.8
March	31	47,516,600	1,532,793.5
April	30	45,675,800	1,522,526.7
May	31	56,935,800	1,836,638.7
June	30	69,215,800	2,307,193.3
July	31	75,072,800	2,421,703.2
August	31	66,520,000	2,145,806.5
September	30	58,707,400	1,956,913.3
October	31	51,683,800	1,667,219.4
November	30	48,988,000	1,632,933.3
December	31	48,819,600	1,607,083.9
Total		666,282,200	1,819,442.1

HIGHWAY DIVISION

Street Maintenance

Street maintenance continued with temporary patch as required and the stone chip seal program with the program covering approximately one hundred and nine thousand square yards of roadway surface being oiled and stone sealed.

Sidewalk Construction and Maintenance

Due to a new policy developed by the Board, the Department is no longer constructing new sidewalks but is only maintaining those in existence. However, due to the state law it is now necessary to construct wheel chair ramps on all sidewalks that are undergoing substantial repair or construction.

Maintenance of Storm Drains

All catch basins were cleaned with a mechanical cleaning machine. Culverts and ditches were cleaned as required to prevent flooding.

Storm Water Drains

This item continues to be a source of constant request for facilities. The program has been developed to include only those projects which are felt will be of most value to the Town and abutters under a reduced annual appropriation. Only the worst problem areas are being considered for improvements.

Road Reconstruction

The following streets were reconstructed by a combination of contract and Town forces under the newly redeveloped road reconstruction program. They were parts of Franklin Street, Pleasant Street and Longfellow Road.

Snow and Ice

Several plowable snow storms occurred; also, several that required sanding only. Every reasonable effort was made to plow and remove snow and return the Town to normal condition in each instance.

Park and Playground Division

Extensive maintenance was accomplished on all areas; debris was removed, beds and walks edged, fertilizer applied, grass cut, loam and seed spread, play equipment repaired, bleachers repainted, fences repaired, brush cut and removed, ball fields maintained, plus many other related items of work.

Men and equipment were placed at the disposal of the Recreation Committee and work done which would allow their program to be carried out efficiently.

Sewer Division

Sewer construction, generally speaking, followed the program as printed in the Annual Report. Some changes in programming were necessary. Sewers were installed in nine streets, with the work being done by contract.

Eighty-three sewer house connections were installed by drain layers licensed and inspected by the Town.

Maintenance of main sanitary sewers was accomplished, using a power operated cleaning machine.

The sewer pumping stations at Charles Street, Batchelder Road, Kieran Road, Sturges Road, Collins Avenue, Countryside Lane, West Street, Grove Street, Haverhill Street and Brewer Lane operated efficiently with no major problems.

Rubbish Disposal

The Department of Public Works is in its third year of the contract with a commercial rubbish company to collect and remove solid waste generated by the Town. The sanitary landfill continues to operate within the range of the State Department's requirements. The recycling of paper, glass and cans continues to operate with approximately ten percent of the citizens involved in the program. This operation pays for itself by the sale of materials collected. A greater involvement by the citizens would increase the income and further prolong the life of the landfill.

GENERAL RESUME
AND
RECOMMENDATIONS

The planned program for sewer construction continued during 1980. The Town's Engineering Division handled all the design and supervised construction. This program is substantially complete and I recommend that requests for sewer extensions be handled on an individual basis.

During the year 1980 the plan for modifying the existing water treatment plant to meet the requirements of the Federal Drinking Water Act and expansion to handle additional supply were completed in late December and it still appears possible that construction can begin in the late Spring of 1981.

In recent years it has been recognized that the drainage system of the Town was not adequate to handle the flow from extreme flooding conditions. The Engineering Division has begun to develop a long range plan to remedy these problems but due to budgetary constraint no effective plan has been adopted by the Town.

Many of the maintenance areas under the control of the department are beginning to show the inevitable effect of under-funding. One needs only to look at the sidewalks, roads, parks and playgrounds, drainage system, sewerage system to realize that the continued level of effort is not going to solve many of the maintenance problems but in fact, is going to result in a higher cost to the Town because these facilities have not been kept up to a normal standard.

The department continues to explore new and more effective ways to deal with these problems.

Respectfully submitted,

E. Roger Louanis
Superintendent

REPORT OF THE PERSONNEL BOARD

With the reappointment of its Chairman, Mr. Bayard R. Lincoln, the Board continued its function with continuity.

Articles were presented and accepted at Annual Town Meeting, amending starting pay rates, mandatory reviews and merit salary reviews. Two new titles were added to the Classification Plan, one was Senior Payroll Clerk and the other Payroll Clerk.

The Board continued to compare salaries and benefits with those of other comparable surrounding towns for use in future contractual negotiations and non-union salaries.

Respectfully submitted,

Bayard R. Lincoln, Chairman
Domenic A. Patalano
Winslow F. Blake
John J. Castellano
Betsey R. Fuller

EIGHTY-FIFTH

ANNUAL REPORT

OF THE

MUNICIPAL LIGHT BOARD

For the year ending

DECEMBER 31, 1980

GENERAL STATISTICS OF THE

READING MUNICIPAL LIGHT DEPARTMENT

A ONE AND TEN YEAR COMPARISON

SYSTEM OUTPUT	1970	1979	1980
Energy Purchased Kilowatt Hours	277,343,392	415,087,889	426,533,645
Cost per Kilowatt Hour Purchased	0.012485	3.7804	4.9458
System Peak Kilowatt Load	58,640	79,200	85,120
KILOWATT HOURS SOLD			
Residential	98,076,785	127,204,188	127,882,231
Industrial and Commercial	157,088,071	255,924,677	270,063,994
Other	4,136,120	3,598,808	4,462,041
TOTAL	259,300,976	387,510,566	402,395,722
NUMBER OF CUSTOMERS			
Residential	15,673	18,308	18,582
Industrial and Commercial	1,224	1,574	1,671
Other	143	70	70
TOTAL	17,040	19,952	20,323
OPERATING REVENUE			
Residential	$2,496,812.76	$ 6,906,792.72	$ 8,484,357.43
Industrial and Commercial	3,040,540.89	12,417,405.00	16,270,476.04
Other	138,681.75	316,381.32	390,626.75
TOTAL	5,676,035.40	19,640,580.03	25,145,460.22
AVERAGE REVENUE PER KWH			
Residential	2.5458	5.4297	6.6345
Industrial and Commercial	1.9356	4.8520	6.0247
Other	3.3529	6.3363	8.7544
Average Revenue All KWH	2.1890	5,0684	6.2487

MUNICIPAL LIGHT BOARD

John H. Crooker, Chairman	Term Expires 1981
Allan E. Ames, Secretary	Term Expires 1982
Francis H. Doughty	Term Expires 1983

To: The Town of Reading Municipal Light Board

Gentlemen:

Respectfully submitted is the eighty sixth report of the Municipal Light Department.

Early in 1980 Boston Edison Co. determined that they would not appeal to the U. S. Supreme Court a decision by the United States Court of Appeals for the First Circuit that had ordered them to refund some $1,039,522.99 to Reading. This money was received on June 15 of 1979 but as it was possible the Courts could order it returned to Edison the Department held the funds in a special account.

This refund from Boston Edison Co. represented fuel charges that the Federal Regulatory Commission had earlier determined Boston Edison Co. should not have been allowed to collect from Reading. The added fuel charges were collected February of 1976 through February of 1978.

The Reading Municipal Light Board determined that as our customers were about to experience very high fuel charges due to the shutdown of Boston Edison Co.'s Pilgrim #1 nuclear plant at Plymouth beginning January 5, 1980 for a planned fourteen week period (due to other problems the plant did not resume operations until May 21, 1980 or some eighteen weeks) the best use of these refund monies would be to offset the high fuel adjustment charges for our customers during the shutdown period. This was done by capping the fuel adjustment charges to our retail customers at 3.4¢ per KWH and using the refund monies to pay fuel charges to our power suppliers over and above that amount. Our fuel adjustment charges would otherwise have reached 4.75¢ for monthly billed customers in April and 4.15¢ for bimonthly billed (residential) customers in May.

A settlement agreement between Boston Edison Co. and Reading regarding the increased contract demand rate, which was filed by Boston Edison Co. on February 27, 1979 and allowed by the Federal Energy Regulatory Commission (FERC) to be effective April 30, 1979, was finally approved by FERC on August 14, 1980. There were no refunds as it was agreed the Boston Edison Co. increase was a reasonable one. The dollar effect of this rate increase was $226,200.00 in 1979 and $337,200.00 in 1980. No retail rates were adjusted because of this increase in our purchased power costs. This approval of the April 30, 1979 increase in the rates for contract demand service cleared up all past regulatory rate matters.

Before the approval came from FERC on the April 30, 1979 contract demand rate, Boston Edison Co., on May 2, 1980, filed for an increase in the non firm transmission rate and on July 2, 1980 filed for another increase in the contract demand rate. FERC allowed the non firm transmission rate to go into effect on July 24th but suspended the contract demand rate increase until February 1, 1981.

The non firm transmission rate increased annual costs $233,000.00 and the contract demand rate, if fully approved, would increase Reading's purchased power costs by an additional $733,000.00 per year.

During December FERC sponsored a settlement conference between Reading and Boston Edison Co. in which they urged all parties to resolve these rate issues without extensive hearings and attendent costs. There was no resolution at year end.

Beginning November 1st Reading began purchasing 23,000 KW of capacity from Boston Edison Co.'s New Boston #1 and #2 oil fired generating plants and 33,000 KW of capacity from Boston Edison Co.'s Medway gas turbine peaking plant. This is in addition to the 5,000 KW Pilgrim #1 life of unit contract and 40,000 KW of contract demand from Boston Edison Co. We also began purchasing 4,700 of Canal #2 on November 1st for a six month period from New Bedford Gas & Electric Co. The latter purchase is being made through the Massachusetts Municipal Wholesale Electric Co. (MMWEC).

On November 1, 1981 it is expected that the combined cycle generating plant (called the Stony Brook Intermediate Project) being built in Ludlow, Massachusetts by MMWEC will begin operation. This plant is made up of combustion turbines and a steam turbine totalling 303,135 KW. Reading at that time will be purchasing 48,274 KW of that unit. On November 1, 1982 it is expected that the peaking portion of the plant will be ready for operation, and Reading will be purchasing 33,170 KW of the total 169,960 KW of the total 169,960 KW capacity which is comprised of two combustion turbines. The entire Stony Brook generating plant uses oil as it its fuel, however there is consideration of adapting several units for natural gas firing. During 1980 grant money was requested from the U. S. Department of Energy (DOE) to study a possible on site coal gassification plant which would supply fuel for the entire complex. In December DOE announced a 2.7 million dollar grant to MMWEC for that study.

On July 30, 1980 Reading contracted for the purchase of 12,000 KW of capacity from the New Brunswick Canada Point Lepreau Candu nuclear plant to begin on or about January 01, 1982. Included in the Point Lepreau contract is an option to extend the purchase for an additional three years. This plant would provide base load power at a fuel cost of about 4 mills per KWH.

Unexpected increases in the cost of the New Boston and Medway capacity and the non firm transmission increase on July 24th forced us to increase retail rates by 5% on November 1st. This 5% increase in the retail rate schedule, exclusive of fuel charges, brought our retail rates back up to the level of June 30, 1978 when the rates were lowered by 5%. Very few utilities or manufacturers can state that they have held their rates unchanged for some twenty eight months during these very inflationary times.

Fuel charges are another matter, however, but in the case of fuel the Department is merely recovering one dollar for each dollar paid out to our power suppliers. There is absolutely no mark up on the fuel which now represents over 50% of our revenues. In January of 1979 bimonthly and monthly billed customers were paying 1.6874¢ and 1.3610¢ per KWH respectively in fuel adjustment charges while in December of 1980 the fuel charges

were 3.4605¢ and 3.4871¢. Fuel charges would now be nearer 4.5¢ per KWH if it were not for the Boston Edison Co.'s Pilgrim #1 nuclear plant at Plymouth which supplies about 35% of our energy. The balance is all being produced by oil fired generators.

The Massachusetts Legislature approved, and Governor King signed, the Municipal Lien Law on July 16, 1980 which now allows an automatic lien on property because of an unpaid electric bill. This is similar to legislation which has always allowed water bills to be added to tax bills if unpaid, however in the case of charges for electricy the lien is only applicable to owner occupied buildings. Before a property is sold the electric bill must be now be paid in order to provide clear title. A further advantage to municipal electric utilities is that when an if an electric customer who owns his property goes bankrupt we have more than an unsecured claim as was previously the case. This should reduce our losses due to bankruptcy in the future.

Chapter 465 of the Acts of 1980 mandates that all electric and gas utilities in Massachusetts provide residential conservation services to their customers. This follows the federal law, however the Massachusetts Legislature decided that it would not be appropriate to allow municipal electric systems to escape having to provide this service to its customers. The federal law exempts electric systems which sell less than 500,000,000 KWH per year and this would have exempted all municipal electric systems in Massachusetts. To our knowledge Massachusetts is the only state where municipal electric systems below that size are not exempt.

At year end a contract was executed with "MASS-SAVE, Inc." who will be providing this service for all private and most municipal electric systems plus most gas utilities in the state. The program will initially cover single family homes and apartments of four units or less. We will charge the tenant or owner $10.00 but it will cost us $128.00 to have the audit performed. The expense not recovered from the customer being audited will be considered an expense of doing business and by law will be charged proportionately to all customers.

The Massachusetts Executive Office of Energy Affairs (EOEA) expects that we will audit 3 1/2% of our customers each year. This program is planned to be extended to larger apartments and commercial buildings in future years. We will also be assessed for costs of the energy office and the Department of Public Utilities for their administrative costs of carrying out the legislative mandate.

In mid 1980 it was decided to enhance and add to our in-house computer system, this included speeding up the printer to eight hundred lines per minute, adding two disc drives, adding memory and installing four CRTs within in the main office at 25 Haven Street. At year end we were able to use the CRTs to give us residential customer histories and account balances. Commercial histories and account balances will soon be available and later we can obtain data on up to twenty four billings for each customer. An added printer is on order so that whatever appears on the CRT can be printed out and used for record purposes. This feature will save many hours of manual searching through individual meter books and records for this type of information.

The programmers will now be able to do program work directly from the CRTs rather than

through card input.

Other features will be added in time to make our office functions more efficient as well as to be able to respond quickly to customer inquires, comments or complaints.

It has now been decided that the Supervisory Control and Data Acquisition System (SCADA) will be housed in a new building located on Ash Street in front of the old Ash Street Power Station building. The new building will be of fire resistant design whereas the Ash Street Station is not and the equipment housed here should not be subject to this hazard. It is expected that the building and equipment now on order will be operational by midsummer of 1981. Added space within this 40' x 40' building will be available for load control equipment to be selected and purchased within the next year or so.

The SCADA system will allow our plant operators to have complete control and knowledge as to the conditions in the Reading Kenneth E. Gaw, Wilmington Wildwood Street, Reading Ash Street, North Reading Haverhill Street and Lynnfield Center substations and up to two future substations. The plant operator will be able to open and close circuit breakers, adjust voltages, read circuit loadings and know of any specific malfunction or operation of equipment within each substation as it occurs.

The load control system mentioned will allow us to directly control customer loads such as water heaters, air conditioners, swimming pool pumps and others which would help hold down system peaks which are now pretty much uncontrollable except for the present time switches that are now installed on some 1,800 electric water heaters. We would expect to switch off electric loads which will not terribly inconvenience the customer and still allow us to avoid buying capacity from generating units at higher and higher costs. Commercial and industrial loads could also be controlled by mutual agreement with the customer. A variety of load control equipment is on the market today which uses both radio signals and/or signals carried over the electric distribution system to operate the switch in the customer's home or business. We will have to determine the best and most economical way to provide this control plus to evaluate the expected savings versus the cost of equipment.

The new facilities at the Kenneth E. Gaw Substation, including the added 115KV control panels, 35KV control panels, 115KV to 35KV stepdown transformers, 35KV outdoor switch structures which increase the purchase power capacity from 80,000 to 120,000 KW were complete and energized at year end. The substation has been designed so that it can be further expanded to 160,000 KW and according to present predicitions that will occur in 1990. At that same time another distribution step down substation similar to the one being completed on Wildwood Street in Wilmington will be needed. The location will depend on the nature and location of the added system loads at that time.

The 35KV to 13.8KV stepdown station on Wildwood Street in Wilmington should be completely tested and ready for operation by the end of February, 1981. The two 35KV spacer cable circuits being constructed between the Gaw and Wildwood substations should be completed somewhere near that same date. The outgoing 13.8KV circuits from Wildwood including two major circuits to Sweetheart Plastics Inc. in Wilmington Center should be ready and in operation by May of 1981.

OPERATING HIGHLIGHTS

Operating hightlights for 1980 are presented here followed by a summary of 1980's construction activities and financial statements.

PEAK LOAD - 85,120 KVA
(An increase of 7.5% over 1979)

This annual peak occurred between the hours of three and four p.m. on September 3rd.

The last time we experienced a maximum load in September was in 1973 under somewhat the same conditions, a very hot early September day and the first day of school. Conservation is taking place, in that we are not selling as many KWH as last year but on that very uncomfortable day, comfort came before conservation. That means we still need to build more generating capacity to supply the same amount of energy unless we can encourage our customers to cut back their use on those very hot days. Positive load control such as we plan to add to our SCADA system may be the only way to control these demands which occur for only a few hours each year.

PURCHASED POWER 426,533,645 KWH

This was an increase of 2.76% over the amount purchased in 1979.

ENERGY SALES 402,395,722 KWH

Our KWH sales were 3.84% over that sold in 1979. This reflects the catchup from the early meter readings in December of 1979 but still a lower than expected sales for 1980.

OPERATING REVENUE $25,145,460.22

Operating revenue in 1980 was 28% over 1979. The real increase in revenue excluding increased KWH sales was 23.3%, the majority of that was from fuel charges and a small amount from the November 1, 1980 retail rate increase.

TOTAL EXPENSES $23,891,405.18

Total expenses were up 30.6% over those in 1979, however the cost of purchased power made up 29.41% and other Department costs made up 1.2% of the total increase.

PAYMENT TO TOWN $672,835.41

This payment in 1980 compares with $586,249.08 in 1979 and $589,325.16 in 1978.

CONSTRUCTION HIGHLIGHTS

All the incandescent street lighting fixtures in Reading have been changed to mercury vapor or high pressure sodium fixtures.

A new 1980 GMC cab and chassis diesel powered with a heavy duty 2500 pound capacity double bucket aerial lift with 55 foot working hieght and hydraulic jib along with line construction body was purchased and delivered this year. This vehicle was designed for heavy duty line construction and distribution maintenance work.

The overhead construction on the Lynnfield Center Essex Street circuit from Main and Summer Streets to Essex Street and Pillings Pond Road has been changed from #2 copper to 2Ø copper line wire. This increased the capacity of the overhead to 2500 KVA.

Construction of the new Wildwood Substation on Wildwood Street, Wilmington has progressed to the point where the Department will start the final start-up and testing on the switchgear. The 35KV cables and switches that supply the transformers have been installed, terminated and are ready for final testing.

The new pole construction for the 35KV system from the K. E. Gaw Substation to the Wildwood Substation is complete. The Department's construction crew has completed the hardware installation from Causeway Road, Reading to Concord Street, Wilmington. The total amount of aerial cable installed this year for the 35KV line was 45,000 feet of 750 KCM all aluminum aerial cable.

Eight hundred and six feet of seven foot fencing with a one foot top extension of barbed wire was set along the inside perimeter of the existing front and side fencing to increase the security at the K. E. Gaw Substation.

The Department has installed 313 new single phase services this year along with 36 new three phase services, 40 temporary services, 387 single phase meter changes and 26 three phase meter changes.

Following is a summary of distribution work completed during 1980.

750' of 3 phase primary and 270 KVA of transformer capacity were installed to service the one hundred and twenty dwelling units in four buildings at Cedar Glen on North Main Street in Reading.

400' of 3 phase primary cable and a vacum recloser were installed to service two 2000 KVA transformers at Compugraphic on Ballardvale Street in Wilmington.

150' of 3 phase primary construction and a 45 KVA transformer were installed to serve Bobcat of Boston in North Reading.

100' of 3 phase primary construction and a 150 KVA transformer were installed to serve a Boston & Maine track heating system in Wilmington.

500' of 3 phase primary was rebuilt and a 30 KVA transformer was replaced by a 75 KV unit to serve the North Reading telephone dial office.

We removed a padmount transformer and installed an overhead transformer all of which is fed from the Reading Center underground system at the Old Colony Bank and Trust Co. on Main Street in Reading.

1,200' circuit feet of 3 phase 1000 MCM 15 KV primary cable was installed in preparation of a rerouting of Line 156.

Ten poles were relocated including the reconductoring of 1 phase primary and 1 phase secondary for road reconstruction in North Reading.

100' of 3 phase primary was installed to serve Thermo Electron Corp.'s 15000 KVA padmount trnasformer on Eames Street in Wilmington.

2,000' of 1 phase primary and 1,500' of 3 phase primary were added in the King James Grant subdivision in Lynnfield to upgrade our distribution facilities and correct load and voltage problems.

1,500' of 1 phase primary was installed in the Apple Hill subdivision in Lynnfield to correct voltage problems in this area.

2,000' of 1 phase primary and 1,500' of secondary cable was replaced in the Pine Hill subdivision in Lynnfield to correct voltage problems there.

Four 55' poles, 500' of 477 MCM open wire 3 phase primary were installed on Milton Way in Wilmington to serve Sweetheart Plastics, Inc.

2,500' of existing 1 phase pole line to 3 phase pole line was rebuilt on Gordon Road and Linwood Avenue in North Reading.

UNDERGROUND

Cormier Park, Wilmington, Installed 2 manholes, 1,000' of 3" PVC conduit, 2,000' of 1 phase primary cable, 4 transformers and 12 house lots have been serviced.

Wildwood, Lynnfield, Driftwood, 2 padmount transformers with 800' of primary cable.

Shadynook, 800' of primary cable, 1 transformer and 3 house services.

Magnolia, 2 manholes, 2,000' of 3" PVC conduit.

Turner Farms, North Reading, 1,500' cable, 2 transformers, 2 manholes, 2,000' of 3" PVC conduit and 10 house services. 20 street lighting installations have been completed.

Lantern Lane, North Reading, 1 transformer, 800' of 3" PVC conduit, 800' 1 phase primary cable and 2 house services.

Houghton Hill, Lynnfield, 4 transformers, 5 manholes, 2,500' of 3" PVC conduit, 2,000' 1 phase primary cable and 5 house services.

Again it needs to be repeated that the Municipal Light Board has very diligently carried out their duties to the citizens of Reading in seeing to it that the affairs of the Light Department are run in a businesslike way, with costs at a minimum yet with a maximizing of service to the customers who purchase our only product, electricity.

I want to thank the various officials of Reading, Lynnfield, North Reading and Wilmington for their continued cooperation with us during the year.

It must be noted also the fine work done by the Department's employees in serving our customers this year.

In accordance with Section 57, Chapter 164 of the General Laws of the Commonwealth of Massachusetts, I submit estimates of income and expenses of the plant for the calendar year ending December 31, 1981.

ESTIMATED INCOME & EXPENSES FOR 1981

INCOME	
From Consumers	$29,507,830.00
From Tax Levy - For Street Lights	118,390.00
- For Municipal Buildings	283,600.00
From Miscellaneous Income	62,000.00
Total Income	29,971,000.00
EXPENSES	
Production	
Capacity	8,044,029.00
Fuel	17,850,000.00
Transmission	----------
Distribution	885,000.00
Street Lighting	36,500.00
Depreciation	545,000.00
General Miscellaneous	1,302,400.00
Interest on Bonds & Notes	62,333.00
Bonds & Notes Payable Redeemed	130,000.00
Voluntary Payments to Outside Towns	293,225.00
Uncollectable Operating Revenue	90,000.00
Interest on Consumer Deposits	11,000.00
Total Expenses	$29,249,487.00

ESTIMATED INCOME & EXPENSES FOR 1981 (Continued)

Excess of Income over Expenses	$ 722,393.00
KWH Purchased	449,400,000
KWH Sold	420,000,000
KWH for Reading Street Lights	1,700,000
Expenses for KWH Sold	0.06964
Cost of Reading Street Lights	118,390.00
Appropriation for Reading Street Lights	118,390.00

REPORT OF THE MUNICIPAL LIGHT BOARD

The report of the General Manager as submitted by him, with the certificates of the Auditor, is hereby approved by the Municipal Light Board and constitutes its report to the Town.

MUNICIPAL LIGHT BOARD

John H. Crooker, Chairman
Allan E. Ames, Secretary
Francis H. Doughty

TOTAL COST OF PLANT
as of
December 31, 1980

Land	
Kenneth E. Gaw Substation	167,817.48
226 Ash Street	49,213.44
Garage & Stockroom	4,229.64
25 Haven Street	6,609.46
Wildwood Street, Wilmington	700.00
Main Street, Wilmington	6,726.92
Haverhill Street, North Reading	3,219.19
Main Street, Lynnfield	5,000.00
Structures	
Kenneth E. Gaw Substation	1,002,255.44
226 Ash Street	125,419.92
Garage & Stockroom	403,963.52
25 Haven Street	145,599.80
Wildwood Street Substation	71,066.45
Station Equipment	
Kenneth E. Gaw Substation	2,215,605.06
226 Ash Street	727,505.51

TOTAL COST OF PLANT (continued)

Station Equipment	
Wildwood Street, Wilmington	832,244.80
Main Street, Wilmington	63,603.44
Haverhill Street, North Reading	172,006.92
Main Street, Lynnfield	165,560.29
Transmission	
Poles & Fixtures, Overhead Conductors	133,684.22
Underground Conductors	5,868.12
Underground Conduits	21,956.38
Towers	79,248.05
Distribution	
Poles & Fixtures, Overhead Conductors	4,390,279.28
Underground Conductors	1,614,223.08
Underground Conduits	1,168,686.36
Line Transformers	1,684,300.08
Services	813,867.90
Meters	963,626.21
Street Lights & Signal Systems	650,935.02
TOTAL COST OF PLANT	17,695,021.98
GENERAL EQUIPMENT	840,199.65

TOWN OF READING

MUNICIPAL LIGHT DEPARTMENT

EMPLOYEES' RETIREMENT TRUST

FINANCIAL STATEMENTS

DECEMBER 31, 1980

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
EMPOLYEES' RETIREMENT TRUST
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DECEMBER 31, 1980

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B	Statement of Changes in Net Assets Available for Pensions	3

CHARLES E. DI PESA & CO.
CERTIFIED PUBLIC ACCOUNTANTS
10 HIGH STREET
BOSTON, MASS. 02110

CHARLES E. DIPESA, C. P. A
WILLIAM F. DIPESA, C. P. A
JOHN F. OTERI, C. P. A.

MEMBERS
A. I. C. P. A.
MASS. C. P. A. ·
N. A. A.

617-423-3555

February
27
1981

Trustees of the Town of Reading
Municipal Light Department
Employees' Retirement Trust
25 Haven Street
Reading, Massachusetts 01867

Re: Auditors' Opinion -
Certified Audit

Gentlemen:

We have examined the Statement of Net Assets Available for Pensions of the Town of Reading - Municipal Light Department Employees' Retirement Trust as of December 31, 1980 and the related Statement of Changes in Net Assets Available for Pensions for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. The financial statements at December 31, 1979 and for the year then ended included herein for comparative purposes were examined by other auditors whose report dated February 29, 1980, expressed an unqualified opinion on those statements.

In our opinion the aforementioned financial statements present fairly the Net Assets Available for Pensions of the Town of Reading - Municipal Light Department Employees' Retirement Trust as of December 31, 1980, and the Changes in Net Assets Available for Pensions for the years then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Very truly yours,

CHARLES E. DI PESA & CO.

William F. Di Pesa

Certified Public Accountant

Exhibit A

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
EMPLOYEES' RETIREMENT TRUST
STATEMENT OF NET ASSETS
AVAILABLE FOR PENSIONS

	December 31, 1980	December 31, 1979
ASSETS		
Investments at amortized cost:		
Federal Land Bank bonds (market value $220,188 in 1980 and $272,020 in 1979)	$ 250,069	$ 300,124
Federal National Mortgage Association bonds (market value $937,625 in 1980 and $403,495 in 1979)	1,072,911	472,497
Government National Mortgage Association bonds (market value $291,048 in 1980 and $342,013 in 1979)	380,461	396,358
Federal Intermediate Credit notes (market value $99,875 in 1980 and $96,200 in 1979)	100,000	100,000
United States Treasury bonds (market value $76,688 in 1980 and $87,180 in 1979)	99,747	99,738
Federal Farm Credit note (market value $347,095 in 1979)	-	350,000
Savings Certificates and Savings Account	411,500	344,148
Accrued Interest	60,270	53,981
NET ASSETS AVAILABLE FOR PENSIONS	$2,374,958	$2,116,846

Exhibit B

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
EMPLOYEES' RETIREMENT TRUST
STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR PENSIONS

	Year Ended December 31, 1980	1979
ADDITIONS		
Contributions from Town of Reading - Municipal Light Department	$ 302,616	$ 316,225
Investment Income	201,698	171,807
TOTAL	504,314	488,032
Less: Retirement Benefits Paid	246,202	358,326
NET ADDITIONS	258,112	129,706
Net Assets Available for Pensions at Beginning of Year	2,116,846	1,987,140
NET ASSETS AVAILABLE FOR PENSIONS AT END OF YEAR	$2,374,958	$2,116,846

TOWN OF READING

MUNICIPAL LIGHT DEPARTMENT

FINANCIAL STATEMENTS

DECEMBER 31, 1980

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
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DECEMBER 31, 1980

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B	Statement of Income and Earnings Reinvested	5
C	Statement of Changes in Financial Position	6 & 7
	Notes to Financial Statements	8 - 12

CHARLES E. DI PESA & CO.
CERTIFIED PUBLIC ACCOUNTANTS
10 HIGH STREET
BOSTON, MASS. 02110

CHARLES E. DIPESA, C. P. A.
WILLIAM F. DIPESA, C. P. A
JOHN F. OTERI, C. P. A.

MEMBERS
A. I. C. P. A.
MASS. C. P. A.
N. A. A.

617-423-3555

February
27
1980

Municipal Light Board
Town of Reading
Municipal Light Department
25 Haven Street
Reading, Massachusetts 01867

Re: Auditor' Opinion

Gentlemen:

We have examined the Balance Sheet of the Town of Reading - Municipal Light Department as of December 31, 1980 and the related statements of Income and Earnings Reinvested and Changes in Financial Position for the year then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. The financial statements at December 31, 1979 and for the year then ended included herein for comparative purposes were examined by other auditors whose report dated February 29, 1980, expressed a qualified opinion in the same manner as in the current year.

The Municipal Light Department depreciates its electric utility plant in accordance with the General Laws of the Commonwealth of Massachusetts and the regulations of the Department of Public Utilities. The rate used (3% in both 1980 and 1979) is based on financial factors relating to cash flow rather than engineering factors relating to estimates of useful lives.

The Municipal Light Department's revenues do not reflect accruals for unbilled electric service at the end of each accounting period. Also, actual and accrued payments of bond principal are reflected as an element of operating expenses.

In our opinion, except for the effects on the financial statements of providing depreciation expense based on cash flow, not accruing unbilled electric service and including actual and accrued. bond principal payments as an operating expense, the aforementioned financial statements present fairly the financial position of the Town of Reading - Municipal Light Department at December 31, 1980, and the results of its operations and changes in its financial position for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Respectfully submitted,

CHARLES E. DI PESA & CO.

William P. Di Pesa

Certified Public Accountant

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Exhibit A

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
BALANCE SHEET

ASSETS

	Notes	December 31, 1980	1979
UTILITY PLANT	A		
Electric Utility Plant in Service		$18,535,222	$17,218,261
Less: Allowances for Depreciation		8,445,892	8,054,886
		10,089,330	9,163,375
FUNDS ON DEPOSIT WITH TOWN TREASURER			
Bond Proceeds Fund		800,000	1,000,000
Depreciation Fund		1,157,692	838,768
Other		300,758	270,948
		2,258,450	2,109,716
CURRENT ASSETS			
Funds on Deposit with Town Treasurer			
Construction Fund		-	805,615
Debt Service Fund		60,808	63,108
Reserve Fund for Payments in Lieu of Taxes to Other Municipalities		45,333	45,333
Reserve Fund for Payments of Refunds to Customers	B	670,283	1,267,019
Customer Deposits Fund		181,936	145,577
Petty Cash		1,000	1,000
		959,360	2,327,652
Accounts Receivable - Customers	A	3,315,619	2,491,520
Materials and Supplies		627,868	480,077
Prepaid Expenses		31,033	18,468
Unbilled Fuel Charges		579,058	-
Other		68,571	80,515
TOTAL CURRENT ASSETS		5,581,509	5,398,232
TOTAL ASSETS		$17,929,289	$16,671,323

Exhibit A

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
BALANCE SHEET

EARNINGS REINVESTED AND LIABILITIES

	Notes	December 31, 1980	December 31, 1979
EARNINGS REINVESTED			
Appropriated for Loan Repayment		$ 2,198,245	$ 2,068,245
Earnings Reinvested in Plant		10,516,808	9,713,746
		12,715,053	11,781,991
LONG-TERM DEBT, LESS CURRENT PORTION	C	1,070,000	1,200,000
CURRENT LIABILITIES			
Operation Fund Deficiency		193,391	-
Accounts Payable		2,472,460	1,589,907
Customer Deposits		181,936	145,577
Rate Refunds Due Customers	B	474,256	1,142,033
Fuel Charges Due Customers		-	163,737
Portion of Long Term Debt Due Within One Year	C	130,000	130,000
Accrued Interest		28,751	26,477
Accrued Employee Benefits		106,668	53,721
TOTAL CURRENT LIABILITIES		3,587,462	3,251,452
Customer Advances for Construction		206,785	166,302
Contributions in Aid of Construction		221,279	211,278
Reserve for Uncollectible Accounts		128,710	60,300
TOTAL EARNINGS REINVESTED AND LIABILITIES		$ 17,929,289	$16,671,323

Accompanying notes are an integral part of
these finanical statements.

Exhibit B

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
STATEMENT OF INCOME AND EARNINGS REINVESTED

	Notes	Year Ended December 31, 1980	1979
REVENUES	A		
Residential - Rate Schedule A		$ 8,486,040	$ 6,906,793
Commercial - Rate Schedule B		462,653	368,669
Commercial and Industrial - Rate Schedule C		14,933,641	11,331,932
Private Companies and Municipal Plants		39,583	32,526
Street Lighting		328,018	266,838
Municipal - Rate Schedule B		38,061	32,658
Municipal - Rate Schedule C		836,121	684,148
Private Street Lighting - Rate Schedule D		23,104	17,017
		25,147,221	19,640,581
Other Income (Principally Investment Income)		359,234	317,144
		25,506,455	19,957,725
OPERATING EXPENSES			
Operations		22,836,402	17,352,702
Maintenance		253,430	244,042
Depreciation	A	453,064	427,848
Payments in Lieu of Property Taxes		269,388	213,835
Bond Payments	A	130,000	71,667
Interest		77,168	52,051
		24,019,452	18,362,145
NET INCOME		1,487,003	1,595,580
Earnings Reinvested at Beginning of Year		11,781,991	10,718,194
Appropriation for Loan Repayment		130,000	71,667
Transfer to General Funds of Town in accordance with vote of Town Meeting		(672,836)	(586,249)
Miscellaneous		(11,105)	(17,201)
EARNINGS REINVESTED AT END OF YEAR		$12,715,053	$11,781,991

Accompanying notes are an integral part of these financial statements.

Exhibit C

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
STATEMENT OF CHANGES IN FINANCIAL POSITION

	Year Ended December 31, 1980	1979
SOURCE OF FUNDS		
Net Income	$ 1,487,003	$1,595,580
Charges to Income Not Requiring Current Outlay of Woring Capital:		
Depreciation	509,473	466,227
Bond Payment	130,000	71,667
Increase (Decrease) in Reserve for Uncollectible Accounts	68,410	(19,700)
TOTAL FROM OPERATIONS	2,194,886	2,113,774
Proceeds From Sale of Long Term Debt	-	1,000,000
Decrease in Depreciation Fund	-	693,980
Decrease in Bond Funds	200,000	-
Increase in Contributions in Aid of Construction	10,001	10,158
Increase in Customers Advances for Construction	40,483	21,766
	2,445,370	3,839,678
USE OF FUNDS		
Net Additions to Utility Plant	1,435,428	1,548,728
Increase in Reserve Fund for Bond Proceeds	-	1,000,000
Transfer to General Funds of the Town in accordance with Vote of Town Meeting	672,836	586,249
Increase in Depreciation Fund	318,924	-
Decrease in Long Term Debt	130,000	130,000
Increase in Municipally Sponsored Electric Power Facilities Fund	29,810	22,755
Other	11,105	17,201
	2,598,103	3,304,933
INCREASE (DECREASE) IN WORKING CAPITAL	$ (152,733)	$ 534,745

Accompanying notes are an integral part of these financial statements.

Exhibit C

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
STATEMENT OF CHANGES IN FINANCIAL POSITION

	Year Ended December 31, 1980	1979
CHANGES IN COMPONENTS OF WORKING CAPITAL		
Increase (Decrease) in Current Assets:		
Fund Accounts	$(1,368,292)	$1,712,264
Accounts Receivable	824,099	450,750
Material and Supplies	148,809	(74,116)
Prepaid Expenses	12,565	6,266
Other	566,096	25,976
	183,277	2,121,140
Increase (Decrease) in Current Liabilities:		
Operation Fund Deficiency	193,391	-
Accounts Payable	882,553	282,035
Consumers Deposits	36,359	206
Fuel Charge and Rate Refunds due Consumers	(831,514)	1,164,854
Portion of Long Term Debt Due Within One Year	-	100,000
Accrued Interest	2,274	15,479
Accrued Taxes	-	(29,900)
Accrued Employee Benefits	52,947	53,721
	336,010	1,586,395
INCREASE (DECREASE) IN WORKING CAPITAL	$ (152,733)	$ 534,745

Accompanying notes are an integral part of these financial statements.

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1980

A. SIGNIFICANT ACCOUNTING POLICIES - The significant accounting policies of the Municipal Light Department (the Department) are as follows:

(1) Accounting - The financial accounts are maintained in accordance with the Uniform System of Accounts as prescribed by the Department of Public Utilities of Massachusetts.

(2) Utility Plant - The electric utility plant is stated on the basis of cost and includes expenditures for major renewals and betterments, while replacements, maintenance and repairs which do not improve or extend the useful lives of the respective assets are expensed currently. When properties are retired or otherwise disposed of, the Department calculates or estimates the cost and accumulated depreciation which is removed from the respective plant accounts. Profit or loss on disposition of utility plant properties is credited or charged to Earnings Reinvested.

The General Laws of Massachusetts allow utility plant in service to be depreciated at an annual rate of 3%. In order to change this rate, approval must be obtained from the Department of Public Utilities. Changes in annual depreciation rates may be made for financial factors relating to cash flow for plant expansion rather than for engineering factors relating to estimates of useful lives.

The rates of depreciation adopted were 3% for 1980 and 1979.

Depreciation for 1980 consists of the following:

Transmission Plant	$ 62,211
Distribution Plant	375,236
General Plant Structures and Improvements	15,617
Total Plant Depreciation	453,064
Other - Operations	56,409
Total	$509,473

(3) Revenues - Revenues reported by the Department in each year are recorded on the basis of bills rendered from readings taken on a cycle basis throughout the month. No recognition is given to the amount of sales to customers which are unbilled at the end of each accounting period. Revenues are based on rates approved by the Municipal Light Board and filed with the Department of Public Utilities.

(4) Bond Payments - The department, for financial statement purposes, includes actual and accrued payments of bond principal as an operating expense.

B. RATE HEARINGS - In proceedings before the Federal Energy Regulatory Commission (FERC) during 1980, the Department reached settlements in connection with rate increases initiated by Boston Edison Company, the major supplier of electricity. Pending final approval by FERC, settlement agreements provide for a $175,000 annual reduction in rates, to be reflected on a monthly basis beginning February 1, 1981, in addition to another potential refund to be determined in the future.

During 1979, the Department received rate and fuel charge settlements from Boston Edison Company totaling $2,073,191 in principal and $716,707 in interest. Of the amounts received, $474,256 remains to be refunded to customers in 1981.

C. LONG-TERM DEBT - As of December 31, 1980, the Department had general obligation Bonds Payable of $1,200,000 as follows:

6% Bonds, issued November 15, 1970 payable in annual amounts of $30,000 through November 15, 1990	$ 300,000
5.2% Bonds, issued August 1, 1979 payable in annual amounts of $100,000 through August 1, 1989	900,000
	1,200,000
Less portion due within one year	130,000
Long-Term Debt	$1,070,000

The Bonds are general obligations of the Town of Reading and, to the extent not payable from Department revenues, will be payable from ad valorem taxes levied upon real and personal property within Town jurisdiction.

D. MAJOR CUSTOMER - The Department's revenues include approximately $2,609,722 in 1980 and $2,096,815 in 1979 billed to one major customer.

E. AGREEMENT WITH MASSACHUSETTS MUNICIPAL WHOLESALE ELECTRIC COMPANY - The Municipal Light Department is one of 31 municipal electric systems throughout Massachusetts which are Members of the Massachusetts Municipal Wholesale Electric Company (MMWEC), a public corporation of the Commonwealth. Membership in MMWEC entitles Municipal light departments to participate in bulk power supply planning, tax exempt financing and joint ownership in generating facilities.

Under agreements with MMWEC, the Department is obligated to pay its share of the actual costs relating to the generating units under construction, which obligation is not contingent upon the completion or operational status of the units. Also the Department has agreed to absorb a proportionate share of the costs of operating MMWEC.

As of December 31, 1980, the estimated amount of construction costs of MMWEC projects associated with the Municipal Light Department power sales agreements was $168,200,000. As of the same date, total construction expenditures incurred attributable to the Department's commitments amounted to $42,500,000.

The Department expects to pay for these power projects with future revenues earned by distributing the electric power generated at these facilities to customers.

F. RETIREMENT SYSTEM AND EMPLOYEES RETIREMENT TRUST - Substantially all employees of the Municipal Light Department are covered by the Town of Reading Contributory Retirement System. The plan is governed by Chapter 32 of the Massachusetts General Laws.

The Department maintains an Employees' Retirement Trust (the Trust) and actuarially determined contributions were $302,616 in 1980 and $316,225 in 1979. It is the policy of the Department to fund pension costs accrued through the Trust.

Payments made from the Trust to the Town of Reading for retirement benefits paid amounted to $246,202 in 1980 and $358,326 in 1979.

G. LITIGATIONS - No provision for losses on litigations and/or claims has been made in cases where the Department is a defendant. It is expected that settlement of the issues will not have any material impact on the financial statements.

TOWN OF READING
MUNICIPAL LIGHT DEPARTMENT
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1980

H. PLANT EXPANSION AND IMPROVEMENTS - The Department is currently expanding and improving its present system. The estimated cost to complete its Phase II-115KV Project approximates $738,000. Also other plant improvements are planned for the forthcoming year and are expected to approximate $1,000,000. Financing of these expenditures will be made from available bond proceeds and depreciation funds.

ANNUAL REPORT

of

THE SCHOOL COMMITTEE

of

the Town of

Reading, Massachusetts

For the year ending

DECEMBER 31, 1980

IN MEMORIAM

John M. Morabito

Principal, J. Warren Killam School
September 1, 1968 May 26, 1980

Principal, Pearl Street School
August 1, 1959 August 1968

Teacher of Grade 4
Joshua Eaton School 1954-1959

RETIREMENTS

Pupil Personnel Services

Mrs. Sally Billig
Psychologist 8/28/74-10/10/80

Health Staff

Mrs. Evora P. Bacon
School Nurse 1964-1972
Supervisor of Health Services 12/11/72-8/31/80

Secretarial Staff

Mrs. Corinne D. Heselton
Secretary to School Committee and Superintendent
7/8/68-8/15/80

Custodial-Maintenance Staff

Mr. Raymond L. Dube
J. Warren Killam School 8/7/72-7/31/80

Mr. Herman Hubbard
Reading Memorial High School 3/31/58-8/21/80

Mr. Thomas Powers
Reading Memorial High School 3/5/73-4/25/80

Mr. Edward P. Stanley
Maintenance 8/17/64-5/23/80

Mr. Elwood F. Ward
Walter S. Parker Jr. High School 4/30/73-4/25/80

Cafeteria Staff

Mrs. A. Evelyn Brown
Alice M. Barrows School 2/27/67-6/30/80

Mrs. Genevieve Demenkow
Reading Memorial High School 9/1/58-6/30/80

Mrs. Eva C. Iannelli
Birch Meadow School 1/1/73-11/23/79

SCHOOL COMMITTEE

Mr. Paul E. Landers, Chairman 35 Hemlock Road	Term expires 1983
Mr. Michael L. Garroway, Vice-Chairman 153 Bancroft Avenue	Term expires 1982
Mr. Richard H. Coco 4 Fremont Street	Term expires 1983
Mrs. Mary Jolene Guerra 126 Belmont Street	Term expires 1981
Mr. W. Bruce MacDonald 67 Prospect Street	Term expires 1981
Mr. Eugene R. Nigro 64 County Road	Term expires 1982

ADMINISTRATIVE OFFICE

Superintendent of Schools

Dr. Robert S. Wells	19 Oak Street

Assistant Superintendents

Dr. Robert J. Munnelly, Instruction and Personnel	40 Winter Street Nahant, Mass.
Mr. Ronald A. Winslow, Business	44 Oak Ridge Road

SCHOOL COMMITTEE OFFICE

34 Gould Street

Office Hours - Monday through Friday - 8:00 a.m. to 4:30 p.m.

SCHOOL COMMITTEE REPORT FOR 1980

To the Citizens of Reading:

The single most important and far reaching event to effect the Reading School Committee and the future operation of the School Department was the adoption by the Massachusetts electorate of Initiative Petition 2 at the general election of November 4, 1980. This law, more commonly referred to as Proposition 2½, limits the amount of tax revenue any Massachusetts city or town can collect through the property tax to 2½% of the fair market value of the property being taxed. Although the law still remains to be fully interpreted, the bottom line effect on the Reading School Department will be less dollars with which to operate the System than in past years. Projected budget reductions have ranged from $700,000 to $2,400,000. While the lower of the two figures will cause some programs to be reduced in scope, the higher figure will be devastating. The actual level of reduction required to be made by the School Committee will not be certain for several months. The law also abolished the long standing fiscal autonomy under which Massachusetts school boards have operated.

A majority of the Reading School Committee opposed passage of this law because of its conviction that the educational process in Reading would suffer from the resulting budget cuts. With the law's passage, the School Board began the process of reducing its budget for FY1982 while trying to maintain the educational excellence and programs for which it has strived so long.

A second factor shaping the future of the Reading School System during 1980 was the continuing decline in the number of students in our schools. Actual and projected enrollments for all grades have been steadily shrinking over the past several years and are expected to continue into the future.

To address this situation a subcommittee of Citizens Advisory Council members, student, school principals, citizens and two members of the School Committee was created to study the declining enrollment issue and relate it to future school space needs and possible curriculum changes. The Subcommittee reported back to the full Committee in December 1980 with the following recommendations and conclusions:

1. Enrollments will continue to decline through 1984-86, followed by a slight upswing in 1986 and beyond. On the basis of these projections, an elementary school could be closed in 1982.

2. Study the feasibility of a middle school grade structure for possible 1983-84 implementation.

3. Study space needs for Reading Memorial High School programs.

4. Closing of Highland School in June 1982. The Pearl Street School is an alternative choice, but two school years would be needed to phase it out.

Both the reality of declining enrollments and the newly imposed budget constraints of Proposition 2½ combined to require the School Committee to vote to close the Highland School in June 1981 rather than the recommended June 1982 date.

On labor related matters, two groups of School Department employees, secretaries and cafeteria workers, organized and elected to become unionized. The secretarial group voted to be represented by the Reading Teachers Association (RTA), while the cafeteria workers voted to be represented by the American Federation of State, County and Municipal Employees (AFSCME).

Two year contracts, with the RTA for teachers and AFSCME for the custodians, were successfully negotiated during 1980. The effect on the FY1981 School Department budget of these salary increases and, more significantly, the 12% inflation rate of 1980 required the School Committee to seek Town Meeting approval to exceed the FY1981 budget by more than the 4% tax cap mandated by law. The School Committee, working with the Superintendent and PTA groups, was successful in its arguements and the Town Meeting approved the FY1981 budget, set approximately 3% over the required 4% level, by more than the required two-thirds vote.

Respectfully submitted,

Paul E. Landers, Chairman
Michael L. Garroway, Vice Chairman
Richard H. Coco
Mary Jolene Guerra
W. Bruce MacDonald
Eugene R. Nigro

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee and the Citizens of Reading:

Society has a penchant for recording significant events for posterity's sake. At the national level our Congress establishes holidays such as Veterans' Day, Labor Day and Memorial Day. Less formally, families have special ways of dealing with births, marriages, deaths, graduations and other special occasions.

The Reading School System has in the past two or three years reached a high water mark that deserves similar notice.

The primary purpose for reviewing the state of affairs of the School System is not to suggest that further improvement of our schools is no longer possible or necessary. Far from it. The purpose is to call public attention to a significant array of positive accomplishments within the schools. The Reading Schools currently maintain an educational program at a per pupil cost that is $272 lower than the average in Massachusetts, and they have done so for many years. In spite of this constriction, and perhaps because of it, some very worthwhile programs have been developed in recent years.

Our Special Needs Program, one that experienced great expansion in size and complexity following the passage of Chapter 766 legislation in 1974, recently underwent a Compliance Review by the State Department of Education. This process consisted of a three-day visit to our schools by a team of specialists. The School System "passed" this review with flying colors and received a most complimentary report for the delivery of special needs services by the staff and Special Needs Administrator. Special Education Program costs are $530 per pupil lower than the State average. It is Reading's involvement in the special education collaborative, S. E. E. M., which has permitted us to meet student needs for special education programs at a cost far below that of private school placements.

In recent years our curriculum has become much better organized, better articulated, better managed and, more importantly, better understood. This is not an exciting or newsworthy development perhaps, but it is important when applied to the quality of education. Reading is one of the few school systems that has systematically evaluated how well curricular goals and objectives are being met. These evaluations of student performance are conducted at open School Committee meetings by members of our professional staff. Taken as a whole, our students do well. Where paper and pencil tests are used, student performance indicates that our students compare extremely well and score significantly above the State norms. Scores on the Scholastic Aptitude Tests are higher than the average scores at the State and National levels.

Great progress has also been made in the quality of our program for appraising the educational performance of our staff. It is called "Education-by-Objectives," borrowed from a process used in the private sector called "Management-by-Objectives." Every professional employee and supervisor confer regularly in order to:

1. Clarify the responsibility of staff persons

2. Establish performance objectives for the year's goals

3. Define how the objectives are to be carried out

4. Assess the performance results at the end of the year

A special study committee, appointed by the State Board of Education to study ways to improve the evaluation and performance of educational personnel in the Commonwealth, selected Reading as one of 14 school systems nation-wide that had exemplary programs designed to enhance professional growth and to improve instruction.

The Schools have developed a long list of quality programs aimed at achieving a better learning environment for students. For example, at Reading Memorial High School the Decisions Program and the Focus Program are sources of pride. A cooperative program with "735, Inc." and the Harvard School of Mental Health, using a peer leader approach to anti-drug and anti-smoking, has given our junior high school students meaningful understanding of these health related issues. Students from the Senior High School assist in the process since peer relationships are an important way of gaining a healthy perspective on the issues of smoking, alcohol and drug use. At the elementary level, "Take Time to Write," a program developed by our staff, has been one of the most beneficial developments. The philosophy behind this program is that good writers are developed through structured and frequent opportunities to write. Our staff are committed to an approach which stresses that students must write for different purposes, different audiences and in different styles.

Despite our share of long, tough negotiations and occasional grievances, there is a good, healthy relationship with unions. Staff morale is at an all-time high. Good staff morale has a positive effect on student performance.

A visit to any of our schools would demonstrate that a sense of purpose and a climate of orderliness prevail. This is attributable to strong leadership by our Principals and Directors and the concern and caring of a dedicated staff of teachers.

The schools continue to receive support and compliments from parents. Communications between parents and schools have improved considerably in recent years. This was vividly demonstrated by

the community-wide effort to pass the 1980 school budget. The high energy of the Citizens Advisory Committee, parent-teacher organizations, and a large group of concerned citizens was responsible for enlisting support which led to an override of the 4% tax cap at the 1980 Town Meeting.

Yes, there is much that is right with education in the Town of Reading.

Financial problems brought on by inflation and the need for reform of the property tax in Massachusetts may bring about some financial setbacks in all the schools of the Commonwealth. These events may compromise the quality of our schools. If that happens then we may be comparing the performance of Reading's schools in the future by the high standards of 1980 as outlined in this report.

The lack of financial resources being made available for public schools under the existing tax structure in Massachusetts, coupled with the growing support for private school tuition tax credits at the national level, should be major concerns of every citizen in Reading. Quality public education is still the best investment in the future of this country.

Respectfully submitted,

Robert S. Wells
Superintendent of Schools

The enrollment of the Public Schools as of October 1, 1980, was 4890. In addition, there were 64 students from Reading enrolled in Grades 9 through 12 at Austin Preparatory School for Boys, making the total school population in Reading as of October 1, 1980, 4954. There were also 97 boys and girls enrolled in Grades 9 through 12 at the Northeast Metropolitan Regional Vocational School.

ENROLLMENT STATISTICS

Six-Year Summary of Public School Enrollment

Grade	1975	1976	1977	1978	1979	1980
K	388	345	302	241	260	274
1	440	402	390	324	266	264
2	424	419	402	381	321	266
3	436	417	403	400	375	319
4	466	438	412	409	407	371
5	486	453	443	414	419	411
6	499	486	455	436	418	419
7	547	486	481	461	433	415
8	486	540	483	476	457	426
9	483	441	472	438	407	399
10	470	469	439	463	422	404
11	463	448	453	407	450	415
12	415	430	429	426	393	441
Special Needs	30	43	53	58	60	66
Class for Deaf	5	0	0	0	0	0
	6038	5817	5617	5334	5088	4890

STAFF

The people listed below are serving the Reading Public Schools in the following capacities for the school year 1980-1981:

Administration and Specialists			
Central Office		3	
Principals & Assistants at RMHS		12	
Pupil Personnel Director		1	
Special Needs Supervisor		1	
Directors - full-time		4	
part-time	(.6)	1	
Guidance Counselors		13	
Special Education Teachers & Psychologist		23	
FOCUS Program Teachers & Coordinator		4	
Physical Education Teachers		14	
part-time	(.5)	1	
Music Teachers		7	
Art Teachers		7	
Library/Media Specialists		10	
Audio/Visual Specialist		1	
Reading Teachers		9	
Classroom Teachers			
Reading Memorial High School		82	
part-time	(.4)	1	
Coolidge Junior High School		22	
Parker Junior High School		22	
Alice M. Barrows School		14	
Birch Meadow School		15	
Joshua Eaton School		18	
Highland School		13	
J. Warren Killam School		19	
Pearl Street School		18	335
Health Department			
Nurses		4	
School Physician		1	
Secretarial, Clerical & Data Processing		26	
Custodians & Matron		40	
Cafeteria		45	
Teacher Aides - part-time		48	
Grounds Safety Aide - part-time		1	
Perceptually Handicapped Tutors - part-time		4	169

The following are paid under State and Federal Grants:

METCO Coordinator & Tutor		2	
Guidance/Psychologist Title VIB P.L. 94-142		2	
Social Worker/Adj. Counselor P.L. 94-142		1	
Part-time Speech P.L. 89-313		1	
Adaptive Physical Education part-time P.L. 89-313	(.5)	1	
Home Management Teacher P.L. 94-482	(.2)	1	
Instructional Aides part-time P.L. 94-142		11	
Title I Teachers part-time		10	
ESL Teacher part-time		1	
Guidance Secretary P.L. 94-482		1	
METCO Bus Aides		2	33

ANNUAL REPORT
of the Departments & Schools of
The Reading Public Schools

The most significant event to be noted in this second consolidated report is the tragic and sudden death of Principal John Morabito. John died in a boating accident during the Memorial Day holiday. The school children of Reading, as well as the hundreds of teachers who valued John as a colleague, have lost a friend and leader.

Herbert Baron, principal at the now-closed Woburn Street School, was appointed by the Reading School Committee to assume the role of principal at J. Warren Killam Elementary School.

During this year, the specifics of Reading's plan for meeting the State's Basic Skills Improvement guidelines were developed through the efforts of a large number of staff and citizens. The plan was approved by the Reading School Committee and the State Department of Education. Testing of the basic skills of reading, writing and math will take place in the spring of '81 for third grade, sixth grade and eighth grade students.

Reading's Special Education Program was the subject of a Program Audit by the Department of Education. A team of visiting specialists interviewed teachers, parents and administrators, and examined pupil records and core evaluation plans. Procedures and practices were scrutinized. The outcome was that Reading's program was deemed outstanding. The report noted that Reading met in substantial fashion all 74 criteria and, in fact, was "exemplary" in several.

Our health curriculum at all levels of the system was upgraded. Significant changes and additions to the program were planned and developed by committees of teachers at each of the levels of the school system. Monies from a Title IVC grant allowed the purchase of CPR manikins, first aid instructional equipment, filmstrips and instructional kits on nutrition, body structure, mental health, community and environment issues, and Drug and Alcohol abuse. Heartsaver CPR and first aid are now offered to all students in the junior high school. Advanced CPR is taught as part of our high school physical education program.

Reading continues to be a high priority topic. An evaluation of student performance on the goals of reading was carried out this year by the staff. It showed that student performance on reading skills was high at all levels of the school system. The staff, however, is not complacent and has developed other

significant efforts to increase reading competence. Of special note is the adoption by a number of schools of Sustained Silent Reading (S.S.R.) This is a regular bloc of time set aside each week for all students and all teaching and support personnel to read quietly. It is important that all students develop the habit of reading and S.S.R. is a solid step in making reading a habit for everyone.

As part of the regular cycle of program evaluation, student performance on social studies was evaluated. Overall, the results were positive. Social study skills and knowledge is high but a disturbing lack of interest in citizenship issues is a concern of the staff.

Once again, Reading students gained recognition in the National Merit Scholarship competitions. Seven students qualified as semi-finalists and fourteen more earned Certificates of Commendation for superior scores on the exam.

Recognizing that the decline of student enrollment will soon impact in a major way on the secondary schools, the faculties have been restudying and reexamining the impact of various schooling patterns. The philosophy of middle schools has gained much of the spotlight in this study process. Teachers from our junior highs have visited other schools in the Commonwealth and have participated in a series of workshops on middle schools. The high school administration, under the leadership of Principal Leonard D'Orlando, prepared a long-range plan for the school entitled, "RMHS in a State of Change." It laid out an instructional plan to encourage excellence in every aspect of the school program. The report was presented to the Superintendent and the School Committee at a fall meeting.

Staff at a number of schools have set out to enrich their program for all students by a series of in-service programs. Money for outside consultants has been gained from grants awarded by the Commonwealth In-Service Fund. Among these efforts are Moral Education at Birch Meadow, Learning Styles at Pearl Street, Basic Skills at Parker, and Coordinated Instruction at Reading Memorial High School.

Our Title I program served 218 students in six schools. Over 650 children benefited from summer school. Enrollment remained high in our adult education program.

Reading's Driver's Education for high school students was conducted under the auspices of our Adult Education Program this year for the first time. By school committee decision, the driver education instruction is to be self-supporting by charging of tuition fees.

The Arts have reasserted their importance in the Reading Public Schools. Birch Meadow School had the benefit of a writer-in-residence this year, supported by its P.T.A. and the Massachusetts Council for the Arts. Student art work continues to gain recognition and attention. Some newer developments worth noting are Graphics Design at Reading Memorial High School, weaving at the elementary schools, "Artists Day" in the junior highs, and the efforts to integrate art into other disciplines at all levels of the school system. The music program developed some "specials" which gained notoriety. Hundreds of parents and townspeople enjoyed The Mikado, Hansel and Gretel, Aida, and Jesus Christ, Superstar.

SCHOOL ENTRANCE REQUIREMENTS

To be eligible for admission to the Reading Public Schools a child must have reached the age of four years and eight months on or before August 31 of the entering year. Under no circumstances will children younger than 4 years 8 months be admitted.

Under laws of the Commonwealth, each child shall attend school beginning in September of the calendar year in which he attains the age of six.

Children entering a public school for the first time will be assigned either to kindergarten or first grade by the building principal after a thorough consideration of pre-school registration information. Registration is normally held in the early spring of each year.

Upon entering school each child is required to present a birth certificate. Certificate of vaccination is no longer required.

"NO SCHOOL" SIGNALS

"No School" will be announced over Radio Stations: WBZ, WCVB, WHDH, WEEI, WRKO, WEZE, WHUE - between 6:45 a. m. and 7:30 a. m.

Please do not phone the police or school officials.

It is the policy in Reading to have school on all scheduled days and for parents to decide when conditions are such that it would be unwise for their child to attend. However, when travel conditions are such that buses cannot run or the school yards cannot be opened, or other extraordinary conditions exist, school may be cancelled for all schools or for elementary grades only. This decision will be made by the Superintendent of Schools

The Superintendent of Schools is authorized to designate certain days as "weather days" and to direct a modification in the school hours on those days. Elementary and/or secondary schools will begin one hour later but end at the usual time.

Public announcement of "weather schedule" will be done in the same manner as a "no school" announcement.

TENTATIVE SCHOOL CALENDAR - 1981-1982

Teachers' Workshops -

FOR ALL TEACHERS..... (Tuesday.....September 8, 1981
(Wednesday....September 9, 1981

SCHOOLS OPEN..... Thursday.....September 10,1981

Columbus Day (no session)..... Monday.....October 12, 1981

Teachers' Convention (no session).... Wednesday....October 21, 1981

Veterans' Day.....No session on... Wednesday....November 11, 1981

Thanksgiving Recess-close at NOON.... Wednesday....November 25, 1981

-open on..... Monday.....November 30, 1981

Christmas Vacation -

close end of school day.... Wednesday....December 23, 1981

open on..... Monday.....January 4, 1982

Martin Luther Kind Day (no session).. Friday.....January 15, 1982

Kindergarten Sessions Reverse..... Monday.....January 25, 1982

Winter Vacation -

close end of school day.... Friday.....February 12, 1982

open on..... Monday.....February 23, 1982
(Washington's Birthday celebrated 2/15/82)

Good Friday-schools close at NOON.... Friday.....April 9, 1982

Spring Vacation - April 19-April 23

schools open on..... Monday.....April 26, 1982
(Patriot's Day celebrated 4/19/82)

Memorial Day (no session)..... Monday.....May 31, 1982

Schools CLOSE FOR YEAR -

For students..... Wednesday....June 30, 1982

For teachers..... Thursday.....July 1, 1982

LEAVES OF ABSENCE

Maternity/Child-rearing

Ms. Susan Briggs Alice M. Barrows School	Kindergarten
Mrs. Mary Cann Walter S. Parker Jr. High School	Library/Media
Mrs. Shari Kutner Chinitz Pearl Street School	Speech/Language
Mrs. Elaine Petersen Alice M. Barrows School	Grade 5

Sabbatical - One-half year

Dr. John J. Kelly, Jr. (Fall) Reading Memorial High School	History

Educational - One-half year

Mrs. Elizabeth Q. Morrison (Spring) Arthur W. Coolidge Jr. High School	Special Ed. Resource Room

Personal

Mrs. Ellen Messing J. Warren Killam School	SEEM L.D.

CHANGES IN PERSONNEL

Resignations

Reading Memorial High School

Miss Arline V. Cohn (1/13/80)	Spanish
Miss Gail A. Finkle	Pt. time Math
Mrs. Marjory B. Greenwald	Mathematics
Mrs. Barbara C. Nevils (8/20/80)	Mathematics
Mrs. Ellen J. Pinto	English
Mrs. Mary Ann Stilgoe	Social Studies
Mr. William Waight (8/7/80)	Focus Coordinator
Mr. Richard Winchell (2/29/80)	Biology
Miss Carolyn Zeytoonian (1/13/80)	Spanish/French

Arthur W. Coolidge Junior High School

Ms. Sandra Finger	English, French
Mrs. Elizabeth Q. Morrison	Special Ed. Resource Room
Mrs. Nancy G. Turbett (8/28/80)	Science, Math

Walter S. Parker Junior High School

Ms. Constance J. Cirone	English

Alice M. Barrows School

Mrs. Rosemary Merrill	(Grant) Pt-time Speech

Birch Meadow School

Mrs. Louise Spracklin (from LOA)	Reading

Joshua Eaton School

Mrs. June C. Connor (on LOA)	Grade 4
Mrs. Kathleen Hahn (from LOA)	Grade 5
Mrs. Leslie Riedel	Library/Media

J. Warren Killam School

Mrs. Sandi Buswell-Charkow (from LOA)	S.I.H.
Mrs. Ronnie Ginsberg (12/23/80)	Guidance/Psych
Ms. Marie E. Lopinto (1/31/80)	Guidance/Psych

Pearl Street School

Mrs. Rhoda M. Barringer	Grade 1
Mrs. Anita Chanoux (5/9/80)	Grade 5
Mrs. Elizabeth J. Mello (1/29/80 from LOA)	Grade 1
Mrs. Sally J. Mucica (on LOA)	Grade 3

Appointments

Pupil Personnel Services
Mrs. Natalie Jansen (10/21/80)(A.B.)(M.Ed.) Psychologist

Reading Memorial High School
Mrs. Janet M. Burne (B.A.) English
Ms. Deborah L. Cooper (B.A.)(Ed.M.) Mathematics
Mrs. Mary C. Costa (B.A.)(M.A.) (Pt-time) Mathematics
Ms. Diane R. Jones (1/9/80-6/30/80) (B.A.)(M.A.) Spanish
Miss Maureen McCabe (1/21/80)(B.A.)(M.A.) Spanish/French
Mr. Patrick Schettini (B.S.) Mathematics

Arthur W. Coolidge Junior High School
Mr. Ricky J. Auricchio (2/4/80) (B.S.) Science
Mrs. Donna-Kay Sullivan (B.S.) Special Ed. Resource Room

Alice M. Barrows School
Ms. Catherine M. Grab (B.S.)(M.S.) Kindergarten
Ms. Lynne Proper (B.S.)(M.Ed.) (Grant)Pt-time Speech

Birch Meadow School
Mrs. Barbara A. Kelley (A.B.)(M.Ed.) SEEM L.D.

Joshua Eaton School
Miss Kathleen Lunt (B.S.) Library/Media

J. Warren Killam School
Mrs. Barbara E. Sheehan (B.A.) SEEM L.D.

Pearl Street School
Mrs. Linda F. Carey (B.S.) Grade 6

REPORT OF THE BOARD OF ASSESSORS

January 1, 1980

ASSESSED VALUATION

Land	$ 70,244,210.00
Buildings	220,984,100.00
Personal Property	4,608,875.00
Total	$295,837,185.00

AMOUNT TO BE RAISED

Appropriated for Town Purposes	$ 21,289,491.06
To be paid for State & County Taxes	1,208,440.68
Overlay	384,209.59
Total	$ 22,882,141.33

INCOME

Estimated Receipts - Cherry Sheet	$3,404,029.00	
Estimated Receipts - Local	3,895,870.00	
Overestimates - 1979 Cherry Sheet	28,088.13	
Available Funds	2,241,480.87	
Total		$ 9,569,468.00
Net Amount to be Raised by Taxation		$ 13,312,673.33

Amount to be raised $13,312,673.33

Valuation $295,837,185.00 = $45.00 per thousand valuation

Actual Commitments for 1980

1980 Real Estate	$13,105,290.15
1980 Personal Property	207,399.43
1980 Farm Animal Excise	35.00
1979 Motor Vehicle Excise	21,358.77
1980 Motor Vehicle Excise	1,289,728.60
Sewer Frontage	55,275.48
Sewer House Connection	53,155.89
Sidewalk & Curbing	1,308.47
Street	12,593.96
Water Mains	206.55
Water Liens	107,937.16
Sewer Rentals	37,764.56
Total	$14,892,054.02

Following is the list of Real Estate Tax Abatements granted by the Board of Assessors in the year 1980, in compliance with Article XIII, Section 5 of the By-Laws of the Town of Reading.

FY 1978 VALUATIONS

Gaudet, John J. & Helen J. 194 Summer Avenue	$ 111.00

FY 1979 VALUATIONS

Peabody, Lester C., Tr. Indian Tree Lane	37.95
Erlandson, Carl & Marjorie Colburn Road	13.80
Gaudet, John J. & Helen J. 194 Summer Avenue	115.00
Gibbs Realty & Investment Corp. 1330 Main Street	374.90
Luce, Carleton A. Colburn Road	148.35

FY 1980 VALUATIONS

Carbone, John P. & Gloria 621 Haverhill Street	$	80.00
DeNutte, Richard H. 6 Kelch Road		248.00
Erlandson, Carl & Marjorie Colburn Road		12.00
Gaudet, Helen J. 194 Summer Avenue		100.00
Gibbs Realty & Investment Corp. 1330 Main Street		326.00
Healy, Paul J. etux 83 Cross Street		8.00
Luce, Carleton A. Colburn Road		129.00
Simboli, Anthony 452-454 Main Street		778.00
Sullivan, Caroline 33 Plymouth Road		160.00

FY 1981 VALUATIONS

Keramas, James G. Willow Street	$	200.25
Malonson, Michael G. etux 27 Dana Road		13.50
Polychrones, Arthur & Mary Collins Avenue		45.00
Rubin, Arnold J. & Latham, Kenneth C., Trs. 42/60 Haven Street		13,820.62

Respectfully submitted,

BOARD OF ASSESSORS

William E. Locke
Robert I. Nordstrand
Michael T. Sullivan

ANNUAL REPORT OF THE READING PUBLIC LIBRARY
FOR THE YEAR ENDED DECEMBER 31, 1980

The Trustees of the Reading Public Library report that 1980 was a year of activity, growth and progress. It was a year of challenge and innovation, a year in which the Library continued to expand its services and programs. The Library took many steps during the 1970's to meet the needs of our users and citizens. The Trustees and the staff of the Library are determined to continue this momentum into the 1980's.

CURRENT LIBRARY USAGE

Every day the Reading Public Library is challenged by a lively public involved in a wide range of diverse interests. Use of Information/Reference services continues to increase; more than 15,000 questions were answered by our librarians this year. Interlibrary loan, notary public and photocopy services were used and appreciated by many citizens.

The community continues to actively support its Library. Over 47% of the population were registered borrowers in 1980. A total of 231,980 library materials circulated representing a 5% increase over 1979.

The Reading Public Library is a research tool, a wealth of information, entertainment and knowledge. In these times of tight budgets and runaway inflation, more and more people turn to the free materials and services available to them through their public library. Even as we seek to inform the community of our services, the public is seeking us.

ADULT SERVICES

The Cultural Enrichment Series begun in 1979 has become one of the Library's most popular programs. Enthusiastic audiences traveled this year to the John F. Kennedy Memorial Library, the hit musical "Annie" and the world famous Boston Pops at Symphony Hall. While providing the community access to cultural experiences, the Library has gained new supporters.

The theme for National Library Week this year was "Be a Super-person." Interested adults gathered in workshop settings to see and master calligraphy, gourmet cooking, landscaping, photography, lithography and jogging. Appropriate book displays at each workshop conveyed the idea that the Library is a place of "continued and life-long learning."

Christmas this year took on a colonial air as the Library adapted "a Williamsburg Christmas" as its holiday motif. Along with the traditional decorations and refreshments, the Library offered a consumer brochure "Seasonal Pointers for the Care of Holiday Evergreens." Over 300 copies were distributed during the holiday season.

All Library programs were enhanced by publicity provided through our new weekly column in the Daily Chronicle. "Serendipity," a name selected from suggestions contributed by the staff was the entry of Gladys Ogle. The logo for the column is Ann Blaisdell's line-drawing of the Library building. Through publicizing the Library's resources, programs, and services the column will inform, educate, entertain and create a better understanding of the Library, especially among non-users.

YOUTH SERVICES

Children's activities flourished as usual with film showings, reading programs, and pre-school story hours that reached down to the three-year-old level. A major event of the year was a series of puppet-making workshops. Participants brought their handmade puppets to a subsequent workshop on the art of puppetry conducted by Judith O'Hare of Creative Arts for Kids.

A Teddy-Bear parade was held on the lawn of Parker Tavern on June 24th. Over 150 children and their bears gathered to hear Corduroy by Don Freeman and other stories at this special event co-sponsored with the Reading Antiquarian Society.

This summer the Library cooperated with the staff of the Joshua Eaton School to open that school library to the neighborhood children. Our Children's Librarian, Karen Zalubas, hosted five open houses and story hours at Joshua Eaton. Attendance exceeded 65 persons at each session. This pilot project was a successful attempt to share public and school library resources for the benefit of the community.

Services provided by our new Young Adult Librarian, Diane Tuccillo, included numerous booklists, visits to school classes to register students, and a summer film program. CLOSE-UP, a young adult photography contest, was held this fall. Over 25 entries were judged by local experts Teddy Cox, James McFarland and Elmer Rising. Prizes were donated by Addison-Wesley and the Reading Savings Bank. Winning photographs were on display from November 8th through December 1st in the Library. For those who had never used a camera, a Photography Workshop was held. Professional photographers were on hand to give advice on camera-use, composition and mounting photographs.

PHYSICAL FACILITIES

1980 was also a year of building maintenance and continued commitment to energy conservation. The Trustees observed the former by completing several major building projects including resurfacing the annex roof, painting exterior and interior sections of the building and completing a masonry restoration project begun in 1979.

The Board of Library Trustees has joined with other town boards and officials in conserving energy. By reducing lighting, lowering thermostats, installing storm windows, and reconditioning the boiler, the Library has reduced its electricity consumption by 10% and fuel consumption by 40%.

In 1980, the Board was awarded a direct matching grant for an energy audit from the Massachusetts Office of Energy Resources. This on-site survey and analysis of the Library building and its energy use patterns, has identified additional cost-effective energy conservation opportunities. The Board appreciates the importance of energy conservation in the town's buildings and will continue to attempt to conserve heating fuel and electricity in the Library.

Regretfully we must again record the all-too-familiar problem of inadequate facilities. People actually rub elbows at crowded study tables, while books overflow the shelves. Of course, as library services expand and community use increases, the building becomes a greater liability. Although there are no plans currently on the drawing board, this problem must be faced daily by staff and patrons alike; it is continually in our thoughts.

PERSONNEL

Several significant staff resignations occurred this year. On November 1, 1980, Wilma Lepore, Assistant Director left the Reading Public Library Staff to become the Director of the Goodnow Library in Sudbury. During her fifteen years of service to the Library Wilma was an inspiration to the staff, a smiling and always helpful face to the public, and a professional leader in providing new services to the community. Her contributions first as Reference Librarian and later as Assistant Director were outstanding.

Additional personnel changes included the resignation of four additional staff members: Brian Boutilier, Diane Tuccillo, Maureen Conwell and Edith Bickford. Their contributions to the library, both professionally and personally, will long be remembered and greatly missed by fellow workers and patrons alike.

The Staff of the Reading Public Library, which has seen unusual but stimulating turnover in the last two years, takes its duties seriously and endeavors to provide the best possible public service. Thanks go to each individual who does just a little bit more than is necessary to see that we have a successful public-service agency.

COMMUNITY PARTICIPATION

This year the Library conducted a survey to assess community response to library programs and services. In September, during telephone interviews 400 randomly-selected Reading residents answered questions about the type of materials they borrowed and the types of programs they attended and suggested improvements in service. The complete survey covered every area of library service from library card registration to information/referral services. In combination with a comprehensive survey of the community also completed by the library this year, this data will be used in planning future goals and objectives for library service in Reading.

Again the Board would like to thank the numerous individuals and organizations who have contributed to the library program. In addition to its annual Book Sale and Noontime Book-Review Series, The Friends of the Reading Public Library sponsored two successful Holiday Decorating Workshops with the assistance of Neenie Durham and Audrey Thompsen of Flower Pot Originals. The Middlesex Cooperative Extension Service provided speakers for our Time-Management program and Sewing-Machine Maintenance Workshop. The local service organizations and businesses, particularly the Reading Garden Club and the Reading Savings Bank, have been generous with donations. We would also like to thank the many individuals who have added to the book collection by donating a gift book in the memory of a friend or family member.

THE YEAR AHEAD

The Board looks forward to the challenges of the 1980's. The Reading Public Library will continue to serve the community by further strengthening information services, by expanding services to the aging and other community groups, and by constantly reviewing library policies and practices and adjusting them to public needs. We will further continue to struggle with the space limits imposed on us by the present building.

It is not news to say that these are difficult times, with space and inflation only two of the problems that must be faced. Intense inflationary

pressures and the need to control costs while maintaining our high level of quality service may be the most important challenge the Library will face in the coming decade.

BOARD OF LIBRARY TRUSTEES

WILLIAM H. DIAMOND, Chairman (1983)
ELIA A. DANGELMAIER, Vice Chairman (1981)
CAROL S. BECKWITH, Secretary (1982)
ROBERT J. FIELDS (1981)
RUSSELL L. JEFFERY (1982)
MARIE KELLER (1983)

APPENDIX A

LIBRARY STATISTICS FOR 1980

	Adult Dept. (Includes Young Adult)	Children's Dept. (Pre-School - Grade 6)
CIRCULATION		
Fiction	79,178	44,834
Non-Fiction	66,091	15,595
Periodicals	10,040	638
Phonorecords	10,595	1,090
Films & Filmstrips	132	44
Prints	711	-
Other	315	21
School Loans	-	2,696
	167,062	64,918

Total Library Circulation
1980 231,980
1979 221,054

Non-Resident Circulation:
(included in total above)
1980 6,455
1979 6,312

Per Capita Circulation: 10 (Pop. 1/80: 23,219)

Per Registered Borrower Circulation: 21

Inter-Library Loan: Borrowed - 233 Loaned: 132

	1979 (291 days)	1980 (294 days)
Average Daily Circulation		
Adult Department	536	568
Children's Department	224	221
Total Average Daily Circulation	760	789

REGISTERED BORROWERS as of December 31

	1979	1980
Adult	6,308	6,463
Young Adult	1,695	1,547
Children	2,536	2,381
Non-Resident	489	500
Temporary	1	1
Total Registered Borrowers	11,029	10,892

Number of Hours Library is open each week -

	Winter Schedule	Summer Schedule
Adult Department	68½	60
Children's Department	57½	49

APPENDIX B

LIBRARY RESOURCES

	Adult Dept.	Children's Dept.	Total
Books, Jan. 1, 1980	57,309	15,957	73,266
Books Added			
Fiction	1,144	630	1,774
Non-Fiction	2,671	435	3,106
Young Adult	307	-	307
Total	4,122	1,065	5,187
Books Withdrawn			
Adult	4,983		
Young Adult	360		
Total	5,343	1,485	6,828
Net Increase	-1,221	-420	-1,641
Books, Dec. 31, 1980	56,088	15,537	71,625*
Gifts & Memorials (included above):	137		
Books Rebound	32		
Non-Book Material, Dec. 31, 1980			
Mounted Pictures	10,793		
Phonorecords	4,398		
Pamphlets	2,510		
Microfilm (reels)	1,096		
Filmstrips	319		
Periodicals	276		
Microfiche Sheets	264		
Cassettes	223		
Framed Prints	133		
Newspapers 11 (5 daily, 6 weekly)			
Slide Sets (items) 9(414)			

*This figure does not include 2,799 paperback volumes which do not go through the normal cataloging procedures.

STAFF

December 31, 1980

BARBARA M. NELSON, Director

Wilma J. Lepore	Assistant Director
Karen I. Zalubas	Children's Librarian
Harriett J. Carter	Cataloguer
Velda M. Model	Reference Librarian
Diane Tuccillo	Young Adult Librarian
Edna M. Shaw	Part-time Librarian
Louisa LeBaron	Circulation Librarian
Ann I. Blaisdell	Library Technician
Jeannette F. Warren	Library Technician
Ruth H. Dresser	Library Clerk
Carol E. R. Smith	Library Clerk
Dorothy Alworth	Part-time Clerical
Theresa A. Bond	Part-time Clerical
Diane K. Manikowski	Part-time Clerical
Gladys R. Ogle	Part-time Clerical
Elaine Singleton	Part-time Clerical
Irene A. Sunbury	Part-time Clerical
Marianne Uttam	Part-time Clerical
Eleanor Zanni	Part-time Clerical

PAGES

Alan Ahlstrom	Maureen Lenihan
Michael Colford	Amy Richardson
Brian Fandel	William F. Thomson
Patricia Kelly	

CUSTODIAN

Louis B. Bacigalupo

Report of the Town Counsel

During the year 1980 the law firm of Tyler & Reynolds Professional Corporation continued to represent the Town of Reading as Town Counsel. All the attorneys in the law firm were available to provide legal services to the Town, and the principal attorneys from the firm representing the Town during the year were H Theodore Cohen, Terrance J. Hamilton and Laura J. Goldin.

Once again this was an extremely active year for Town Counsel, since the Town's legal affairs covered a wide range and number of matters. The legal affairs included: representation of the Town in all matters before the Department of Labor and Industries, representation of the Town in all Appellate Tax Board matters, personnel matters, Wetlands Act matters, real estate questions and sales, conflict of interest questions, review of documents relating to the Town's well fields and the on-going interceptor sewer system, and preparation and review of Town contract matters.

Major issues of litigation and disputes during the year were: the on-going suit brought by the Town to enjoin excavation and other activities which result in what has become known as the "Woburn Odor" and activity on behalf of the Town in the companion suit brought by the Attorney General of the Commonwealth, the defense of a suit brought by Carol Wood, a former employee of the Town, against the Town, John W. Agnew, Jr., and the Reading Housing Authority with regard to her being laid off by the Town, the defense and prosecution of suits against Tankco, Inc. and others to obtain performance of the contract to clean and paint the Auburn Street water tank, the defense of the Town and members of the Board of Appeals and the Conservation Commission in a suit brought by Jacquelyn Godfrey and others challenging the denial of a special permit, the defense of the Board of Public Works in an arbitration brought by Pitt Pipeline Company relating to amounts alleged to be due for installation of the interceptor sewer system, and prosecution of the Town's Wetlands Act appeal with regard to the land off of Sunnyside Avenue. In addition, extensive negotiations were entered into between Town Counsel and Cedar Glen Associates with regard to the tenant selection process for Cedar Glen and with Continental Cablevision relating to its cable television license and agreements with the Town.

General legal services were also rendered on a regular basis to various Town officers, boards, committees and departments, and services were rendered in preparation for and holding of the Annual Town Meeting and the Subsequent Town Meeting.

Respectfully submitted,

H Theodore Cohen, Esquire
Tyler & Reynolds
Professional Corporation
Town Counsel

FIRE DEPARTMENT ROSTER

CHIEF
Robert W. Pratt

DEPUTY CHIEF
Victor H. Cail

CAPTAINS

Theodore W. Turner, Jr.
Russell E. Carter
Leonard J. Redfern
Arthur W. Steele

LIEUTENANTS

Leslie L. Hadley
Robert H. Thomas
Donald V. Jackson
James W. Sharkey

FIRE FIGHTERS

Nelson F. Andrews
Ronald D. Michelini
Frederick E. Livingstone
Donald L. Michelini
George L. Turner
#Ernest G. Babcock, Jr.
Richard E. Van Horn
Wilfred E. Boudreau, Jr.
Daniel J. Doran
Willard F. Nichols
Peter R. Vincent
Malcolm W. Hubbard
Robert F. O'Brien
Joseph T. Hindes, Jr.
Verlon M. Curtis
Joseph Cummings III
Thomas W. Lyle
Anthony J. Gentile
Paul D. Murphy
Alan B. McMahon
William F. Campbell III
James A. Stevenson
Roger C. Quimby
Arthur H. Vars
Stephen A. Ballou
Philip G. Dole
James D. Freda
#Steven M. Granelli
Donald L. Wood
Robert J. Campbell
Stephen M. Shea
Kenneth M. Campbell, Jr.
David C. Bishop
John A. Faulkner
John T. Kucinski
Gordon E. Sargent
Donald E. Stead
John T. Mooney
Domenic D. Ricci
Francis P. Driscoll
James A. Tracy

CLERK
Doris M. McNeil

MECHANIC
Albert A. Tarpin

SUPT. OF FIRE ALARM
Robert W. Pratt

FOREST WARDEN
Robert W. Pratt

DEPUTY FOREST WARDENS

Deputy Chief, Victor H. Cail
Lieut. Robert H. Thomas
Irving E. Dickey, Jr.
Benjamin E. Nichols
George B. Perry III

Retired

ONE HUNDRED AND TWENTY-SIXTH REPORT OF THE

FIRE CHIEF

REPORT OF THE FOREST WARDEN

REPORT OF THE SUPERINTENDENT OF FIRE ALARM

To the Honorable Board of Selectmen

Gentlemen:

The annual report of the Fire Chief, Forest Warden and Superintendent of Fire Alarm is herewith submitted.

MANUAL FORCE: The authorized permanent force consists of the Chief, one Deputy Chief, 4 Captains, 4 Lieutenants, 41 Fire Fighters

APPARATUS:

Engine #1 - 1973 Ford	Ambulance - 1976 Ford
Engine #2 - 1979 Maxim	Fire Alarm Truck - 1975 International
Engine #3 - 1961 Seagrave	Chief's Car - 1975 Ford
Engine #4 - 1952 Chevrolet	Dep. Chief's Car - 1972 Chevrolet
Engine #5 - 1969 Ford	Pick-up truck - 1980 Ford
Ladder #1 - 1965 American La France	Rescue Truck - 1960 Dodge

SERVICE RECORD:

320 Bell Alarms, 49 of which were false
690 Still and Telephone Alarms, 2 of which were false
843 Service Calls
869 Ambulance Runs

PERMITS ISSUED:

29 Blasting
150 Power oil burner
80 Home Fire Alarm Systems
47 Special Permits

There were 869 ambulance runs. Fees turned over to the Town were $20,421.00.

FIRE LOSS: Fire loss for 1980 as reported to date on property endangered (valuation $882,350.00) is $95,509.00. Insurance paid on loss is $68,666.84. Uninsured loss is $26,842.16

FIRE STATIONS:

Station #1, Pleasant Street. The floor was reinforced to facilitate Engine #2. The Energy Study Committee is recommending some changes to conserve energy. Serious consideration should continue to replace this station. It is too small for present day equipment and men assigned there.

Station #2, Woburn Street. The Energy Study Committee is making recommendations to make this building more energy saving.

TRAINING & EDUCATION: EMTA's are attending classes in order to recertify their EMTA rating. An on-going program of training is in progress. Some men have received their Associates Degree in Fire Science and others are still attending.

FIRE PREVENTION:

Some inspections of commercial properties were carried out. All new oil burner installations were inspected along with home fire alarm systems. Some blasting sites were checked. Inspections of nursing homes, school and school fire drills were conducted. All complaints were promptly investigated and disposed of.

FIRE ALARM: Internal systems in Town Buildings were periodically tested. All boxes tested and adjusted. change-overs were completed, due to normal replacement of poles and accidents; whenever possible, insurance companies were billed for damage.

I would like to thank all the men of the Reading Auxiliary Fire Service for the much appreciated help given to the department during the year.

Also, a thank you to the members of this department for a job well done. All other town officials and departments are also thanked for their cooperation with this department.

Respectfully submitted,

Robert W. Pratt
Chief of Fire Department
Forest Warden
Supt. of Fire Alarm

REPORT OF THE READING AUXILIARY FIRE SERVICE

TO: FIRE CHIEF ROBERT PRATT

THE FOLLOWING IS A SUMMARY OF THE ACTIVITIES OF THE READING AUXILIARY FIRE SERVICE FOR THE YEAR ENDING DECEMBER 31, 1980.

MANPOWER: THE AUXILIARY CONSISTS OF THE FOLLOWING MEMBERS:

ACTIVE AND RESERVE	22
HONORARY	3
SENIOR	7

TRAINING: 650 MAN HOURS

AS IN THE PAST, THE AUXILIARY USED THE HAVERHILL STREET TRAINING SITE FOR DRILLS ON PUMPING, HOSE LINES, LADDERS, AUTO FIRES, AUTO EXTRICATION, OIL FIRES, LIGHTING, WINCH OPERATION, STRUCTURE FIRES, AND RESCUE TECHNIQUES. THE INCINERATOR AREA ON JOHN STREET WAS USED FOR LIVE HYDRANT TRAINING. DURING THE FALL MONTHS MANY MEMBERS PARTICIPATED IN FIRST AID AND CPR COURSES.

UNION COVERAGE: 150 MAN HOURS

THE AUXILIARY FIRE SERVICE PROVIDED MANPOWER FOR ENGINE 5 WHILE THE PERMANENT FIREFIGHTERS HELD THEIR MONTHLY UNION MEETINGS.

POP WARNER FOOTBALL: 150 MAN HOURS

AS IN PREVIOUS YEARS, WE PROVIDED FIRST AID SERVICE AT ALL HOME GAMES FOR POP WARNER FOOTBALL DURING THE FALL AT COOLIDGE JUNIOR HIGH SCHOOL.

FIRE AND STATION (APPARATUS) COVERAGE: 350 MAN HOURS

MANPOWER ASSISTANCE, ALONG WITH MANNING RESCUE 1 AND ENGINE 3 WAS PROVIDED EITHER AT THE SCENE OF THE FIRE OR AT STATION 2. WE ALSO ASSISTED AT THE SCENE OF OUT-OF-TOWN FIRES AND AT STILL ALARMS WHEN REQUESTED.

EXPLORER POST 777: 500 MAN HOURS FOR MEETINGS AND TRAINING
500 MAN HOURS FOR SPECIAL EVENTS:

1980 MARKED THE FOURTEENTH CONSECUTIVE YEAR THAT THE READING AUXILIARY FIRE SERVICE HAS SPONSORED THE EXPLORER POST 777. THEY CONTINUE TO PROVIDE FIRST AID AND FIRE PROTECTION FOR MAJOR SCOUTING EVENTS IN THE AREA.
THROUGHOUT THE YEAR, THE EXPLORERS CONTINUE TO INCREASE THEIR KNOWLEDGE IN ALL ASPECTS OF FIRE FIGHTING AND RESCUE, WITH ALL MEMBERS HAVING TAKEN FIRST AID AND CPR TRAINING.
THE POST HAS WORKED CLOSELY WITH THE RED CROSS AND OTHER ORGANIZATIONS IN THE AREA. THE POST MEMBERS HAVE BEEN VERY ACTIVE AS IN PROVIDING "VICTIMS" AND INSTRUCTORS TO VARIOUS FIRST AID AND DISASTER DEMONSTRATIONS.
THE TRAINING AND ABILITIES OF THE EXPLORER MEMBERS HAS RESULTED IN THEIR BEING AMONG THE MOST ACTIVE POST ANYWHERE IN THE AREA.

TOTAL SERVICE: 2300 MAN HOURS

EQUIPMENT:

ALL ACTIVE AND RESERVE MEMBERS OF THE AUXILIARY ARE EQUIPPED WITH FULL PROTECTIVE GEAR AND WORK UNIFORMS. APPARATUS WHICH WE USE IS WELL MAINTAINED AND IN GOOD ORDER.

THE READING AUXILIARY FIRE SERVICE WOULD LIKE TO THANK CHIEF PRATT, DEPUTY CHIEF CAIL, AND ALL OFFICERS AND MEMBERS OF THE READING FIRE DEPARTMENT FOR THEIR ASSISTANCE DURING 1980. WE ARE PREPARED AT ANY TIME TO SERVE THE TOWN OF READING.

RESPECTFULLY,

ROBERT A. NELSON
PRESIDENT 1979-1980
READING AUXILIARY FIRE SERVICE

REPORT OF THE DOG OFFICER

For the year 1980 the Town was without a Dog Officer for the months of July and August.

There were 1245 complaints on dogs investigated; 187 were picked up, 164 were claimed by their owners, 14 were placed in new homes and 9 destroyed.

There were 228 dogs reported missing, of which 111 were found or returned on their own. The remaining 117 dogs were either never found or the owners failed to notify the office if the dogs returned. These lost dogs are from surrounding towns as well as Reading.

Approximately $502.00 was reimbursable to the Town from the County for dogs confined, placed and destroyed.

Respectively submitted,

Joan Power
Dog Officer

REPORT OF THE COUNCIL ON AGING

This was a busy year for the Council's part time staff. The multi-purpose Senior Center has been in full operation for one year. The opening of Cedar Glen housing in the Fall added to the number of people who use the services available through the Council office. Operating costs have spiraled upward due to inflation and the fact Massachusetts has shifted responsibility for the elderly from the Welfare Department to the Councils on Aging.

The Council newsletter "Elderberries" containing pertinent information of interest to Seniors, as well as schedules of classes for Knitting and Crocheting, Bridge, Ceramics, Dancing, Exercise, Oil Painting, Crewel and Needlepoint, and Library Reviews was mailed to approximately 2500 Senior Citizens. Postage for this was paid by the Patrons of Older Adults.

A Health Clinic is held on the first and second Thursday of each month. The first Thursday it is held at Tannerville with funds for the Visiting Nurse provided by the Council on Aging. On the second Thursday the Board of Health provides a nurse for the Community Center.

A Dental Clinic has been in operation since January 1981. It is held in the Community Center with many of the dentists in Reading participating. Dr. William Sellers organized the program.

The Council van provides transportation to and from the congregate meal site three days each week. In addition Seniors are taken for local shopping and medical appointments every day. An out of town shopping trip takes place every Thursday with a Van provided by Middlesex Community Services, Inc. During the weeks no classes are held, the Council Van takes Seniors to points of interest in the Boston area. There is a charge for all trips with the exception of the hot lunch program and regular scheduled council activities.

The Congregate meal site served 11,668 meals during the past year and 6,350 meals were delivered to home bound seniors. At this time we would like to thank the twenty volunteers who helped make both of these programs possible. One day each month birthdays and anniversaries are honored at the Meal Site with a cake.

Bingo is held twice each month immediately following the lunch program. The game was purchased with funds provided by Compugraphic.

The summer program was very successful. All events were held at Tannerville. The first one was a cookout with a musical program for entertainment supervised by Jay Dumas. Funds were provided by the Patrons of Older Adults and the music group came from the Reading Summer School program. John MacDonnell chaired an ice cream and pie social; Mary Ottino and Eleanor Keating hostessed an evening of Bingo and Betty Knox along with Lorna Knapp provided a unique puppet show much to the delight of all in attendance.

A bus trip to Stanley Park in Westfield was held during the summer with a box lunch provided by Middlesex Community Services, Inc. A cruise around Boston Harbor to view the "Tall Ships" was enjoyed by 100 Senior Citizens. In September, Boston Gas sponsored a Boston Harbor cruise for our Reading Senior Citizens. A box lunch picnic was served at the Senior Center before the cruise.

This year a record number of Senior Citizens, 500 to be exact, attended the Annual Dinner which was held at Austin Preparatory School in November. Several of our Meals on Wheels recipients were able to attend the dinner because our dedicated volunteers provided transportation for them. David Hoffsis, George Comeau, and Father Cain of Austin Prep, Berson Pharmacy, Eric's Greenhouse, Weston Florists, and the Council on Aging Staff contributed to the success of the day.

Thanksgiving dinner was delivered to several home bound Senior citizens by Shelley Drew, Meals on Wheels Coordinator. This was made possible through the generosity of Reading Lions Club and Harrows Restaurant.

For Christmas the chorus and orchestra of Coolidge Junior High School delighted us with their music and enthusiasm. Mr. Malcolm Choate played "Santa Claus" with each person receiving a gift donated by Reading Jaycees. Also Mrs. McKinley and other staff members packed and delivered 71 food baskets to "homebound seniors". These items were donated by the Reading Jaycees.

The Community Center's rear yard was paved by a grant from Mystic Valley Elder Home Care, Inc., through the negotiations of Mr. John Agnew. He also arranged having a portico built at the rear door and lighting of the area which will contribute much to the safety of the center.

We wish to thank the many public spirited citizens, businesses, organizations and board members who help make Reading more hospitable to the elderly and their supporters. It is impossible to include all by name.

Everett Francis Lemaire, Chairman

Board Members:

E. F. LeMaire
Eleanor Keating
Betty Knox
John MacDonnell
Andrew Mulhinch
Arthur Polychrones
Mary Ottino
Guy Rennison
Donna Ruth
Harold Wyatt
Rheta McKinley, Secretary
William Hughes, Finance Committee Representative

Report of the Board of Selectmen

The Board of Selectmen was organized for the year 1980 with Maureen T. O'Brien, Chairman; John W. Price, Secretary; Marvin M. Rosenthal as the third member; and John W. Agnew, Jr., as Executive Secretary.

The Board faced a multitude of problems including housing, the environment, human services, personnel, federal grants, energy, insurance, licensing and then ended the year facing major budget revisions as a result of Proposition 2 1/2.

The Board finally saw the successful conclusion of its housing program resulting in the opening of Cedar Glen which provides 114 units of elderly housing on North Main Street. In the final months many hours were spent on tenant selection and supervising the implementation of the Town's agreements with the MHFA and the developer.

The Selectmen also continued their focus on aid to the elderly and disadvantaged by once again establishing the emergency fuel program. In addition to Federal and State aid the Board has worked closely with the Council of Churches who have made major commitments to the fuel program.

Additional efforts have been made by the Selectmen's Office in aiding the elderly. A member of the Board has attended each meeting of the Council on Aging in an effort to provide whatever the Council needs in servicing the elderly.

The Selectmen initiated a major energy study of all buildings under their jurisdiction and worked closely with the Light Department and B.P.W. in providing the same service to their buildings. The recommendations of those studies are being implemented as the year closes. Considerable savings in energy costs are expected.

A new Chief of Police, Edward Marchand, was appointed on March 1st, 1981 after promotional exams were held within the Department.

The Board continued its efforts in trying to solve the problems of the "Woburn Odor". Working with citizen's groups, federal and state agencies, and a series of court actions progress was made. Efforts in this area continue.

The Board working with the Cable T.V. Committee issued a final license to Continental Cable Vision and it is expected the system will be operational in the coming year.

The Board established an Art Council consisting of representatives from the Town's several organizations active in this field. The Council will receive funding through the new State Arts Lottery to promote the arts in Reading.

The Board renewed the establishment of an Industrial Development Commission. The new Commission will direct a major part of its efforts in determining the future use of the Town's largest industrial zoned property at the Reading Dump site.

With the passage of Proposition 2 1/2 the Board faced the unprecedented problem of a major reorganization of the Town's fiscal system and policies. It is assumed this formidable task will occupy and guide many of their actions in the coming year.

The Board made the usual appointments and granted the usual number of permits and licenses.

The Board of Selectmen wish to thank the many volunteer citizens and the other Town Departments who have cooperated and contributed so much to the Town government during the past year.

REPORT OF THE

CONSERVATION COMMISSION

To the Citizens of Reading:

In many ways, 1980 was a transition year for the Commission. Much to the Commission's disappointment, Mr. Thomas Riley decided to step down from his long and dedicated service as Chairman. During his tenure with the Commission, Mr. Riley was most actively involved with the so-called "Woburn Odor" litigation. In November, Mr. Riley married and relocated to a new home in Wakefield. The Commission is deeply grateful for his tireless efforts on behalf of the Town and wishes him well in his future endeavors. His thorough, fair-minded approach to problem solving and pleasant disposition will be greatly missed. Mr. Harold Hulse and Mrs. Sally Hoyt were elected to share responsibility as the new Co-Chairmen.

Late in the year the Commission was joined by two new Associate Members, Mr. Andrew Botticelli of Grove Street and Mr. William Gustus of Pleasant Street.

Weekly meetings were held on Monday evenings with the exception of the Summer months when the Commission met every other Monday. Additional evening and weekend field inspections were held as necessary. Through the Conservation Administrator, the Commission provided input to various on-going state and regional environmental studies dealing with hazardous waste, management of the Ipswich River Watershed and water quality of the Mystic-Aberjona River System. The Administrator also represented the Commission before various state and local agencies.

TOWN BY-LAW AND WETLANDS PROTECTION ACT

On February 29th, the Attorney General approved the new Town wetlands protection General By-Law. This enabled the Commission to begin reviewing development proposals simultaneously under this new by-law as well as under the State Wetlands Protection Act (Massachusetts General Laws, Chapter 131, Section 40). This by-law, passed at the 1979 November Town Meeting, mirrors the provisions of the State statute with the exception that, in cases of new construction, an appeal of the decision is made directly to court. All input provided in the decision-making process, including citizen testimony at the required public hearing, becomes part of the court review process. Previously, appeals of the Commission's decisions were made only to the Department of Environmental Quality Engineering, which often superseded the local decision. The new by-law is intended to provide greater local control with respect to regulating activities in and adjacent to wetlands and areas subject to flooding.

In 1980, there were nine (9) proposals reviewed and conditioned by the Commission pursuant to the Wetlands Act. Five (5) of these were presented after February 29th and, therefore, were also reviewed under the General By-Law. Of the four (4) cases reviewed solely under the State Act, one was appealed to the Department; three (3) cases appealed in 1979 carried over into 1980. There were 14 active construction projects in progress during the year requiring regular inspection by the Conservation Administrator to insure compliance with the specifications of the permits. More than 22 sites were reviewed to determine if the projects proposed were subject to the jurisdiction of the Commission.

LAND ACQUISITION AND MAINTENANCE

Since 1964, the Town of Reading has purchased or acquired over 815 acres of land for conservation purposes. This was accomplished at an average cost per acre of only $191. The majority of this land is wetland and flood plain acquired for flood control, drainage, and to insure the protection of present and future water supply sites. With the region's 1980 average annual rainfall 13.8 inches below normal, the groundwater storage value of these wetland areas has become critically important.

Although the Town did not acquire any additional conservation lands in 1980, the Reading Open Land Trust succeeded in acquiring its first parcel of conservation land; 4.4 acres located in Bare Meadow east of North Main Street. This private, non-profit organization is spearheaded largely through the efforts of Commission member Henry Fienemann and Mr. Benjamin Nichols.

Even though the conservation lands are dedicated to water resource protection, many sites may also be used for passive recreation by citizens of the Town. Last Summer, with the assistance of several other scouts from Troop 735, Norman Shin completed an Eagle Scout project at the Pinevale Conservation Area. Part of these improvements included landscaping of the parking area and entranceway utilizing trees and shrubs donated by the Reading Woman's Club.

Mr. John Copithorne and Mr. George Rainville again served as coordinators of the popular Community Gardens Program at Bare Meadow.

The Conservation Commission is extremely grateful for the many volunteer efforts and generous donations which allow the land maintenance program to proceed with minimual expense to the Town.

CONSERVATION ADMINISTRATOR

In August, after three and a half years of dedicated work for the Commission, Conservation Administrator Particia C. Trombly

resigned to pursue graduate studies at the University of Lowell. Her wide range of expertise and professional abilities were great assets to the Commission and will be sorely missed. The new Administrator, Mr. Carl Gardner, was hired in late July. Relocating to this area from Rhode Island, Mr. Gardner possesses considerable experience in environmental management and land use.

At the 1979 Annual Town Meeting, the position of Conservation Administrator was established as a permanent position in the Town. The regulatory responsiblities under the Wetlands Protection Act and General By-Law are highly complex and require such in-house technical assistance. The Commission has been fortunate to receive the necessary Town Meeting support in order to make such thorough review possible.

The Conservation Commission, through its members and staff, continues to work for the citizens of Reading toward the maintenance of a quality environment. Through the assistance and cooperation of technical and administrative personnel and the members of the Boards and Committees of the Town, the Commission is able to continue its work toward achieving this goal.

Respectfully submitted,

SALLY M. HOYT, Co-Chairman
HAROLD V. HULSE, Co-Chairman
NANCY W, ANDERSON
LAURIER A. BEAULIEU
HENRY W. FIENEMANN
M. CLIFTON PROTOR
THOMAS M. RILEY
ANDREW J. BOTTICELLI, JR.
WILLIAM J. GUSTUS, Associate Members

CARL E. GARDNER, JR., Administrator

STATEMENT OF FINANCIAL CONDITION
READING CONTRIBUTORY RETIREMENT
SYSTEM ON DECEMBER 31, 1980

Assets:

Bonds	3,721,778.50
Bank Stock	434,195.76
Deposit on interest	50,000.00
Cash	24,209.74
Accrued interest	82,405.28
Certificate of Deposit	675,000.00
Total Assets	4,987,589.28

Liabilities:

Annuity Savings Fund	2,978,865.59
Annuity Reserve Fund	975,129.71
Special Military Service Fund	2,944.44
Pension Fund	1,021,588.67
Expense Fund	9,060.87
	4,987,589.28

STATEMENT OF RECEIPTS AND EXPENDITURES
for the year ending December 31, 1980

Cash Balance January 1, 1980	26,398.31	
Receipts:		
Investments	13,913,014.82	
Investment Income	351,955.72	
Contributed by members	326,458.35	
Pension Fund		
Town Appropriation (bal. 1979)	290,892.50	
Town Appropriation & Light Dept.	846,090.00	
Housing Authority	3,910.00	
From other cities & towns	1,035.91	
Expense Fund		
Town Appropriation	17,458.00	
Housing A uthority	75.78	
Workmen's Compensation Fund	2,603.00	
Misc.	14.13	
Total Receipts		15,779,906.52
Expenditures:		
Investments	14,713,231.55	
Accrued interest	1,103.26	
Expenses Paid	17,116.63	
Annuities Paid	80,176.26	
Pensions Paid	856,155.42	
Paid to other cities & towns	24,128.79	
Refunds	59,532.65	
Annuity Refund	4,252.22	
Total Expenditures		15,755,696.78
Cash Balance December 31, 1980		24,209.74

LOANS IN ANTICIPATION OF
STATE & FEDERAL SEWER REIMBURSEMENTS

Balance January 1, 1980	259,296.00
Borrowed in 1980	0
Total	259,296.00
Paid in 1980	259,296.00
Balance December 31, 1980	0

POLICE STATION ADDITION

Balance January 1, 1980	5,241.75
Disbursed in 1980	3,560.04
Balance December 31, 1980	1,681.71

ANTI RECESSION PROGRAM

Balance January 1, 1980	5,108.27
Interest Earned in 1980	304.41
Total	5,412.68
Disbursed in 1980	0
Balance December 31, 1980	5,412.68

STABILIZATION FUND

Balance January 1, 1980	352.27
Interest Income	20.18
Total	372.45
Disbursed in 1980	0
Balance December 31, 1980	372.45

GENERAL CASH ACCOUNT

Balance January 1, 1980	639,825.58
Receipts	139,601,847.38
Total	140,241,672.96
Disbursed in 1980	140,080,199.04
Balance December 31, 1980	161,473.92

REVENUE SHARING FUNDS

Balance January 1, 1980	580,865.07
Federal Grants 1980	393,357.00
Interest Earned 1980	73,030.89
Total	1,047,252.96
Disbursed in 1980	565,060.00
Balance December 31, 1980	482,192.96

COMMUNITY CENTER GRANT

Balance January 1, 1980	2,666.28
Grant 1980	15,565.00
Total	18,231.28
Disbursed	18,231.28
Balance December 31, 1980	0

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ADJOURNED ANNUAL TOWN MEETING

Reading Memorial High School Auditorium May 15, 1980

The meeting was called to order by the Moderator, John W. Faria at 8:00 P.M.

The invocation was given by the Rev. Fr. Arthur Johnson, OSA of Austin Preparatory School, followed by the Pledge of Allegiance to the Flag.

ARTICLE 45. Motion for reconsideration of this Article was made on May 12, 1980 by Sumner H. Weston. A further discussion of the motion continued. The motion for reconsideration was voted in the negative by a vote of 60 in the affirmative, 58 in the negative, a 2/3 vote required.

ARTICLE 47. On motion of William C. Brown it was voted that the Board of Selectmen and/or the Board of Public Works be and hereby are authorized and instructed to sell at public auction the parcel of land formerly used by the Board of Public Works, said land being land on the southwest corner of John and Union Streets. Said auction to be held on or before December 30, 1980, a minimum bid of Fifteen Thousand ($15,000) dollars shall be set and the sum of One-hundred ($100) dollars be raised and appropriated to carry out the purpose of this vote.

The motion was passed by a vote of 107 in the affirmative, 8 in the negative, a 2/3 vote required.

ARTICLE 48. Motion by William C. Brown that the Board of Selectmen and/or the School Committee be and hereby are authorized and instructed to sell at public auction a parcel of land on the corner of Union and Middle Streets formerly known as the Union Street School. Said auction to be held on or before December 30, 1980, a minimum bid of Fifteen Thousand Dollars ($15,000) shall be set and the sum of One Hundred Dollars ($100) be raised and appropriated to carry out the purpose of this vote.

This motion did not pass. 67 voted in the affirmative, 53 voted in the negative, a 2/3 vote required.

ARTICLE 49. On motion of Don B. DeHart it was unanimously voted that the sum of Forty-Nine Thousand Seven Hundred Twenty-Eight Dollars ($49,728) be raised from the tax levy and appropriated for the purpose of improving, constructing and reconstructing town public ways in accordance with Chapter 480 of the Acts of 1979, such sums to be spent by and under the direction of the Board of Public Works.

ARTICLE 50. On motion of John L. Fallon, Jr. it was voted that the sum of Sixty-Eight Thousand Seven Hundred Forty-Eight Dollars and Ninety-Two Cents ($68,748.92) be transferred from certain performance bonds executed by Terrace Trust to the benefit of the Town of Reading pursuant to the Massachusetts General Laws Chapter 41, such funds to be spent by and under the direction of the Board of Public Works.

ARTICLE 2. On motion of John Zorabedian, Jr. it was voted to take Article 2 from the table.

ARTICLE 2. The following report presented by John Zorabedian, Jr., Chairman of the Planning Board, was accepted as a report of progress.

Adjourned Annual Town Meeting May 15, 1980

PLANNING BOARD REPORT
ARTICLE 51

Report of the Reading Planning Board in conformance with Sections 5 and 11, Chapter 40A, General Laws of the Commonwealth of Massachusetts on the public hearing on the proposed amendment to the Town's Zoning By-Laws, Section 5.3.1.3.:

In January 1980, the West Side Citizens Committee contacted the Planning Board with concerns they felt might be aggravated by further development in the Jacob Way complex. The committee cited specific complaints and violations, among them:

- questionable compliance of Addison-Wesley with a 1964 Board of Appeals decision;

- noise, safety and lighting nuisances;

- the potential devaluation of surrounding residential property on South and Curtis Streets.

This committee suggested the establishment of a buffer zone between abutting residential and business properties, such as exists in the towns of Lexington, Concord and Acton. Thereafter, the West Side Citizens Committee drafted an Article and presented it by petition to this Town Meeting. On several occasions they met with the Planning Board to discuss this Article. The Planning Board walked the property in question.

The Article has been thoughtfully revised and has been presented to Town Counsel for his opinion. Town Counsel feels that the redrafted motion is within the scope of the published Article. A public hearing was held on April 10, 1980 at 8:30 P.M. in the Community Center Auditorium. About 80 people were present. The majority of those present favored the article as redrafted. Areas of concern expressed at the meeting were:

- the depth of the buffer strip

- the implementation of requiring fencing where an abutter does not desire it (Addison-Wesley owns some Residential property and the Article as redrafted would require that if this property fell within the 125 foot dimensional control, then a fence would have to be erected, thus dividing their own property. George and Barbara Ross are also property owners who feel that a fence on their property would be too restrictive.)

- the requirement of the plantings for noise and privacy was also in question.

After much deliberation, the Planning Board feels that there is merit to the requirement of a buffer strip area being established between abutting business and residential areas.

READING PLANNING BOARD

John Zorabedian, Jr., Chairman
Barry J. Mitchel, Clerk
Joseph C. Sturm
Ellen C. Childress
John Shaw

ARTICLE 2. On motion of John Zorabedian, Jr. it was voted to lay Article 2 on the table.

ARTICLE 51. On motion of Richard C. Rudolph it was voted that the Town amend the Zoning By-Laws by adding the following as Paragraph 5.3.1.3.:

5.3.1.3 As part of all new construction (any and all buildings, parking lots or structures) in a Business C district and where such construction abuts within one hundred twenty-five (125) feet of any Residential S-10, S-20 or S-40 District, a buffer strip is to be established subject to the following requirements:

a) Said buffer strip shall have a twelve (12) foot minimum depth and shall contain a curb to prevent parking within the strip, a six (6) foot high fence which shall be located a maximum of two (2) feet from the abutting Residential/Business C lot line and shall contain an evergreen hedge on the Business C side of the fence which is to be at least three (3) feet in height at the time of planting and will provide a year-round dense visual screen and attain a height of at least seven (7) feet within five (5) years of planting;

b) Said buffer strip shall be constructed along the full abutting length of any Residential S-10, S-20 or S-40 lots so affected and lie entirely within the Business C District; and

c) Said buffer strip screening, fencing and vegetation shall be maintained in good condition at all times by the owners of the Business C property.

The motion was passed by a vote of 108 in the affirmative, 4 in the negative, a 2/3 vote required.

ARTICLES 40, 41, 42, 43. On motion of Maureen T. O'Brien it was voted to take Articles 40, 41, 42 and 43 from the table.

ARTICLE 40. On motion of Maureen T. O'Brien it was voted that the Town delete the fee schedule following the words receipt of the permit of Section 104.5 of the Building Code of Reading and substitute the following:

New Dwelling	$35.00 min 3-1000
Additions & Alterations	10.00 min
Garages-Residential	3-1000
1 Car	15.00
2 Car	20.00
3 Car	25.00
Commercial, New, Addition or Alteration	35.00 min 3-1000
Industrial	35.00 min 3-1000
Signs	10.00 min 3-1000
Swimming Pools	15.00 min 3-1000
Accessory or Temporary building, tool sheds	10.00 min

	3-1000
Foundation permit (if needed)	35.00
Raxing Permit (Residential)	10.00 min
(Commercial)	35.00 min
	3-1000
Move Building	35.00

Index for Figuring Valuations

1 Story dwelling	$35.00 sq. ft.
1 1/2 stories (expansion cape, split level, split entrance)	40.00 sq. ft.
2 Story garrison, straight Colonial, etc.	50.00 sq. ft.
Basement garage	
Single add	1000.
Double add	1500.
Attached or Detached Garage	
Single add	4500.
Double add	6500.
Triple add	7500.
Commercial & Industrial buildings	40.00 sq. ft.
Apartment Buildings	25,000. per unit

ARTICLE 41. On motion of Maureen T. O'Brien it was voted that the Town delete in its entirety the present Gas Fee Schedule and substitute the following:

Dwellings	$12.00	for new installations, 1 or 2 fixtures.
	2.00	for each additional fixture
	7.00	for each additional or replacements
Commercial or Industrial	12.00	for new installations
	3.00	per each fixture
	5.00	for gas piping or replacement
Re-inspections—Not to exceed $15.00 or value of permit.		
Tanks	10.00	for 1 or 2 No. 100 tanks or smaller (if installed under same permit, & by same gas fitter as installation, & inspected at same time $1.00)

ARTICLE 42. On motion of Maureen T. O'Brien it was voted that the Town amend Section 121.21 of the Reading Building Code by deleting the presently existing electrical fee schedule and substituting therefore the following:

RESIDENTIAL

New houses up to 60 outlets (add 25 cents for each additional outlet)	$25.00
Additions or alterations to an existing structure 1-3 outlets, (add 25 cents for each additional	

outlet), ranges, oil or gas burners, water heaters, dryers, dishwashers, disposals, air conditioners, vent fans, miscellaneous repairs, electric heat (each additional unit 50 cents)	3.00
Rewire old house and service change	15.00
New service, service change, temporary service, change in trough, additional circuits	5.00
Swimming Pools	15.00
Central air conditioning	15.00

COMMERCIAL

New commercial single phase service or change up to 200 amp. (add 2.00 per 100 amp. additional)	10.00
New commercial three phase service or change up to 200 amp. (add 2.00 per 100 amp. additional)	12.00
Additions and alterations (plus 50 cents per outlet)	5.00
New buildings (plus 50 cents per outlet)	50.00
Air compressors, refrigeration, air conditioning, motors up to 5hp., dryers, outside lighting, temp. service, gas-pumps, fire alarm systems	7.00
Electric Heat, Water Heaters, Oil or Gas Burners, Exit signs, (traffic lights,) (add 1.00 for each additional unit)	5.00
Apartments or office buildings (plus 10.00 per office or apartment)	100.00
Industrial or commercial buildings that employ electricians for maintenance or repair per year	100.00
Permits for which no fee is herein prescribed	5.00

Each permit shall be good for a period not to exceed 3 months except when original new work for commercial or residential.

ARTICLE 43. On motion of Maureen T. O'Brien it was voted that the Town delete in its entirety the present Plumbing Fee Schedule and substitute the following:

Dwellings	$12.00	for one to six fixtures
	1.50	for each additional fixture
	7.00	for hot water heaters
	10.00	miscellaneous work
	10.00	sewer connections
Commercial & Industrial		Per unit
	15.00	Flat fee
	5.00	each fixture

Re-Inspections—not to exceed $15.00 or value of permit

ARTICLE 52. On motion of Mary S. Ziegler it was voted that Article 52 be indefinitely postponed.

ARTICLE 54. On motion of Mary S. Ziegler it was voted that the Town vote to increase the appropriations limit established by Chapter 151 of the Acts of 1979 by $629,371 so that the appropriations limit as so increased will be $17,131,927.

The motion was passed by a vote of 90 in the affirmative, 8 in the negative.

ARTICLE 55. On motion of Mary S. Ziegler it was voted that the Town increase the Tax Levy limit established by Chapter 151 of the Acts of 1979 by not more than $1,000,000 so that the Tax Levy as so increased will not be more than $18,417,892.

The motion was passed by a vote of 90 in the affirmative, 8 in the negative.

ARTICLE 2. On motion of Maureen T. O'Brien it was voted to take Article 2 from the table.

ARTICLE 2. The following report presented by Maureen T. O'Brien was accepted as a final report.

"ANNUAL TOWN MEETING"
April 14, 1980

On motion of Douglass L. Barker at the Fall Town Meeting, the Board of Selectmen were instructed to take certain actions with regard to the Police Department communications system.

An examination of the Police Communications system was completed by the Board of Selectmen with the able assistance of John L. Pineau and TAC-2 Communications, Inc. Their recommendations were:

1. Initially to locate a secondary temporary antenna just above the transmitter at the Water Tank. This was accomplished in December out of the existing Police budget.

2. Replace the defective part of the antenna system called the duplexer and associated cables and,

3. Move the location of the antenna at the side of the water tower to a more suitable location at the top center of the water tower. Both of these tasks will be accomplished when equipment parts have been obtained. Funds were obtained via a transfer from the reserve fund.

A fourth recommendation was to house the transmitter in a protective building. An article was placed on the warrant for this building. The outcome of that action is history. Work will commence after Town Meeting in consultation with the Board of Public Works.

Finally, a new portable high band radio has been obtained by the Police Department and replacement of a second one has been provided for in the Police Budget just passed by this Town Meeting. The Board of Selectmen plan to request funding for future replacement radios as needed.

ARTICLE 2. The following report presented by Maureen T. O'Brien was accepted as a final report.

"ANNUAL TOWN MEETING"
April 14, 1980

On June 14, 1979, on motion by Edward Fuller at the Annual Town Meeting, the Board of Selectmen were instructed to report to a subsequent Town Meeting on the status of the

town's compliance with Chapter 504 of the Rehabilitation Act of 1973, the architectural barriers law.

There appears to be some confusion regarding the Handicapped Accessibility Laws. Chapter 502 of the Rehabilitation Act of 1973 deals with the physical accessibility of handicapped persons to public buildings. This law requires all newly constructed facilities using Federal funds be handicapped accessible.

The Town of Reading has complied with the requirements of Chapter 502 when it constructed new facilities using federal funds. Both the Police Station Annex and the Senior Citizens Drop In Center are cases where federal funds were used and these facilities were made handicapped accessible.

The State Architectural Barriers Law requires that if any facility is to be remodeled with more than $25,000 worth of improvements, such improvements must include measures to ensure handicapped accessibility. This has been also accomplished as stated previously. Chapter 504 of the Rehabilitation Act of 1973 requires that all programs provided by the Town be made accessible to those who are handicapped. It further requires a transition plan to be developed and submitted to the Architectural and Transportation Barriers Compliance Board by June 2, 1980 if such accessibility requires the use of Federal funding. This act does not as stated in Subpart C of the Chapter 504 necessarily require a recipient (the Town Reading) "to make each of its existing facilities or every part of an existing facility accessible to and usable by a handicapped person." The Town of Reading may make its programs accessible by any of three methods:

(1) redesign of equipment where necessary i.e. special telephone for a hard of hearing employee
(2) alteration of existing facilities or construction of new facilities
(3) any other methods that result in making the Town's programs or facilities accessible to handicapped persons

Sub Part C of Chapter 504, therefore, can be accomplished by bringing a program to a handicapped person in a handicapped accessible area. An example would be to arrange for the person from the Selectmen's Office who is responsible for coordinating the fuel assistance program to meet the applicant in a handicapped accessible area such as the Senior Citizen Drop-In Center. Or to have a person from the Public Works Dept. meet a handicapped person on the first floor of the Town Hall. Arrangements, of course, would have to be made ahead of time by the handicapped person for such a service and for assistance into Town Hall.

Discrimination in employment for reasons of handicap is not allowed under Chapter 504 and this should be so stated in the Personnel By Laws. This would require an amendment to Section 2 "Applicability". In employment practices for handicapped persons who apply for a position in the Town, the Town would be required to make reasonable accommodations for a handicapped employee.

Meeting notices and employment opportunities notices must be made accessible to the handicapped. Usually this is done through newspaper ads but if any such notices are posted on bulletin boards, the bulletin boards should be in an area which is handicapped accessible such as at the entrance to the Senior Citizen Drop-In Center. This practice should not be a major problem to implement.

Generally the Town of Reading through simple courtesy strives to accommodate all those who have a handicap.

Fulfilling the requirements of Chapter 504 for this Town means putting in writing those practices already in existence and making plans for the inclusion in the Personnel By Laws of the necessary clauses for employment practices.

ARTICLE 2. The following report presented by William C. Brown, Chairman of the Internal Combustion Committee was accepted as a final report.

FINAL REPORT OF THE INTERNAL COMBUSTION COMMITTEE

In our preliminary report, we indicated that substantial savings could be had from the erection of a central motor maintenance garage. While this fact still remains, the amount of savings would be diminished by the lack of participation of some departments not required by law to use such a facility.

The town, since our last report, has found the need for a new fire station. This together with inflated interest rates, our original estimate of $150,000 for such a garage would also reduce the savings first indicated.

We, therefore, do not recommend the construction of such a facility at this time. We suggest that The Board of Selectmen partition The Great and General Court for changes to laws that could make participation mandatory by vote of town meeting. This, we feel could be done without jeopardizing other authority needed by the various departments to carry out their mandated job.

Respectfully,

William C. Brown, Chairman
Henry F. Adams
Robert B. Carlson
Wilbur S. Sias

ARTICLE 2. The following report presented by Roberta M. Sullivan was accepted as a final report.

FINAL REPORT
ADVISORY COMMITTEE TO THE BOARD OF PUBLIC WORKS
LONG-RANGE PARK PLANNING
May 1, 1980

This is the final report of the ad hoc Advisory Committee on Long-Range Park Planning, established according to John Russell's motion under Article 2, passed at the Subsequent Town Meeting of November 13, 1978.

Structure and Goal

We were initially fourteen in number—one Town Meeting Member appointed by the Moderator from each of the eight precincts, and one designated representative from the Board of Public Works, Board of Selectmen, Conservation Commission, Planning Board, Recreation Committee, and School Committee, respectively.

Our goal was to develop for the Board of Public Works a realistic long-range plan for future park development, a plan that would effectively balance the priorities of the town at large with the monies which seemed likely to become available for such expenditure within the next five to eight years.

Impediments

From the outset we have labored at a disadvantage. Lack of attendance at meetings frequently found us without a quorum and unable to conduct official business. Several of our members resigned or did not seek reelection to their Boards or to Town Meeting. Some replacements were made, but others were not. In January of this year, we accepted with regret the resignation of our capable Chairman, who found himself burdened with excessive job commitments.

As we conclude our study, our membership numbers ten, of whom only four or five are actively participating. The Board of Public Works itself now contains but one of the members who were seated at the time of this committee's inception.

But these are essentially organizational problems. Far more significant are the drastic changes that have occurred within our economy since November of 1978. The concept of a "Long-Range Park and Recreation Plan" as it might then have been presented to Town Meeting and incorporated into the budget seems now to be a bit of a pipe dream. Inflation and tax caps are causing us to cut back on essential services rather than expand desired programs.

Findings

Nevertheless, the committee moved ahead in two specific areas. One was to obtain a complete inventory of all existing facilities, both developed and undeveloped, and to determine inasmuch as possible exactly which town department is responsible for what. In the process of gathering this data, we acquired a number of aerial photographs that gave us a chance to study familiar park sites from a new perspective.

The entire facilities inventory is being turned over to the Board of Public Works as a supplement to this report.

Our second focus was on identification of needs. To accomplish this, we prepared a questionnaire that made its first appearance at last Spring's Town Meeting and latter was distributedamong a randomly selected sample of the general population. When the results were studied, two salient facts stood out:

a) The town believes that Reading's greatest future needs lie in the category of more open areas. In fact, two types of open areas placed first and second on the list of citizen priorities: biking and jogging, number one; picnicking and walking, number two. An indoor pool placed third, and skating accommodations ranked fourth and fifth. (Curiously enough, additional outdoor skating areas received a small margin of preference over an indoor skating facility.)

b) Although many favorable comments were offered about our current parks and programs, the list of unfavorable remarks was considerably longer. And here the overwhelming emphasis was directed at existing conditions and safety hazards. Poor upkeep, trash, and the constant presence of broken glass bother the average park user far more than not finding what they want in terms of space or equipment!

The computerized tabulation of our survey findings will be given to the Board of Works as a further supplement to this report.

Recommendations

If we were in a position to make sweeping recommendations to the Board, it would seem logical to focus on the possible development of those facilities that emerged as most important to the community at large. It is our considered opinion, however, that economic conditions preclude large-scale development within the forseeable future. In view of the obvious level of public concern, a policy of maximum maintenance and minimum development seems essential until such time as the fiscal situation brightens.

Our investigation and discussion brought to light a few points that deserve special attention:

1. There exists some available land that would accommodate itself to the top priorities of the town. It is our recommendation that this land be retained for that purpose.

2. One way to effect real progress without any financial investment is through a spirited volunteer effort. We suggest to the Board of Public Works, the Conservation Commission--in fact to any group or individual who could inspire such action—that volunteer community effort might result in significant accomplishments toward fulfilling the town's obvious desire for expanded passive recreation facilities.

3. A great deal of attention was given to the proposed purchase of the so-called "Strip" linking Washington Park to the undeveloped Conservation land known as Pinevale.

It was the consensus of this committee that such acquisition would be to the town's decided advantage. Due to a confusing misinterpretation of dates, however, the option to buy expired before funding could be requested. If in fact what is left of this "Strip" becomes available at any time, we strongly recommend that the town acquire it as open space.

Meanwhile, bearing in mind the need for public access to Pinevale and linkage to Washington Park, the committee voted unanimously to "recommend that an investigation be pursued by the Board of Public Works, relative to acquiring an easement providing a walkway between Warren Avenue and Pinevale Park."

4. A majority of survey respondees answered in the affirmative a question proposing the establishment of a single independent citizens' group to coordinate the development, use, and maintenance of Reading's recreational facilities. Our research in this connection uncovered an interesting bit of history:

On March 24, 1958, a motion to petition the General Court for a special Act enabling the establishment of such an elected commission was passed by the Reading Town Meeting. Chapter 138 of the Acts of 1959 granted such enactment, but records indicate that when the proposal appeared as Article 4 on the warrant for the Subsequent Town Meeting of 1959, it was indefinitely postponed.

This committee feels that such an elected group would provide ongoing attention to the problems of park development and use, and allow for maximum citizen input on a continuing basis as future opportunities arise. Consequently we approved a motion to "recommend to the Board of Public Works that the by laws of the town once again be examined, relative to the establishment of an elected Park and Recreation Management Commission for the purpose of overseeing and coordinating the recreational facilities and activities of Reading."

Conclusion

The decision to submit this as a final report was not made without deliberation. In a more flexible economic climate, we would consider our findings merely the groundwork for a comprehensive plan. To actively plot and pursue its course at this time, however, clearly would be an exercise in futility.

In requesting to be discharged from our responsibilities as a committee, we express hope that our basic disclosures will prove useful and that our efforts will be continued by others as soon as practicality permits.

Respectfully submitted,

Roberta M. Sullivan, Chairman
Benjamin E. Nichols, Vice-Chairman
Carol S. Beckwith, Secretary
Marvin M. Rosenthal, Selectmen
Gail F. Wood, Board of Public Works
George B. Perry
Duane B. Heineck
Anthony V. Sarcone
M. Clifton Proctor

ARTICLE 2. The following report presented by James R. Valentine was accepted as a final report.

FINAL REPORT OF THE VOCATIONAL SCHOOL OVERSEERS' COMMITTEE

This Ad Hoc Committee was established by a motion under Article 3 at the Annual Town Meeting in May 1979. Its purpose was to attend meetings of the School Committee Adjourned Annual Town MeetingMay 15, 1980

of the Northeast Metropolitan Regional Vocational District, to obtain other pertinent information and to present a report on its findings at the Annual Town Meeting in April 1980. Formation of this Overseers' Committee was prompted by events during 1977 to 1979 which involved alleged mal-administration of funds, questionable personnel practices and a general lack of information and responsiveness on the part of the Vocational School Committee.

The Overseers' Committee, in conjunction with members of the Reading Citizens' Advisory Council and the Reading Finance Committee, has observed meetings of the Vocational School Committee and has met with Vocational School administration personnel in an effort to bring to Town Meeting information on some of the purposes and accomplishments of the School and Committee in the past year as well as prospects for the next year.

Reading School Committee

During the 1979-1980 year, there has been some improvement in the working and deliberation of the School Committee. Mr. Pacino was elected Chairman for this term and was successful to a degree in leading the Committee to accomplish some of its stated goals. The tie vote (6-6) situation which has so frequently resulted in stalemate and inaction in the past was avoided on many issues, thus enabling the Committee to go forward with its work.

The process for selecting the permanent Superintendent-Director went smoothly and afforded a well-qualified group for final selection. Unfortunately, the final selection process appears to have been marred by the reappearance of the "old politics" in the School Committee. As a result, the first and second choice candidates have declined the position, and an alternative must be selected.

Preparation of the budget for the next school year went more smoothly than in previous years, and seemingly provided more of the information needed by outsiders in order to evaluate the budget. The Overseers' Committee supports the budget proposal, and, in particular, supports the need for repair and replacement of capital equipment on a scheduled basis.

Citizen involvement in both the School Committee and the School as a whole is still very limited in comparison with such interactions in the Town of Reading. After persistent prodding by some few interested citizens, the School Committee did institute a formal "Citizen Input" item on the Agenda. In fact, for a short time during the year, two "Citizen Input" times, one in the middle of the meeting and one at the end of the agenda, were recognized. However, this was short-lived and reduced to one "Citizen Input" time in the middle of the Agenda. It should be noted here, however, that attempts by citizenry to directly communicate with the School Committee are rather infrequent. It is not clear whether this seeming lack of input on the part of the citizens has resulted from a general lack of interest on the citizens' part or from the fact that this route simply was not available previously. The traditional and more formal approach to communications with the School Committee is still through a letter or note to the Town/City Representative. The Overseers' Committee notes somewhat cynically that such written communication often may be lost or placed on some future agenda at a point which may never be reached.

While interactions within the Committee have improved to some degree, nevertheless the Committee does not operate as smoothly and efficiently as one might expect of a body which exercises substantial control over such a large budget and a large population of staff and students. The Overseers' Committee has noted that the Agenda was never completed at a large percentage of the meetings which its members observed, and there was no indication that such agendas which we interrupted by adjournment for one reason or another were ever completed at the next meeting.

While the School Committee does not have direct day-to-day responsibility in the education of the students, the question of whether students' needs are being met adequately is impacted directly by the deliberations and decisions of the School Committee. In its investigations, the Overseers' Committee did attempt to gain some understanding of the variety and nature of programs which are offered to students from the member towns through talks with School Committee and Administration Personnel and a tour of the facilities. During such interactions with the school, it became apparent that the School Committee and the School itself receives very little input from parental and/or other citizen groups which might serve as a guide to the adequacy of their services. Both the Committee and the Administration imply, and in fact state, that the high placement rate for most categories of graduates, satisfaction expressed by employers of graduates and a lack of complaints by students and parents indicate that the School must be doing a good job. The Overseers' Committee in its rather brief investigation would agree that at least in some categories of trade and skill, the School is indeed doing a good job. However, it is still not clear whether a number of the programs which are offered in the various divisions (full-time, afternoon and evening) are really doing an adequate job for their students. The Overseers' Committee maintains that additional input from parents, students and other residents of the cities and towns who are funding the School is needed in order to insure that the overall community is being adequately served by this School.

The Overseers' Committee requested and received a full tour of the facility in February of this year, and, during that tour, were extremely surprised, and in a way disappointed, to learn that this Committee was apparently the first citizen's group that had ever requested such a tour during the operating history of this School. Apparently very few people really care to see where all their tax money goes.

Important Points for Coming Year

The recent elections of a new slate of officers and an apparent realignment in loyalties within the School Committee suggests that some of the previous political intrigues may again take place. If the new Chairman is able to muster seven votes on most issues, then it may be possible to avoid the stalemates which so badly ham-strung operations of the Committee in year previous to the current one. The Overseers' Committee recommends that the Finance Committee or some other designated body within the Town monitor the expenditures at the Vocational School with respect to the stated budget intentions. Transfers between accounts have occurred in the past and, on a budget as tight as this one, the result may be that programs will be short-changed.

The question of how the new Superintendent-Director will interact with the Committee and School administration must await additional selection since both the first-choice and second choice candidates have declined the offer for the position. It seems likely that any permanent Superintendent-Director will be a person who can and likely is already on good terms with the slate of officers in the School Committee.

The need for parental and citizen input in surveillance of the Committee will be greater this year than ever before. The State will be auditing the account books and the Committee has called for a separate audit by an independent CPA. While members of the local press generally attend most meetings, and are thus well-known and familiar to the School Committee members, it was the observation of the Overseers' Committee that their presence and the presence of other citizen groups, particularly when their presence was acknowledged publicly by one or more members of the School Committee itself, at least caused some of the Committee members to turn around and stare and thus, presumably, wonder what these citizens were up to. The Overseers' Committee strongly recommends establishment of some sort of formal or informal relationship with groups from other towns and cities such as local school committees, Leagues of Women Voters, or the like. This Overseers' Committee does not view itself as a proper permanent group for such interaction.

Terms for all the city and town representatives expire within the next twelve months. Hence, there would seem to be some opportunity, given an immediate coordinated action, to at least challenge and hopefully replace certain of the Vocational School Committee representatives. This Overseers' Committee was appalled at the attitudes and behavior of some of the representatives on the Vocational School Committee, and feel certain that if citizens from those communities were to see their representatives in action, there might be a strong ground-swell for replacement.

Points for Future Years

This Overseers' Committee in its brief investigation and observations has had an opportunity to gain some insight into the operations of the School and question whether the needs of Reading's students are being met in the vocational education area. Questions have been raised in the minds of members of the Overseers' Committee regarding the total vocational needs of Reading students and whether these needs can be adequately met by a combination of regional and local school opportunities. In particular three points seem of foremost importance.

1. How can one monitor or judge whether Reading's total vocational school needs are being met? Are the number of spaces available for both the full-time programs and part-time programs adequate? How will the declining enrollment question affect these needs both in numbers and quality of programs? Are there objective methods available to test and to compare the adequacy of training being received by Reading youngsters both at the Regional Vocational School and at Reading Memorial High.

2. How will increased attention to special-needs students affect the offerings and curriculum at the Regional Vocational School? State-mandated requirements for increased participation in vocational training experiences may have a very marked effect on the composition of the student body and on the course offering which can be made at large vocational schools over the next few years. While the impacts of such changes on Reading students cannot be predicted at this time, the Overseers' Committee believes this is an area which must be watched very closely over the next few years in order to provide an adequate and realtively cost-effective vocational experience for at least a percentage of our students.

3. What other options are available to Reading for vocational training? The Overseer's Committee review suggests that the education being afforded at Northeast Regional School is apparently effective in affording the students the opportunity to gain the skills they need to enter the job market successfully. The questionable operations and alledged mal-administration that have occurred over the past few years do not appear to have permeated down to a level that affects the students directly in their day-to-day educational experience. While that previous observation is based only upon a limited number of discussions and observations, still there has been no loud outcry of parents, and the students appear to be able to obtain work. The Overseers' Committee does not suggest withdrawal from this current union and indeed that might be financially unwise. Nevertheless, there are other options that might be open to Reading including cooperative educational ventures and possibly placing students in other neighboring vocational high schools which are now currently below planned student enrollments. Deliberation on such questions might well be the subject for our own Reading School Committee to consider in formulating the Town's plans to meet the vocational educational needs of the student population.

Meetings of the Vocational School Committee can be described as ranging from relatively well-ordered to absolutely chaotic. This is engendered in part by the substantial personality conflicts that exist among the members, and there are obviously diverse motives and backgrounds. For a group that meets very frequently with a single avowed purpose, many of them seem to operate with very little knowledge of the subject being debated. The Overseers' Committee expresses wonder that the Vocational School Committee are able to accomplish as much as they have in the past few years. Without attempting to slander or liable any individual, much of the business of the Committee which is needed for day-to-day operation of the School must have been conducted during non-meeting hours, or else the Committee meets about five times as often as they really need to.

The Overseers' Committee wishes to express their appreciation to Mrs. Maureen Rich of the Citizens' Advisory Council who has been attending meetings of the Northeast Vocational School Committee faithfully for many years and who has shared here observations with the Overseers' group.

Respectfully submitted,

James R. Valentine, Chairman
George J. Shannon
John Zorabedian, Jr.

ARTICLE 2. The following report presented by Maureen T. O'Brien was accepted as a final report.

REPORT OF THE YOUTH ACTIVITY COMMITTEE
March 6, 1980

To The Board of Selectmen:

As designated Chairman of the Youth Activity Committee, I felt you should be aware of the status of the group.

After being formed last May, we met on different occasions to try to develop a strategy to implement the charge given by Town Meeting. It was an almost impossible task as the charge was too broad and did not specify what it hoped to have accomplished.

We did, however, look into the various agencies involved in Youth activites and reported back to the group. After doing so, it was the opinion of each of the members that at this time we do not feel there is any function which the committee could fulfill. Therefore, it is our wish that the Committee be dissolved.

Sincerely,
Camille Anthony

ARTICLE 2. On motion of Maureen T. O'Brien it was voted that Article 2 be indefinitely postponed.

ARTICLE 3. Motion by William H. Diamond to instruct the Board of Selectmen as follows was voted in the negative. "Pursuant to the Vote of the Town Meeting under Article 46 authorizing and instructing the Board of Selectmen to sell at public auction land and building now or formerly known as Prospect Street School for a price of not less than $60,000.00:

WHEREAS the residents of the neighborhood are apprehensive that unless reasonable restrictions and conditions are imposed upon the buyer or buyers at said sale, houses constructed on said property may not be of a kind, quality or design which is in keeping with the general character of the area, and

WHEREAS the construction of inferior, unsuitable or architecturally inappropriate dwellings may have a serious adverse effect upon property values of existing residences in the area,

NOW THEREFORE, the Board of Selectmen are instructed to sell said property subject to the following terms and conditions:

1. That all plans and specifications, including elevations and landscaping sketches for single family dwellings to be erected upon the site be first filed with the Building Inspector and by him submitted for approval to the Board of Selectmen which shall hold a public hearing thereon within twenty-one days of the filing and shall approve or disapprove said documents not later than ten days after the hearing.

2. That no Building Permit shall be issued until said plans and specifications have been so approved.

3. That the decision of the Board of Selectmen in this matter will be final and based upon reasonable input from the citizenry heard at that hearing and no appeal shall lie therefrom.

It is the intention of these instructions that the Selectmen follow this procedure in order that the dwellings to be erected upon this site conform favorably in kind, quality and design with other dwellings in the general area so that the character of the neighborhood and its existing real estate values shall be preserved."

ARTICLE 3. On motion of Douglass L. Barker it was voted to instruct the Board of Selectmen to take the necessary action and to proceed to dispose of a 1956 American LaFrance pumping fire engine formerly known as engine 2, now in storage and also to dispose of a 1961 Seagrave pumping fire engine, now known as engine 3 upon receipt of the new pumper approved under Article 27 of this town meeting.

ARTICLE 3. On motion of Jean M. MacKilligan it was voted that the Board of Selectmen are instructed to take the following action: Publish the entirety town meeting membership in local newspaper for five days just prior to Town Election 1981, the names, attendance and precincts for 1980.

ARTICLE 3. On motion of George A. Theophanis it was voted that the Board of Selectmen be instructed to make a study of the dangerous traffic situation on the so-called "S curve" on West Street between the Woburn City line and the intersection of Woburn Street, such study to be made at its earliest opportunity and remedial action to be taken as expeditiously as possible. The Board of Selectmen is further instructed to report to the next November Subsequent Town Meeting on the results of this study and on actions taken and planned to alleviate the situation.

ARTICLE 3. On motion of George P. Taylor it was voted that the Planning Board be instructed to provide a plan for the use of the parcel of land on the corner of Union and Middle Streets formerly known as the Union Street School and that said plan be contained in a report to Town Meeting at the subsequent Fall Town Meeting.

ARTICLE 3. On motion of Maureen T. O'Brien it was voted that Article 3 be indefinitely postponed.

On motion of Maureen T. O'Brien it was voted that this meeting stand adjourned sine die.

Meeting adjourned at 12:03 A.M.
134 Town Meeting members were present.

A true copy. Attest:

Lawrence Drew
Town Clerk

1980

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